BOARD OF TRUSTEES MEETING

June 16, 2004

The next meeting of the Board will be on Wednesday, August 25, 2004 in the Townsend Residential Life Center



<u>REVISED (6/14/04)</u>

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

WEDNESDAY, JUNE 16, 2004

SCHEDULE AND AGENDA

NOTE: The Meeting will open to the public at 1:30 p.m. in Conference Room K-203k. Immediately following action on the Resolution to Meet in Closed Session, members of the public will be asked to leave the room. The Board will return no earlier than 3:45 p.m. in the Multipurpose Room of the Ann B. Townsend Residential Life Center (TRLC).

1. Call to Order and Roll Call.

On June 23, 2003 notice of this meeting as required by the Open Public Meetings Act was (a) posted in the Business Services Office of the College, (b) sent to the editors of *The Press* and the *Vineland Times Journal*, and (c) filed with the Secretary of State.

- 2. Approval of the Minutes of the Regular Meetings of April 14, 2004.
- 3. The Resolution to Meet in Closed Session is found on page 3.
- 4. Committee of the Whole Open/Public Session:
 - A. Report of the Academic Affairs and Planning Committee: Trustee Clarence Hoover
 - 1. Improving Teacher Quality Harvey Kesselman Partnership Grants
 The Information and Resolution are found on pages 30-33.
 - 2. Update: Professional Development Harvey Kesselman & Continuing Education (PDCE)
 - 3. Educational Technology Training Center Harvey Kesselman The Information and Resolution will be distributed.

- 4. Restructuring Teacher Preparation Program David Carr to Support The Education of Children & Youth with Disabilities The Information and Resolution will be distributed.
- B. Report of the Audit and Finance Committee
 Trustee Gerald Weinstein
 - 1. Tuition and Fees Effective FY05 Richard Hale The Information and Resolution are found on pages 34-37.
 - 2. FY05 Bid Waiver Richard Hale The Resolution is found on pages 38-43.
 - 3. Approval of Application for Dam Richard Hale Restoration Loan
 The Resolution is on page 44-45.
 - 4. Establishment of Policy Richard Hale Concerning Expenditure of Funds for Capital Projects The Resolution and Information are found on pages 46-49.
 - Managerial Compensation Plan Richard Hale
 & Current FY04 Annual Salaries
 Information and Resolution are found on pages 50-64.
 - 6. Internal Audit Charter Richard Hale Information and Resolution are found on pages 65-68.
 - 7. FY04-05 Board Rates Richard Hale for Chartwells Dining Services Information is found on pages 69-70.
 - 8. Approval of Capital Constriction Project Richard Hale The Information and Resolution will be distributed.
 - 9. Approval of Purchase of Bedding Richard Hale for Student Housing
 The Information and Resolution will be distributed
- C. Report of the Student Affairs Committee Trustee Clarence Hoover
- D. Report of the Development Committee Trustee Carmen Matos, Chair
- Personnel Resolution
 The Personnel Resolution is found on pages 71-73.
 The Addendum to the Personnel Resolution will be distributed.
 The Reappointment Resolution will be distributed.

- 6. President Saatkamp's Report
 The report from President Saatkamp is found on pages 4-29.
- 7. Other Business
- 8. Comments from the Public
- 9. The next regularly scheduled meeting of the Board will be held on Wednesday, August 25, 2004.
- 10. Adjournment

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION TO MEET IN CLOSED SESSION

WHEREAS,

The Open Public Meeting Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in Subsection 7(b) of the Act, providing that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session, and

WHEREAS,

Subsection 7(b) of the Act contains exclusions for personnel matters; terms and conditions of employment; collective bargaining agreements including negotiated positions; anticipated or pending legislation; and any matters involving the purchase, lease, or acquisition of real property; therefore, be it

RESOLVED,

that the Board of Trustees shall meet in closed session to discuss personnel, collective bargaining, and litigation matters including recommendations of the President contained in the attached Personnel Resolution, and be it further

RESOLVED.

that the discussion of personnel, collective bargaining, and litigation matters will be disclosed to the public during that portion of the meeting which convenes no earlier than 3:45 p.m.

June 16, 2004

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

PRESIDENT'S REPORT

June 16, 2004

An illustrative glimpse of the wide-ranging, professional activities of the College's faculty and staff is provided through a number of recent snapshots.

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ACADEMIC AFFAIRS

ARTS AND HUMANITIES

GREGORY ADAMO, Associate Professor of Communications, presented, "Race and Production of Culture: African American Responses to Television Work." Race, Ethnicity, and Culture Lecture Series. University of Delaware. Newark, DE. 10 Mar 2004.

Professor Adamo was a participant in the panel, "Radio Station Models for Success." College Media Advisers. Spring National College Media Convention. New York, NY. 19 Mar 2004

Dr. Adamo gave a panel presentation, "From Student Activity to Academic Responsibility: Balancing the Change." Dealing with Change at the Campus Radio Station. Broadcast Education Association National Convention. Las Vegas, NV. 16 Apr 2004.

CHRISTINE FARINA, Assistant Professor of Communications, has been notified that her one-hour documentary, "Broken Silence" was a finalist in the Telly Awards competition. The Telly Awards is an international festival which receives over 10,000 entries. "Broken Silence" was aired on WMCN Channel 44, Philadelphia/Atlantic City. 2 May 2004.

FRANKLIN LITTELL, Distinguished Professor of Holocaust and Genocide Studies, received an honorary LL.D. at Ohio Wesleyan University's Commencement ceremony. Delaware, OH. 9 May 2004.

Dr. Littell, Distinguished Professor of Holocaust and Genocide Studies, was a featured guest to discuss Mel Gibson's, "Passion of Christ." Philly Live. WYBE, Philadelphia. 15 Mar 2004.

Professor Littell, was Chairman of the 34th Annual Scholars Conference on Holocaust and the Churches Meeting, which was hosted by Elie Wiesel. St. Petersburg, FL. 6-7 Mar 2004.

WILLIAM LUBENOW, Professor of History, had an article, "Lytton Strachey's EMINENT VICTORIANS: The Rise and Fall of the Intellectual Aristocracy." Miles Taylor and Michael Wolff, eds. <u>THE VICTORIANS AFTER 1901: HISTORIES, REPRESENTATIONS, REVISIONS.</u> (2004).

JEANNE-ANDREE NELSON, Associate Professor of French, presented a paper, "Enfant perdue sans collier: <u>La Petite Bijou de Modiano.</u>" Patrick Modiano: International Colloquium. The University of Kent. School of European Culture and Languages. Canterbury, Kent, UK. 12-13 Mar 2004

HENRY VAN KUIKEN, Associate Professor of Dance and ROBERT DAVIDSON, Assistant Professor of Dance and The Stockton dancers attended the Mid-Atlantic Regional American College Dance Festival from March 10-13, 2004. Twenty-eight colleges and universities submitted 49 works for adjudication. Stockton submitted two works, "Cybil," a solo choreographed and danced by student, Stasia Botis and "The Locket," a duet choreographed by Henry Van Kuiken and danced by Stasia Botis and student, Jaclyn Taylor. Both of the Stockton works were selected for the Final Gala Concert performance of ten works.

"The Locket" was also honored as one of only five works chosen to represent the region at the National Festival at the John F. Kennedy Center for the Performing Arts in Washington D.C. 1-3 June 2004.

GENERAL STUDIES

LEO LIEBERMAN, Associate Professor of Holocaust Studies, gave an interactive television presentation called "Language of the Holocaust." Two classes participated at Egg Harbor Township High School. Egg Harbor, NJ. 2 Apr 2004. The program was viewed on satellite at schools in Michigan and New Hampshire.

Dr. Lieberman gave a lecture, "A Memoir of Mother's Day." Holocaust Survivor's Group. Jewish Family Services. 5 May 2004.

