MGMT 3111-201  
Human Resource Management  
Arthur Worthington  
MW 8:00-11:00 AM  
Summer 2006

Objectives: To acquaint the student with the vast range of techniques and responsibilities in modern Human Resource Management within private sector business. To develop increased awareness of some of the more significant research & literature available in the area of Personnel/Human Resource Mgmt. To develop the ability to improve communication skills, both verbal and non-verbal, intuitive and analytical thinking and research ability through participating class discussion and oral and written assignments.

Course Content: This course focuses on organizational policies and practices for managing people. Topics include human resources planning, staffing, development and training, compensation and benefits, labor legislation and collective bargaining, job analysis and design, and the legal aspects of personnel management.

Prerequisites: MGMT 3110 - Introduction of Management.

Attendance: Important and encouraged.

Class Format: Lecture, group discussion.


Papers/Projects: Three written reports. Debate Project & Presentation

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<tr>
<th>Evaluation</th>
<th>Points</th>
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<tbody>
<tr>
<td>Exam 1</td>
<td>100</td>
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<td>Exam 2</td>
<td>100</td>
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<td>Exam 3</td>
<td>100</td>
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<tr>
<td>Assigned Reports (below)</td>
<td>50</td>
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<tr>
<td>TOTAL</td>
<td>350</td>
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<table>
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<tr>
<th>Assignment</th>
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<tbody>
<tr>
<td>Memorandum (3)</td>
<td>10 points (each)</td>
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<tr>
<td>Homework</td>
<td>10 points</td>
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<tr>
<td>Debate Project</td>
<td>10 points</td>
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<tr>
<td>TOTAL</td>
<td>50 Points</td>
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Objectives: To familiarize students with the challenges and rewards of starting up and running a small business. To learn how to prepare a small business plan that will put forth a strategy for success in today’s economy.

Course Content: The challenges and rewards of entrepreneurship; how to gain a competitive edge; choosing a form of ownership; creating a winning business plan; marketing strategies; finding financing; managing people and legal aspects of owning your own business.

Prerequisites: Junior/Senior standing. MGMT 3110: Introduction to Management.

Attendance: Mandatory

Class Format: Lecture/discussion/student presentations.

Readings: Text, handouts.

Papers/Projects: Individual final project: The Small Business Plan, Team presentation, Quizzes.

Evaluation: Exams 60%
Case Study Papers 30%
Class Participation 10%
Objectives: To develop increased awareness of some of the more significant research and literature available in the area of Personnel/Human Resources Management.

Course Content: Independent study project activities will be geared toward exposing the student to various research and contemporary literature regarding management practices and techniques associated with performance management and obtaining and retaining a qualified work-force.

Prerequisites: Not open to Freshmen/Sophomores. GPA 2.5

Attendance: Independent study.

Class Format: Independent study.


Papers/Projects: 14 written assignments.

Evaluation: As an Independent Study Project, the student may be required to meet with the faculty sponsor (scheduled meeting dates will be mutually agreed upon). The student’s grade will be based on the satisfactory completion of ALL assignments as well as adherence to format and the QUALITY of what’s submitted.

NOTE: The completed Independent Study Project must be submitted IN ACCORDANCE WITH A PARTICULAR FORMAT. Students are asked to meet with faculty sponsor for details.