

Office of Public Relations  
Pomona, NJ 08240

## ***Stockton's Office of Professional Development to Offer "Three Pillars of Organizational Sustainability"***

***Workshops to Focus on Critical  
Aspects of Business Success***

### ***For Immediate Release***

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**Galloway Township, NJ** – “Three Pillars of Organizational Sustainability” will be examined in a series of business workshops at The Carnegie Library Center in Atlantic City by The Richard Stockton College of New Jersey this fall.

The sessions will be led by Lewis A. Leitner, Ph.D., Professor of Management and Executive Director of Management Training and Development at Stockton. The workshops are designed for business managers looking for techniques to help their organizations succeed and thrive. They are presented by Stockton's Professional Development and Continuing Education for Health and Human Services Division.

What follows is a brief description of each workshop:

- **Pillar One: Succession Planning. September 27, 2007, 9 a.m. to 4 p.m., Carnegie Library Center.** Planning for the eventual replacement of employees at all levels has gained strategic importance in recent years. Succession planning is a process that encompasses recruitment and development of the right individuals to fill each key role in the organization. Participants will learn how to develop employee knowledge skills and abilities and prepare them for advancement into more challenging roles.

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- **Pillar Two: Mission Alignment and Organizational Best Practices. October 25, 2007, 9 a.m. to 4 p.m., Carnegie Library Center.** Many organizations suffer from failure to achieve or to maintain internal alignment with important objectives and expectations. Participants will learn how to create and maintain organizational alignment and build effective practices.
- **Pillar Three: Leadership and Performance Management. November 15, 2007, 9 a.m. to 4 p.m., Carnegie Library Center.** Performance management includes all activities to ensure goals are consistently being met in an effective and efficient manner. It involves performance goals, plans, observations, feedback, rewards, problem identification and much more. Among other skills, participants will learn how to strengthen managerial observation, evaluation and feedback skills and gain an understanding of performance improvement plans.

Cost of each workshop is only \$149 and includes continental breakfast and lunch. For additional information and to register, call (609) 626-3599 or log on to [www.stockton.edu/hshs](http://www.stockton.edu/hshs) .

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