NATURAL SCIENCES AND MATHEMATICS

TAIT CHIRENJE, Assistant Professor of Environmental Studies, presented, "Retention of As, Cu, and Cr leached from CCA-Treated Wood Products in Select Florida Soils."

Environmental Impacts of Preservative-Treated Wood Conference. Orlando International Airport Marriott. Orlando, Florida. 8-11 Feb 2004.

WILLIAM CROMARTIE, Associate Professor of Environmental Studies, is the primary author of a poster entitled, "Stream Biomonitoring Using Macroinvertebrates in the New Jersey Pinelands: Consistency with Water Chemistry and Land Use." Mid-Atlantic Chapter of the Ecological Society of America Conference. Sustainable Landscapes at Franklin and Marshall University. Lancaster, PA. 27 Mar 2004.

Professor Cromartie is also the primary author of a paper entitled, "Using Stream Insects on Woody Debris to Assess Water Quality in the New Jersey Pinelands." New Jersey Academy of Sciences Annual Meeting. Fairleigh Dickinson University. Madison, NJ. 3 Apr 2004.

Professor Cromartie, CLAUDE EPSTEIN, RAY MUELLER and Tait Chirenje Natural Sciences and Mathematics. The Richard Stockton College of New Jersey was awarded a contract totaling \$24,718 for The Adams Branch Stormwater Remediation Plan – Phase One. The professors will be performing services associated with The New Jersey Department of Environmental Protection, Division of Watershed Management. May – Dec 2004.

ROSALIND HERLANDS, Associate Professor of Biology, is the primary author of a paper entitled, "Diamondback Terrapin (malaclemys terrapin) Head-Starting Project In Southern New Jersey." Conservation and Ecology of Turtles of the Mid-Atlantic Region. 2004: 15-21.

KELLY KEENAN, Associate Professor of Chemistry, presented, "Efflux of Basic Amino Acids from the Vacuole of Neurospora Crassa." Neurospora 2004 Conference. Asilomara Conference grounds. Pacific Grove, CA. 25 - 28 Mar 2004.

MARGARET LEWIS, Associate Professor of Biology, has been appointed as Editor of the Northeast Section for the <u>Bulletin of the Society of Vertebrate Paleontology</u>. Professor Lewis began her third year in January 2004 as member-at-large on the Executive Committee of the "Society of Vertebrate Evolution."

RAYMOND MUELLER, Professor of Environmental Studies, is the primary author of a paper entitled, "Buried Archaic Sites in the Nochixtlan Valley, Oaxaca, Mexico." 69th Annual Meeting of the Society for American Archaeology. Montreal, Canada. 2 Apr 2004.

EDWARD PAUL, Professor of Chemistry, is the primary author of a paper entitled, "A Chemical Mechanical Polishing Model for Thermal Oxide ILD," which was published in the Proceedings of the Ninth International Chemical-Mechanical Planarization Multilevel Interconnection Conference. Marina Del Rey, CA. 24-26 Feb 2004: 421 – 429.

Professor Paul, co author, presented, "A Model of Chemical Mechanical Polishing." National Science Foundation and Semiconductor Research Corporation Web Seminar Series. 1 Apr 2004.

YITZHAK SHARON, Professor of Physics, is the co-author of a paper entitled, "The g(2, +) and B(E2:0,+ - 2, +) in Radioactive 44Ti." National Meeting of the American Physical Society. Philadelphia, PA. 20 Apr 2004.

PETER STRAUB, Associate Professor of Biology, and William Phoel, Adjunct Professor of Marine Sciences, have been awarded a New Jersey College "Sea Grant" Award for \$109,634 for the project "Functional Genomics Based Indicators of Fish Habitat Quality," for the period of March 2004 – February 2006.

Professor Straub also has received a competitive New Investigator Award for \$6,800 from the Mt. Desert Island Biological Laboratory in Salisbury Cove, ME to support summer research at the laboratory in August and September of 2004.

Professor Straub also has received a Competitive National Research Council Senior Research Associate award for \$129,038 to support sabbatical research at the National Oceanic and Atmospheric Administration's National Marine Fisheries Service. Northeast Fisheries Science Center Laboratory. Sandy Hook, NJ. Academic Year 2004 - 2005.

PROFESSIONAL STUDIES

ADELE BEVERLY, Assistant Professor of Nursing, presented "Teacher Training and Re-training: Are We Ready for Amistad?" "Why Study Black Studies: The Status of the Discipline in the State of New Jersey" Conference. Richard Stockton College of New Jersey African American Studies Program & Southern Regional Institute for Professional Development at the Richard Stockton College of New Jersey Townsend Residential Life Center. Pomona, NJ. 26 Mar 2004.

NORMA BOAKES, Visiting Instructor in Teacher Education, presented, "Using Origami to Enhance the Geometry Classroom." 82nd Annual Meeting of the National Council of Teachers of Mathematics. Philadelphia, PA. 21-24 Apr 2004.

ELAINE BUKOWSKI, Professor of Physical Therapy, THOMAS NOLAN and LEE ANN GUENTHER, Associate Professors of Physical Therapy, presented, "Are Physical Therapy Students Prepared to Perform Documentation During Their Clinical Education Experiences?" American Physical Therapy Association of New Jersey Conference. Mercer County Community College Conference Center. Lawrenceville, NJ. 27 Mar 2004.

Professor Bukowski received a 2004 Outstanding Service Award from the American Physical Therapy Association of New Jersey in recognition of her service since 1971 at the district and chapter level. 27 Mar 2004.

ELIZABETH CALAMIDAS, Associate Professor of Public Health, presented, "Ethical Issues to Consider in Order to Effectively Address Sexuality Concerns of Adolescent Female Patients." Bio-Ethical Seminar for Internal Medicine Residents. Atlantic City Medical Center. Atlantic City, NJ 4 May 2004.

KIMBERLY FURPHY, Assistant Professor of Occupational Therapy, presented with students, Leila Chin and Jennifer Mooney, a poster presentation, "Measuring the Effectiveness of an Education Program for Community Dwelling Adults with Osteoarthritis." Richard Stockton College Day of Scholarship. Richard Stockton College of NJ. 12 Apr 2004.

Professor Furphy and Christine Dzuibczynski, Visiting Nurses of Mercer County, presented, "Low Vision in the Home Care Environment." Rehabilitation Staff Seminar Program Conference. Visiting Nurses Association of Mercer County. Trenton, NJ. 28 Apr 2004.

BESS KATHRINS, Professor of Physical Therapy, and PATRICIA McGINNIS, Assistant Professor of Physical Therapy, and Masters in Physical Therapy Class of 2004 students, P. Boyle, C. Celso, R. Ortleb and H. Ujhely, presented, "Reliability of Self-Monitoring Resting Heart Rate." American Physical Therapy Association of New Jersey Conference. Mercer County College. Lawrenceville, NJ. 27 Mar 2004.

LEWIS LEITNER, Professor of Management and Psychology, presented, "Rethinking Leadership," Annual Conference for Executive Directors of New Jersey Association for Retired Citizens. 6 May 2004.

LAIHAN (ROBERT) LUO, Assistant Professor of Business Studies, presented, "Leading Order of Solutions for Some Nonlinear, Dispersive Wave Equations with Dissipation." 97th American Mathematical Society 2004 Meeting/Theory of Initial-and Boundary-Value Problems for Some Nonlinear Partial Differential Equations.

Dr. Luo was Organizer and Session Chair for the session, "The Theory of the Initial- and Boundary-Value Problems for Some Nonlinear Partial Differential Equations." American Mathematical Society. Rider University. Lawrenceville, NJ. 17-18 Apr 2004. The work was published in the 2004 North-East Decision Sciences Institute Conference Proceedings. (NEDSI) North-East Decision Sciences Institute, ed. Apr 2004. 353-355.

