NEW JERSEY INTERNAL AFFAIRS
INVESTIGATION PROGRAM #15-03

The curriculum is specifically crafted to ensure that those who attend the training learn why it is important to conduct a comprehensive internal investigation and more importantly, **HOW** to conduct that investigation. The course curriculum includes:

- Detailed instruction on the liability associated with the failure to properly investigate and document employee misconduct
- A comprehensive overview of the Law and Attorney General Guidelines related to internal investigations
- Detailed instruction on the use of Early Warning and Policy Accountability Systems
- Practical Case Studies of Contemporary Internal Affairs Issues and Investigations
- Our Step by Step process for conducting a comprehensive Internal Investigation
- Our New Jersey Internal Affairs Investigation Manual in both paper and electronic format

Gloucester County Police Academy at Rowan
1400 Tanyard Road, Sewell, NJ 08080
September 16-17, 2015, 8:00 a.m. to 4:00 p.m.

SEMINAR INFORMATION:
This **2 Day (16 Hour)** training program is priced at $299.00 and will be held at the Gloucester County Police Academy at Rowan. Each participant will receive a USB data drive that includes all pertinent course materials for future use. **TO REGISTER** Go to: [www.stockton.edu/cpss](http://www.stockton.edu/cpss) or FAX the registration form on page 3 to 609-626-6050. For more information please call us at 609-642-4342, or email us at: pcoyne@rodgersgroupllc.com
OUR INSTRUCTOR TEAM

Captain Michael C. Corcoran, Jr. Esq. has served as Commanding Officer of the Office of Professional Responsibility for the West Orange Police Department, a CALEA Internationally accredited agency. In that capacity, Captain Corcoran leads the Internal Affairs, Accreditation, Legal Affairs, CompStat, and Training Units. He has investigated and/or supervised hundreds of internal investigations, implemented an electronic “early warning system”, and overhauled the internal affairs investigation records systems through implementation of electronic investigative management programs. As an attorney, he maintains a practice of law devoting his efforts exclusively toward police training and risk management. Captain Corcoran has authored numerous books on police promotional examination preparation to include a wide variety of legal and technical areas.

Guy Ryan, Esq. is a certified civil trial attorney and for the past 20 years he has devoted his practice to representing police agencies and police officers, as well as other public entities and employees, in civil rights and other employment related matters. Mr. Ryan has tried numerous cases involving claims against police officers and agencies under 42 U.S.C. §1983 (Civil Action for Deprivation of Rights) alleging excessive force, false arrest and failure of the agency to properly monitor, train, investigate, and supervise officers. Mr. Ryan has extensive teaching experience to veteran officers throughout New Jersey specializing in the fields of criminal law, internal affairs, and arrest, search and seizure.

Dr. William Toms retired from the New Jersey State Police in 2008 as the interim Deputy Superintendent of Investigations. During his tenure in the State Police, Dr. Toms served in leadership roles in a number of key commands while the organization was under federal monitoring by the United States Department of Justice. These commands included the Office of Professional Standards where he directed all internal investigations, inspections, and audit functions and Commandant of the State Police Academy in Sea Girt. Dr. Toms was also responsible for designing and implementing the organizational plan that led to CALEA International Accreditation of the NJSP. Dr. Toms served as the Interim President of Brookdale Community College from March 2011, through June 2012.

Lt. Colonel Frank Rodgers retired from the New Jersey State Police in 2007 as the Deputy Superintendent of Investigations (DSI). During his 25 year tenure he served in and later supervised the Internal Affairs Bureau. He culminated his career serving his last two years as the DSI where he oversaw a staff of in excess of 900 personnel and all investigations conducted by the Division. His firm, The Rodgers Group, LLC, is under contract to lead the Stockton Center for Public Safety and Security, and he currently leads a consulting business that is under contract with dozens of law enforcement agencies in New Jersey and he regularly serves as an expert witness in the defense of law enforcement.
Please provide the following:

Course Title
Course Date

Name

Title
Date of Birth

Police Department

Address

City
State
Zip

Phone Number
Extension

Email

How did you hear about the program?

Payment Instructions
Please send Purchase Order paperwork to the following address for processing:

The Richard Stockton College of New Jersey
ATTN: Continuing Studies
101 Vera King Farris Drive
Galloway, NJ 08205-9441

Form Instructions
Please send form via the following options:

1. Mail form, along with Purchase Order paperwork to the address above.
2. Fax the form to the Office of Continuing Studies at 609-626-6050.
3. Scan the form and email the form to CPSS@stockton.edu.

Signature