Professor Luo presented, "Animated Lecture Note – An Application in Teaching Quantitative Analysis for Management-Forecasting." Annual Meeting of the North-Eastern Decision Sciences Institute/Innovation Education. North-Eastern Decision Sciences Institute. Atlantic City, NJ. 12-13 Apr 2004.

Professor Luo presented, "Classroom Demonstrations that make a Difference—An Example in Teaching Quantitative Analysis for Management." He was also Session Chair for Classroom Demonstrations that make a Difference/Innovation Education. 34th

National Annual Meeting of the Decision Sciences Institute. Washington, DC. 22-25 Nov 2003.

M. ALYSIA MASTRANGELO, Assistant Professor of Physical Therapy, wrote, "Effect of Strength Training on Menopause Symptoms." A review of the research was published in <u>Prevention Magazine</u>. Mar 2004.

Professor Mastrangelo. Interview. "Effect of Strengeth Training on Menopause Symptoms." <u>Atlantic City Press.</u> Mar 2004.

MOHAMAD R. NEILFOROSHAN, Professor of Computer Science and Information Systems, presented, "Network Security in Computer Science Curriculum." 15th Annual South Central Consortium for Computing Sciences in Colleges Conference. Consortium for Computing Sciences in Colleges. Austin, TX. 16-17 Apr 2004.

THOMAS P. NOLAN, JR, Associate Professor of Physical Therapy, and Masters in Physical Therapy students, A. Barbito, P. Patel, M. Linardo, V. DeColli, D. Dzekanski, and A. Graham, presented, "The Effect of Electrical Stimulation Using Monophasic Pulsed Current on Edema Formation in Acute Ankle Sprains." Annual Conference and Research Symposium. American Physical Therapy Association of New Jersey. Mercer County College. Lawrenceville, NJ 27 Mar 2004.

MICHAEL OLAN, Associate Professor of Computer Science and Information Systems, Lawrence D'Antonio, Kathleen Harmeyer, Brad Richards, Rose Shumba, and Linda Wilkens, presented, "Emerging Areas in Undergraduate Computer Science Education." Professor Olan also presented, "Dr. J V's. the Bird: Java IDE's One-On-One." Consortium for Computing Sciences in Colleges – Northeastern Conference. Union College. Schenectady, NY. 23-24 Apr 2004.

Professor Olan served on the National Science Foundation Review Panel – Federal Cyber Service: Scholarship for Service Program. 18-20 Feb 2004.

WHITON S. PAINE, Associate Professor of Business Studies, was awarded a Business Ethics Program Certificate. College of Business. Colorado State University. Fort Collins, CO. 23 Apr 2004.

Professor Paine presented, "What Biomarketing Could Learn about Kids from Business Ethics." Emanuel & Robert Hart Lecture Series. Center for Bioethics Conference. University of Pennsylvania. Philadelphia, PA. 4 May 2004.

FRANCIS C. THOMAS, Associate Professor of Finance and Accounting, was appointed to the American Institute of Certified Public Accountants Regulation and Tax Committee. 15 Apr 2004.

JINCHANG WANG, Associate Professor of Business Studies, presented, "Estimating the Cost of A Project of Surveying," which was published in <u>The Proceedings of the 33rd Annual Meeting of North East Decision Sciences Institute. (NEDSI)</u>. Atlantic City, NJ. F. Partovi, ed., Drexel University: Philadelphia, PA. Mar 2004: 309-311

Dr. Wang chaired three sessions entitled, "Service Management Issues," "Information System Planning and Decision Support Systems," and "Supply Chain Management and Logistics. The 33rd Annual Meeting of North East Decision Sciences Institute. Atlantic City, NJ. 24-26 Mar 2004.

Professor Wang, reviewed four research papers for the Northeast Decision Science Institute (NEDSI) 2004 Annual Meeting. Atlantic City, NJ. Mar 2004.

Dr. Wang and Thomas Kaempke, University of Ulm, Germany, published, "Shortest Route Computation in Distributed Systems." <u>Computers and Operations Research 31</u>. Elsevier, County Clare, Ireland. 2004: 1621-1633,.

SOCIAL & BEHAVIORAL SCIENCES

ALAN ARCURI, Professor of Political Science, gave a presentation entitled, "President Bush and His Policy toward Terrorism." Atlantic City Free Public Library. Atlantic City, NJ. 10 May 2004.

PROFESSOR ASHTON, Associate Professor of Psychology, serves as a proposal reviewer for the New Jersey Junior Academy of Science. Piscataway, NJ.

LISA COX, Associate Professor of Social Work, published, "Educational Resources for Health Care Social Workers." The Health Section Connection. Newsletter of the National Association of Social Workers Section (NASW) on Health. Washington, D.C.: NASW Press. (2004): 1, 10-11.

Dr. Cox coordinated the NASW-NJ chapter's CEU Event and presented "Helping Families Cope with Chronic Illness." Townsend Residential Life Center. Richard Stockton College. 14 Mar 2004.

Professor Cox was nominated and appointed to the NASW Health Committee: Specialty Practice Section. Also, Lisa Cox has been invited to serve as LCSW (Licensed Clinical Social Worker credential) Prep Course Trainer for NASW-NJ.

Dr. Cox presented two workshop sessions: "The Challenges of Adopted Children" and "Suicide Risk Reduction: The Potential Contribution of Medications."

Professor Cox facilitated a roundtable discussion on Continuing Education Opportunities for Social Workers in Atlantic, Cape May and Cumberland counties called, "Meet Your

NASW." NASW-NJ Chapter's Annual Conference. Bally's Casino. Atlantic City, NJ. 26-27 Apr 2004.

Professor Lisa Coxs', other recent accomplishments:

- Participated in Fordham University Social Work Director's meeting. Fordham, NY. 26 Mar 2004.
- -Reviewer for Nominations for Educator of the Year Nomination's Committee. Tourette Syndrome Association, Inc.
- -presented, "Simple Secrets of Healthy Women." Women's Health Issues at Faith Tabernacle Church. Port Norris, NJ. 8 May 2004.
- -Served as a co-facilitator/coordinator of Civic Engagement "Curriculum" Dialogue at Stockton on 16 Apr 2004.
- -Honored a Stockton student from her Fall 2003 GERO 3220 Spirituality and Aging class. GRANGE Meeting. Cologne, NJ. 26 Apr 2004
- -Interview with Peter Slavin. "Role of Social Workers in Medication Adherence." NASW National Newsletter. 6 May 2004.
- -Participated in Cumberland County College Advisory Board Joint meeting. 15th Annual College Advisory Board at Guaracini Fine and Performing Arts Center. 13 May 2004.
- THOMAS GRITES, Interim Dean of Social and Behavioral Sciences, conducted a review of the academic advising program. Elon University. Elon, NC. 16-17 Mar 2004.
- **Dr. Grites** conducted a faculty development workshop at Middlesex Community College. Middletown, CT. 12 May 2004.
- **Dr. Grites** was re-elected to the position of Vice President of the Absecon Board of Education. 27 Apr 2004.
- JANICE JOSEPH, Professor of Criminal Justice, presented 3 papers entitled, "Transgender Issues and Prison," "Street Sexual Harassment," and "Intimate Femicide." She also delivered a workshop called, "Strategies for Internationalizing the Criminal Justice Program." Academy of Criminal Justice Sciences. Las Vegas, NV. March 2004.

Professor Joseph served as evaluator of the Buffalo State University Criminal Justice Program. Buffalo, NY. Apr 2004.

Dr. Joseph's article, "Technoprison: Technology and Prisons," was published in <u>Visions of Change: Criminal Justice and the Twenty-First Century.</u> R. Muraskin and A. Roberts, eds. Prentice Hall: Upper Saddle River, NJ. (2004): 567-583.

DAVID LESTER, Professor of Psychology, has a new book published: <u>Suicide by Cop:</u> Committing Suicide by Provoking Police to Shoot You. Lindsay, M. & Lester, D.,eds. Amityville, NY: Baywood Publishers. (2004).

Professor Lester's statistical analysis appears in the newspaper article, "The Older We Get, the Less We Murder." National Post. Canada. 19 Apr 2004

MARISSA POTCHAK LEVY, Assistant Professor of Criminal Justice, presented, "Using Geographic Analysis to Model Crime Opportunity – A Study of the Situational Variants in Repeat Auto Theft Locations." Academy of Criminal Justice Sciences Annual Conference. Las Vegas, NV. 9-13 Mar 2004.

Professor Potchack Levy's article entitled, "Low Self-Control, Opportunity, and Strain in Students' Cheating Behavior." <u>Journal of Crime & Justice.</u> Schreck, C. J.,ed. 26.1 (2003): 23-53.

JENNIFER LYKE, Assistant Professor of Psychology, presented, "Goal Orientations and Cognitive Strategies of Undergraduates." 15th International Conference on College Teaching and Learning. Jacksonville, FL. 2 Apr 2004.

Professor Lyke published, "Practical Recommendations for Ethnically and Racially Sensitive Hospice Services." <u>American Journal of Hospice and Palliative Care.</u> 21.2 (2004): 131-133.

Professor Lyke published an article entitled, "Executive Personality Traits and Eating Behavior." <u>International Journal of Neuroscience</u>. 114.1. (2004): 83-93.

Dr. Lyke researched the "Baseline Assessment of Health Disparities among Racial and Ethnic Groups in Atlantic City Medical Center and Other Hospitals," She works on an early intervention program to prevent substance abuse in children called "Evaluation of Forest Friends Program." Both groups are part of her consultation work for Atlantic Prevention Resources.

JEAN MERCER, Professor of Psychology, her keynote presentation was titled, "Attachment and Attachment Therapy: The Good, The Bad, and the Ugly." Annual Conference of Gateway/Northwest Maternal-Child Health Consortium. Youth Consultation Services in East Orange, NJ. 25 Mar 2004.

Professor Mercer published the article, "Violent Therapies: The Rationale Behind a Potentially Harmful Child Psychotherapy." Scientific Review of Mental Health Practice. 2.1 (2003): 27-37.

WILLIAM MILEY, Professor of Psychology, presented a paper entitled, "The Stockton OPTIONS Program: A Course to Reduce Alcohol and Other Drug Abuse in At-risk College Students." Bringing Theory to Practice Action Conference. Association of American Colleges and Universities and the Charles Engelhard Foundation. Chicago, IL. 15-17 Apr 2004.

Professor Miley's article, "Types of College Student-To-Student Learning: Correlated Interactions." <u>Psychological Reports.</u> Vol. 94. (2004): 257-258.

PATRICIA REID-MERRIT, Professor of Social Work, was appointed to the position of Cultural Consult for the city of Camden in January, 2004, in a year-long process to determine the cultural and artistic assets of the city and its residents. In addition, she has been charged with assisting the city in developing a comprehensive cultural plan. Social Work students will be offered internships and special projects that concern community relations building for Camden communities.

Patricia Reid-Merritt was installed as a charter member in the National Council for Black Studies Honor Society. This distinguished group of twenty-two faculty members from around the country serves as the founders of Ankh Maat, to organize local chapters of the honor society on the nation's undergraduate campuses. Mar 2004.

Professor Reid-Merritt received the Gold Star Award for Excellence. Education and Human Interest. National Hook-Up for Black Women. Cherry Hill, NJ. Apr 2004.

MARCIA STEINBOCK, Associate Professor of Criminal Justice, presented a paper entitled, "Competency: Are Courts Making the Right Decisions?" Academy of Criminal Justice Sciences Annual Conference. Las Vegas, NV. 11 Mar 2004.

CHRISTINE TARTARO, Assistant Professor of Criminal Justice, presented "Suicide Prevention and the New Generation Jail Philosophy." American Jail Association Annual Training Conference. Birmingham, AL. 25 Apr 2004.

Professor Tartaro also presented, "An Analysis of Factors Associated with Suicide in Popular Direct Supervision Jails." Academy of Criminal Justice Sciences Meeting. Las Vegas, NV. 12 Mar 2004.

LINDA J. WHARTON, Visiting Specialist in Constitutional Law, presented a paper entitled, "Reflections on Litigating Planned Parenthood v. Casey: What it Tells Us about Fighting for Reproductive Autonomy." Honors Program and Planned Parenthood of Syracuse. Syracuse University. Syracuse, NY. 26 Apr 2004

Professor Wharton provided the entries on educational equity in the <u>Encyclopedia of New Jersey</u>. M. Lurie, ed. Lawrenceville, NJ: Rutgers University Press, 2004.

Professor Wharton acted as Panel Facilitator on, "Classrooms and Courtrooms: Facing Sexual Harassment in Education." She also served as a member of the Planning

Committee at the Title IX and Gender Equity in Education: The Unfinished Agenda. University of Pittsburgh School of Law. Women's Law Project at the University of Pittsburgh, PA. 19 Mar 2004.

STAFF

JOAN JOSEPH, Financial Analyst for Grants Administration, attended the National Council of University Research Administrators' Fundamentals of Sponsored Projects Administration Seminar in Apr 2004 and the SCT Banner 2004 Summit Conference. Philadelphia, PA. 31 Mar 2004.

Ms. Joseph has also completed the Finding Funding for Educational Initiatives: Grants Writing. Southern Regional ETTC. Mays Landing, NJ. Feb 2004.

WANG, JIANRONG, Technical Services Librarian II and Assistant Professor in the Library, "Technical Services on the Net: Where are we now?" Journal of Academic Librarianship. 30.3(May 2004): 218-221. Online. Internet. 12 Apr 2004 Available: http://authors.elsevier.com/trackpaper.html?add_art=myarticles&from_source=notlogged&trk_article=ACALIB631&trk_surname=wang&Go.x=8&Go.y=4

ADMINISTRATION, FINANCE AND INSTITUTIONAL ADVANCEMENT

ADMINISTRATIVE SERVICES

The office of the Community of Scholars working collectively with the Office of Administrative Services and Corporate Relations conducted a "Business Plan Scholarship Award Ceremony" on Thursday, April 15th, 2004. McDaniel, a senior Business Management major, and Community of Scholars participant, received a \$1,000 scholarship for the most exemplary business plan. A blue ribbon committee made up of representatives from the business faculty, the Small Business Center, the Entrepreneurial Institute of New Jersey, Sun National Bank, the Community of Scholars and the Office of Administrative Services and Corporate Relations selected the most outstanding business plan. The Award was presented by Mr. Darren L. Mitchell, Assistant Vice President, Sun National Bank of Atlantic City. Mr. Mitchell described the elements of a "successful business" Arthur A. Davis, Executive Director of from a banking perspective. Administrative Services and Corporate Relations expressed appreciation to Mr. Mitchell and Sun National Bank for the scholarship. This program is scheduled to continue for the next academic year with the assistance of Sun National Bank and its officials.

ARTHUR A. DAVIS, JR. attended the 2004 National Forum for Black Public Administrators at the Lowes Hotel in Philadelphia, PA. from April 3-7, 2004. The Forum was a national and corporate success that provided intensive training, valuable networking and exciting speakers. Leaders in the areas of Public Policy, Business, Culture, and Self-Awareness addressed the group. Particularly noteworthy were the presentations by Kenneth Gamble, CEO and Chairman of Philadelphia International Records, and the Diversity Workshop with Dr. Bertice Berry, author, educator, and social activist.

The Superstar Award was presented to DR. HERMAN J. SAATKAMP JR. and ARTHUR A. DAVIS JR. at the Tropicana Hotel & Casino Resorts on March 16, 2004 for the success of the New Jersey State Employees Charitable Campaign given by the United Way of Atlantic County Board of Directors.

The College, through the Office of Administrative Services and Corporate Relations will host The Governor's Disparity Study focusing on construction goods and services contracts for all State's departments, authorities, commissions and colleges at the Townsend Life Center from 9:00 A.M.-2:00 P.M. and 5:00-8:00 P.M. on Monday, June 14, 2004. The Study will determine if there is a significant statistical disparity between the number of qualified minority-and

women-owned businesses able to provide such goods and services. The public hearing will be attended by the Honorable Regina Thomas, the Secretary of State, Assemblyman Ronald Rice and other distinguished state officials.

CAMPUS POLICE

The Police Department has re-instituted bicycle patrols on campus thanks to Officer CYNTHIA PARKER training several officers in bicycle patrol procedures. The patrols were very helpful in providing security to residential areas and were instrumental in providing a quick response to incidents during the Spring Graduation Ceremony.

The Police Department, in conjunction with the Newark Office of the United States Attorney and the Anti-Defamation League of New Jersey will be co-hosting a training seminar on suicide bombing incidents on 5/27/04 at Stockton College. Over 250 law enforcement officials are expected to attend this informative seminar. The featured speakers are Dr. Robert Friedmann from Georgia State University and David Harel from the Israel Security Agency.

Officers COLLEEN BRITTON and LINDA KENNY conducted two sessions of Rape Aggression Defense Training for Stockton students during the Spring semester.

The Police Department is co-sponsoring a Weapons of Mass Destruction awareness course called "Campus Public Safety Response to Weapons of Mass Destruction" with the International Association of Campus Law Enforcement Administrators (IACLEA). Campus law enforcement and security officers from the tri-state area are expected to attend this vital training which is scheduled for July 15, 2004 at Stockton.

FACILITIES PLANNING AND CONSTRUCTION

New Jersey Higher Education Partnership for Sustainability (NJHEPS) <u>Award</u>

The New Jersey Higher Education Partnership for Sustainability (NJHEPS) selected The Richard Stockton College of New Jersey to receive an Achievement Award for its successful implementation of Greenhouse Gas Action Plan Measures. Stockton uses both innovative technology and behavioral approaches to reduce its emissions of carbon dioxide and other greenhouse gases.

Over a 10 year period, carbon dioxide emissions actually dropped although student population and building space increased. Operational energy saving projects includes GeoExchange heating and cooling, two solar photovoltaic arrays (20 kilowatt total) and a co-generatively operating fuel cell. Three more major

projects are being studied for feasibility. These projects include: aquifer thermal energy storage (ATES), 400kW of additional solar photovoltaic panels and a 1.5 megawatt wind turbine generator.

New Jersey Higher Education for Sustainability has created a system to help colleges track their greenhouse gas emissions and on May 26, 2004 recognized five institutions for outstanding achievement in this important aspect of sustainability.

Housing II Shower Improvements Update

The College awarded the Housing II Shower Improvement project to the low responsible bidder, TCI Construction, who submitted a bid of \$938,000. Demolition and construction of the new shower stalls for Housing II began on May 9, 2004. This improvement is scheduled to be completed by August 15, 2004.

Housing II Exterior Wall Remediation Update

Following public bids that were above the College Board of Trustee's approved and authorized budget, and the approval of the Audit and Finance Committee, the College publicly rebid this project. Following the rebids which were above the budget, the College negotiated with the bidders. During negotiations, the low bidder, William Watts, offered to undertake the project within an acceptable budget with several accepted valued engineering changes. With approval of the Chairperson for the Audit and Finance Committee, the College awarded a contract to William Watts for \$2,050,000. This project consists of replacing 820 windows, termite proofing, mold treatment, refinishing the first floor exterior with a ground face block and brick wall, refinishing the dryvit with a waterproof silicone elastic barrier coating, and the insulation of exterior wall cavities.

Housing I HVAC Update

The New Jersey Division of Property Management and Construction (NJDPMC) awarded a professional engineering service contract to Schoor DePalma on April 8, 2004. To expedite this project, 256 gas-fired heaters and 128 hot water heaters were publicly pre-bid by the College. The contract to supply these units was awarded to the low responsible bidder, Ace Plumbing & Heating Supplies in the sum of \$167,412.16. The NJDPMC received public bids for the installation of these units and air condition line sets on May 20, 2004. This HVAC retrofit is scheduled to begin June 2004 with completion by September 2004. The Housing I HVAC Replacement is a New Jersey Higher Education Capital Improvement

(HECIF) Project. The HECIF projects require the College to repay 1/3 share of the principal and interest on the bonds.

Housing I Exterior Repairs 2004 Update

The renovations of the Housing I Exterior Repairs for G and H Courts, four buildings began on May 7, 2004. This HECIF project is scheduled for completion by August 15, 2004. The cost of this project is within the Board of Trustees' approved budget.

Academic Exterior Repairs and Replacement

The construction activities on this HECIF project continue. The D/E Wing Gallery Bridge has been removed. The framing for glazing on the B, F, H, J and K-Wing egress towers has been installed. The second floor at E/G-Wing Bridge connection continues on schedule for completion by the end of June and replacement of deteriorating exterior panels continues on Buildings 30, 31, 32 and 33, A through N-Wings.

Academic Fire Suppression System Update

ABJ Sprinkler Co., Inc. is currently installing a fire suppression system throughout the academic facilities, A through M-Wings. This Higher Education Capital Improvement Fund (HECIF) project is scheduled to be completed in January 2005.

Academic HVAC Replacement Update

The Department of Community Affairs Plan Review for this project has been completed. The New Jersey Division of Property Management and Construction (NJDPMC) will release project for bid in June. Also, the College has submitted a Pinelands Application for this project. It is anticipated that the application will be approved at the June or July Pinelands Commission meeting.

Facilities Master Plan Update

The Hillier Group and the higher education space needs analyst, Paulien & Associates, met with President Saatkamp and groups from Academic Affairs, Student Services and Computer Services to obtain programmatic input. A report addressing the College's current and 7500 FTE space required to support campus programs is due in June. It will include the comparison of Stockton's space to other College's with similar missions and to college space planning standards. Also, a traffic study was undertaken by their consultant, Birdsall Engineering, during the spring semester.

Miscellaneous Renovations Update

Two renovations have been assigned to architects submitting lowest proposals: Martin Blumberg Associates for the design and code compliance of D-Wing Computer Laboratory, and WSII Architects and Planners for the design of the Office of the Vice President for Student Affairs.

The renovation for upper and lower K-Wing has been submitted to the Department of Community Affairs (DCA) for code review.

PLANT MANAGEMENT

Telecommunications Computer Services Emergency Power

Requests for Proposals have been sent to various professional engineers to solicit bids for the cost of a design to provide additional emergency power in the Telecommunications Complex and the Computer Center. This is due to the critical need for voice and data at Stockton, which has increased to the point of being an indispensable service. During short and long-term power outages caused by mechanical malfunctions or natural disasters, the telephone switch and computer mainframe services and HVAC support need to be fully operational. Seamless operation can be achieved with the addition of motor-driven electrical generators coupled with existing uninterruptible power sources (UPS). Construction cost estimates will be forwarded for the Board's consideration.

Staff Training

Recently **ALBERT AMODIO**, Crew Supervisor, Building Maintenance Programs, participated in mandatory Uniform Construction Code (UCC) training for Plumbing Code Concepts Inspection Techniques.

MATTHEW BUTENHOFF, Crew Supervisor, Electricians, also participated in mandatory UCC training on Subcode/Construction Official.

This training must be completed prior to the annual renewal of the College's construction permit issued by the Department of Community Affairs.

Proper use of fire extinguisher training was held behind Building 70 for Plant Management employees on May 19, 2004, with the assistance and coordination of the Office of Compliance.

Plant Management's Administrative Section employees recently attended computerized maintenance management (Maximo) training. The Maximo system is in the process of being developed into a campus-wide program for requesting work orders to streamline and improve Plant Management's service to the College community.

Housing IV Exterior Paint

Partial premature failure of the Housing IV exterior coating system has caused Plant to create a program to refinish the fascia surface. The Paint Section, utilizing existing high-reach equipment, has restored Buildings 80 through 88 to their original condition. This large undertaking was accomplished for a modest sum of \$13,000 and will preserve the buildings' exteriors for years to come.

Projects and Events Support

Plant Management has recently supported the following successful projects, events and programs in cooperation with the College community:

- Spring Career Internship Fair
- Cape Atlantic League Basketball Playoffs
- Grad Final/Senior Salute
- Open House
- Harlem Globetrotters
- Jersey Shore Science Fair
- International Student Organization Dinner
- Stockton Foundation Spring Benefit
- Unified Black Student Society Fashion Show
- IOTA Step Show
- Street Wars Car Show
- College Center Drive-In Movie
- College Center Senior Toast
- Housing Little Sibs Program
- American Red Cross Blood Drive
- Latin Heritage Month Annual Dinner
- Atlantic City Medical Center Advanced Trauma Life Support Training
- Teen Arts Festival
- Employee Recognition Day Breakfast
- ETTC Conference
- Spring Commencement
- Cape Atlantic League Track Championship

PRESIDENT'S OFFICE

OFFICE OF THE PRESIDENT

BRIAN K. JACKSON, Assistant to the President, received the Outstanding Service Award from Family Service Association. Mr. Jackson is a member of the Board of Directors of Family Service Association.

PERFORMING ARTS CENTER

3rd Annual Stockton Goes to the Beach Summer Music Concerts Kennedy Plaza at Mississippi Avenue and the Boardwalk in Atlantic City

River City Brass Band

Friday · July 9 · 7pm at Kennedy Plaza on the Boardwalk in Atlantic City

Plena Libre

Friday · July 23 · 7pm at Kennedy Plaza on the Boardwalk in Atlantic City

Riders in the Sky

Friday · July 30 · 7pm at Kennedy Plaza on the Boardwalk in Atlantic City

Stockton Performing Arts Center in conjunction with the Atlantic County Association of American University Women Present the 24th Annual Summer Children's Playhouse Theatre

Bits n Pieces Theatre

Dinosaur & Ant

Wednesday July 7 at 11am, 2 pm & 5pm

Tickets: \$6 Mezz. \$9 Orch.

Series: \$18 & \$27

TheatreWorks USA Jim West's

Aesop's Fables II

Wednesday July 14 at 11am, 2 pm & 5pm

Tickets: \$6 Mezz. \$9 Orch.

Series: \$18 & \$27

Hudson Vagabond Puppets

Ferdinand the Bull

Wednesday July 21 at 11am, 2 pm & 5 pm

Tickets: \$6 Mezz. \$9 Orch.

Series: \$18 & \$27

Child's Play Touring Theatre

Really Good and Funny Songs

Wednesday July 28 at 11am, 2 pm & 5

Tickets: \$6 Mezz. \$9 Orch.

Series: \$18 & \$27

STUDENT AFFAIRS

OFFICE OF ALCOHOL/DRUG PREVENTION

The Association of American Colleges and Universities, through the Bringing Theory to Practice Project, invited **PROFESSOR WILLIAM MILEY** of the Department of Psychology; **DR. THOMASA GONZALEZ**, Associate Dean of Students/Director Counseling and Health Services; **PATRICK SHIELDS**, Assistant Director of the Office of Alcohol/Drug Prevention; **LUANNE ANTON** of the Wellness Center; and **DR. NORMAN CHAZIN**, Psychiatrist for Counseling Services, to Chicago, April 13-17, 2004, to present research on Stockton's Options Program.

The Options Program, facilitated by the Office of Alcohol/Drug Prevention and the Wellness Center, provides a four-credit academic elective course that addresses alcohol/drug and wellness issues for students who are found in violation of campus alcohol/drug policies. **Professor Miley**, instructor of the Options Program class, surveyed students in the class for changes in their alcohol/drug consumption behaviors and found significant reductions in their alcohol consumption and related behaviors. The study charted the rate of alcohol/drug consumption through various surveys over a three-year period. **Miley's** work was recently published in the journal *Psychological Reports*.

OFFICE OF ATHLETICS AND RECREATION

The Stockton baseball team, coached by MARTY KAVANAGH, set a school record with 16 wins during the 2004 season. The Ospreys finished 16-19-1 overall and 5-13 in the New Jersey Athletic Conference. They surpassed the previous record of 15 wins in 1997 and registered the most NJAC wins by a Stockton baseball team since 2000.

The Stockton softball team, coached by VAL JULIEN, Evening and Weekend Athletics Coordinator, concluded the 2004 season with an 18-15-1 overall record. The Ospreys finished seventh in the New Jersey Athletic Conference with a 9-9 league record. Julien recorded her two-hundred-fiftieth career victory at Stockton on March 15 as the Ospreys defeated Wesleyan College 3-0. The team recorded consecutive winning seasons for the first time since a streak of four straight winning records from 1997-2000.

The Stockton lacrosse team, coached by **DICK RIZK**, finished the 2004 season with an 8-8 record. The Ospreys placed third in the Knickerbocker Conference

with a 3-3 league record and were eliminated from the Knickerbocker tournament with a loss to Montclair State University in the semifinals. Stockton received a berth in the ECAC Metro Championship where the Ospreys defeated Drew University in the semifinals before falling to Montclair State in the finals.

The Stockton men's outdoor track & field team, coached by BILL PRESTON, Coordinator of Cross Country/Track & Field, and women's outdoor track & field team, coached by TODD CURLL, competed in eight meets during the 2004 season. The Ospreys hosted three meets, including the New Jersey Athletic Conference Championships on May 1. The women's team finished second at the NJAC meet and the men's team placed fourth.

Senior **Kim Marino** finished second in the pole vault at the 2004 NCAA Indoor Track & Field Championships hosted by the University of Wisconsin-Whitewater on March 13. By finishing as the runner-up, **Marino** earned All-American honors for the fourth time in her career.

Kim Marino, junior Jessica Caccamo and junior Tiffany Masuhr competed in the Penn Relays on April 22. Masuhr placed fifth in the College Women's javelin to become the first Stockton female to earn a medal at the Penn Relays. Marino and Masuhr also qualified to compete in the NCAA Outdoor Track & Field Championships at Millikin University, May 27-29, 2004.

The Stockton women's rowing team, coached by **BOB KERSTETTER**, competed in five events during the 2004 season. The Ospreys traveled to regattas in Occoquan, Virginia; Camden; York, Pennsylvania; and Woodbridge, Virginia, and concluded the season at the renowned Dad Vail Regatta in Philadelphia, May 7-8.

Sophomore Chris Crescenzi was named to the NJAC Baseball All-Conference First Team, and sophomore Eric Markussen received NJAC Baseball Honorable Mention status.

Sophomore **Tara Barker** was named to the NJAC Softball All-Conference First Team and junior **Constance DeSalvo** was selected to the NJAC Softball All-Conference Second Team.

Junior Scott Berkheimer was voted to the Knickerbocker Lacrosse Conference First Team. Juniors Brett Severino and Kyle Witty were named to the Knickerbocker Conference Second Team.

Jessica Caccamo was named the Outstanding Female Field Athlete at the 2004 NJAC Outdoor Track & Field Championships, which Richard Stockton College

hosted on May 1. The following student-athletes qualified for the NJAC All-Conference Team in outdoor track & field based on their performance at the NJAC Championships (first place = first team, second place = second team, third place = honorable mention): Kim Marino (First Team: pole vault), Jessica Caccamo (First Team: shot put, discus and hammer throw), Tiffany Masuhr (First Team: javelin, and Second Team: hammer throw), Andrew O'Connor (First Team: pole vault), Jaime Taylor (First Team: high jump), Lisa Chatman (Second Team: high jump), Mitchell Sye (Second Team: discus), Laura Ulmer (Honorable Mention: 400m dash), Ricky Pfeifer (Honorable Mention: 1500m run), Dan Rapcienski (Honorable Mention: 10K run) and Jake Owens (Honorable Mention: pole vault).

The following Stockton baseball players received NJAC weekly awards during the 2004 season: **Brian Paras** (Rookie of the Week: March 1, 18, and April 26), **Paul DeLuca** (Rookie of the Week: March 22 and April 5), **Brian Seifert** (Rookie Pitcher of the Week: March 8 and 30), **Chris Freihaut** (Player of the Week: March 8) and **Matt Goumas** (Rookie of the Week: May 3).

Freshman Ryota Ishikawa was named the Knickerbocker Lacrosse Conference Rookie of the Week, March 29.

The Stockton intramural men's basketball team won the 2004 NIRSA Mid-Atlantic Regional Basketball Tournament at the University of Maryland, College Park, March 13-14, 2004. Stockton team players were Kerry Betz, Sydney Francis, Dave Graham, Dave Hamwright, Isaac Howard, Carl Oglesby, Tywan Russell, Paul Super, Andre Wright and David Zwirz. JIM GWATHNEY, Coordinator of Intramurals and Recreation, accompanied the team to the tournament.

The Stockton Intramural-Recreational Council (IRC) held its annual awards dinner on May 3, 2004. The Dr. Vera King Farris award was presented to Wayne Nelson, director of the Atlantic City Police Athletic League. The Shannon Newberry Award was given to two student IRC officers, Mike Rodriguez and Marci Schreckenstein.

JIM GWATHNEY and four Stockton students attended the 2004 NIRSA National Conference and Recreational Sports Exposition in Albuquerque, New Mexico, April 17-21, 2004.

JEFF HAINES, Coordinator of Soccer Operations/Head Men's Soccer Coach, served as a panelist for College Night at Shawnee High School on May 5, 2004.

JON HECK, Coordinator of Athletic Training, was the Chair of the Writing Group for the "National Athletic Trainers' Association Position Statement: Head-Down Contact and Spearing in Tackle Football." The article was published in the Journal of Athletic Training in April and is directed at the prevention of catastrophic neck injuries in the sport.

OFFICE OF CAREER SERVICES

The Office of Career Services hosted its fifth annual Summer Job Fair, which was held on April 15, 2004, in the E-Wing Gallery. Thirty-two area employers participated. CORA PERONE, Assistant Director of Career Services, and EDITH MAUL, Workforce New Jersey Campus Representative, coordinated this event.

Career Services hosted its Fifth Annual Business Etiquette Dinner on April 1, 2004, in the N-Wing Cafeteria. This interactive workshop was sponsored by RSC Alumni Association, Chartwell's Dining and the RSC Accounting and Finance Society. One-hundred students, alumni and guests participated in this event coordinated by Ms. Perone and Ms. Maul.

OFFICE OF THE COLLEGE CENTER

On March 18, MARGARET SIMONS, Head Audit Account Clerk, and SUSAN MARTIN, Senior Clerk Typist, attended a Bridge21 QuickBooks Introduction Class in West Atlantic City. The class was presented using streaming video facilitated by local QuickBooks advisors Irving Allen Kleiner, CPA, and Jeff Tobin, software specialist. The seminar fee included a follow-up on-site consultation that was valuable in troubleshooting and customizing the software for the College Center's specific needs and tracking the finances of student clubs and organizations.

As part of Senior Salute Week, April 18-23, 2004, the College Center sponsored a "reel" drive-in movie featuring Big Fish. More than 300 students attended; many in cars and pick-up trucks, reliving the yesteryear feel of the drive-in theaters. The semester-ending Senior Toast program, held in the Sports Center, featured a champagne toast for those 21 and over, and attracted nearly 200 graduating seniors.

FREE TO BE CHILD CARE CENTER

BARBARA REYNOLDS, Head Teacher of Free To Be Child Care Center, presented a workshop, by invitation, at the Cumberland County Community College Early Childhood Education Conference on May 22, 2004.

The workshop topic was "What To Do With Young Children When You Don't Know What To Do."

OFFICE OF HOUSING AND RESIDENTIAL LIFE

STACEY MCINTOSH, Assistant Director of Housing and Residential Life, and CELESTE STEINBERG, Complex Director, are part of the New Jersey Committee of Residence Educators (NJ CORE) Planning Committee for the Sixth Annual State Training for Residential Life Staff members. They attended committee meetings on April 23, May 12, and May 24.

PEDRO SANTANA, Associate Director of Housing and Residential Life, implemented an online closing procedure in conjunction with Bob Heinrich of Computer Services. This site includes online registration, closing information and billing information. Also added were online staff selection, room selection and summer employment.

STACEY MCINTOSH, Assistant Director of Housing and Residential Life, in conjunction with Chartwell's Dining Services, coordinated a Late Night Breakfast and a Late Night Study Break during finals. This event brought out hundreds of students and many administrators. We would like to thank COACHES FUSSNER, HAINES, MATTHEWS and MADDEN, as well as LONNIE FOLKS, LAMOTT MOORE, CRAIG STAMBAUGH, RALPH VIVIANO, LAURIE GRISCOM, JOHN SMITH, SAL CATALFAMO, DR. JOSEPH MARCHETTI and DR. EILEEN CONRAN for their help and support during these events and our closing.

The Housing Staff and the Campus Police Department began a new initiative of guest registration. We would like to publicly thank our partners for a great team effort in keeping our students safe.

CHRISSIE KING, Complex Director, coordinated Little Sib's Saturday: Welcome to the Jungle on April 24, 2004. Approximately 50 siblings and their families participated in a carnival day full of crafts, games, food and prizes. We would like to thank Plant Management, Chartwell's, Office of Student Development, SRA, BOA, and the Student Senate for their help and support.

Chrissie King, Complex Director, helped with the STEP interview process for the Office of Teacher Education.

JOHN DAVIS, Complex Director, created an online damage billing information database with the help of Adam Nowalsky of Computer Services.

OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS

Dr. JOSEPH MARCHETTI, Vice President, attended the annual conference of the National Association of Student Personnel Administrators held in Denver, March 27-31, 2004.

DONNA S. WANAT, Director of Institutional Research, served as chair for the 2003-04 New Jersey Association for Institutional Research (NJAIR), and coordinated the organization's tenth anniversary conference, held at Brookdale Community College on April 16, 2004. Sessions included presentations on Outcomes Assessment for Middle States and Performance Assessment. The featured event was a president's panel comprised of representatives from the State Public College and University, Independent and Community College sectors. Each president shared his vision for the future of higher education, and participated in a question-and-answer session. Stockton President DR. HERMAN J. SAATKAMP, JR represented the state public sector with an address that was well received. Also in attendance was DR. JOSEPH J. MARCHETTI, Vice President for Student Affairs, who assisted with introductions and a brief overview of Stockton College.

SOUTHERN REGIONAL INSTITUTE AND ETTC

DR. HARVEY KESSELMAN, CEO of the Southern Regional Institute participated in a day-long policy meeting of the New Jersey Higher Education Student Assistance Authority on May 19. The HESAA meeting focused primarily on the Outstanding Scholars Recruitment Program (OSRP).

Dr. Kesselman attended a meeting at the New Jersey Department of Education on May 24 to formulate implementation procedures for the New Jersey Quality Single Accountability Continuum (NJQSAC). This program will provide diverse and innovative technical assistance to support school districts in meeting standards after being classified as "low performing" by the NJ DOE.

Dr. Kesselman hosted a meeting with the executive directors of the New Jersey Association of School Administrators (NJASA) and the New Jersey Principals and Supervisors Association (NJPSA) to discuss the professional development standards and requirements for New Jersey School Administrators that will commence fall 2004. The purpose of this meeting was to establish the SRI/ETTC as a primary provider of professional development for school administrators in the southern region of New Jersey.

MS. PATRICIA WEEKS, Director of the Southern Regional ETTC and MS. DINA ABBAMONDI, Assistant Director of the ETTC joined members of the Atlantic County Core Council for Technology on April 23 to review three-year technology plans submitted by every school district in the county. Once approved, these plans were forwarded to the New Jersey Department of Education.

Ms. Weeks attended a conference on May 24 at the University of Medicine and Dentistry of New Jersey entitled "Public Health and Mental Health: Coming Together During Emergencies". The conference was hosted by the New Jersey Center for Public Health Preparedness.

On April 22, 2004, **Ms. Abbamondi** attended a workshop in Atlantic City entitled "Computer Data Collection Using Vernier Software and Technology". Information and resources gained during this training will be added to the probeware and data collection materials housed in the ETTC Demonstration Center.

The 4th Annual ETTC Conference "From My Classroom to Yours" was held on May 10 on Stockton's campus. Over 400 teachers, administrators and exhibitors spent the day attending 59 scheduled workshops and a keynote address by Dr. Robert Previti, Superintendent of Brigantine Public Schools.

PROJECT ABSTRACT

Applicant (Lead) Agency: The Richard Stockton College of New Jersey NGO Title: Improving Teacher Quality Partnership NGO#: 04 ER02 G03 Year Two of Three

Submitted to the New Jersey Department of Education - June 1, 2004

Beginning in September 2003, The Richard Stockton College of New Jersey partnered with two "high needs" yet diverse school districts in Atlantic County – Buena Regional and Atlantic City - to meet the overarching goal of the Improving Teacher Quality Partnership, improving student academic achievement. To work towards this goal, the college provided customized professional development (CPD) activities in the content area of mathematics to participating K-8 teachers in each partner district. A brief review of the year's activities follows below.

Building principals from the Collings Lake Elementary School and the Cleary Middle School in the Buena Regional School District as well as the principal from the Uptown Complex, a K-8 building in Atlantic City, selected two teachers from each grade level in their buildings to participate in the Year One Cohort of the CPD Program. Primary activities associated with the project during the year included workshops in mathematics content delivered by members of Stockton's faculty, consultation with a mentor/coach once a week on-site in each building, workshops to guide teachers in the integration of technology, and the development of an online community for participants to share ideas and resources. By June 2004, each of the participants will have attended 15 hours of workshops built around the five strands of the New Jersey Mathematics Content Standards.

Each of the buildings has been equipped with a technology station that includes a laptop computer, scanner, digital camera and an LCD projector. The mentors use the equipment to demonstrate various ways to integrate technology into the curriculum and provide instruction on how to use technology for productivity as well. The technology station is also available for teachers to use in their classrooms.

Year One activities will conclude with two summer institutes. The Math Institute for Middle School (MIMS) in late June will focus on pedagogy and technology integration and the Technology in Math and Science Education (TIMSE) Series will offer programming towards the Elementary Math Certificate in late July. Teachers from the

Year One Cohort who attend the institutes will be provided with instruction and materials to turnkey the program in their districts in September.

In Year Two of the CPD initiative, the Richard Stockton College of New Jersey will continue to build mathematical content knowledge, explore instructional practices and expand the use of technology in the partner districts of Buena Regional and Atlantic City. Additions and enhancements to the year one cohort of participants will help to ensure that the CPD Model will have a systemic effect in each district. Continued articulation with the Office of Teacher Education will provide pre-service teachers with opportunities to interact with experienced classroom teachers and first-year teachers in partner districts will have access to mentors and programming designed especially for them.

The continued goal of the Customized Professional Development Model for Highly Qualified Teachers in Year Two is to provide sustained, high quality school based activities that will lead to improved student achievement in the New Jersey Assessment of Skills and Knowledge for grades three and four, the Grade Eight Performance Assessment, and first time scores of the High School Proficiency Assessment.

Date: June 1, 2004

relationship."

STATEMENT OF NEED

Applicant (Lead) Agency: The Richard Stockton College of New Jersey

NGO Title: Improving Teacher Quality Partnership Grants (Yr. 1/3) NGO # 04 ER02 G03

"We want to define what skills they should have, and then Stockton and the ETTC can offer the courses and workshops," she said. "It's the perfect

Diane DeGiacomo, Superintendent of the Buena Regional School District to the Atlantic City Press, October 28, 2002

The primary goal of this continuation proposal is to build mathematics content knowledge and pedagogical understanding in order to enhance traditional teacher training and provide customized professional development at two high needs school districts in Atlantic County – Buena Regional School District and Atlantic City School District. The Richard Stockton College of New Jersey through its Southern Regional Institute (SRI) for Professional Development, the Southern Regional Educational Technology Training Center (ETTC), and the Office of Teacher Education will design and deliver activities which build on the Federal research on which The No Child Left Behind Act of 2001 is based: All teachers must be "highly qualified" to help students achieve.

The proposal brings together two "high needs" districts located at opposite ends of Atlantic County: Buena Regional School District and the Atlantic City School District in the content area of mathematics. This Statement of Need will compare and contrast the two districts as well as serve to support the project description, goals and objectives, activities and budget of the grant application.

RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

IMPROVING TEACHER QUALITY PARTNERSHIP GRANTS

WHEREAS,

The New Jersey Department of Education released a Notice of Grant Opportunity that provides funding for consortia projects to conduct professional development activities in the core academic subjects in order to ensure that highly qualified teachers have the subject mater knowledge in the academic subjects they teach, or in computer-related technology to enhance instruction; and

WHEREAS,

The Richard Stockton College has collaborated on several successful initiatives with the K-12 community including the development of a regional consortium that has grown to 72 member organizations including public school districts, non-public schools, charter schools, colleges and non-profit organizations in Atlantic, Cape May, Cumberland, Monmouth and Ocean Counties; and

WHEREAS.

at the request of two high needs but diverse school districts with the consortium – Buena Regional and Atlantic City – a proposal was developed and funded in Year One of Three which seeks to provide professional customized professional development to meet the needs of both students and teachers, and enhance traditional teacher training; and

WHEREAS,

the Southern Regional Institute (SRI) for Professional Development, the Southern Regional Educational Technology Training Center (ETTC) and Stockton's Teacher Education Program (STEP) have all collaborated on this proposal; and

WHEREAS,

under regulations of the Department of Education, the College's Board of Trustees must approve the request for funding; therefore be it

RESOLVED,

that the Richard Stockton College of New Jersey Board of Trustees hereby approves the college's application for Year Two funding in the amount of \$274,932 to respond to NGO#: 04 ER02 G03 – Improving Teacher Quality Partnership Grants.

June 16, 2004



ATTENTION:

ETTC Director

SUBJECT:

MOU forthcoming

FROM:

Educational and Informational Technology

Department Sue Sullivan

New Jersey Department of Education

CN 500

Trenton, NJ 08625-0500

Voice:

609-777-4661

E-mail:

ssulliva@doe.state.nj.us

Fax:

609-341-3884

Message: The following pages are the contractual portion of the MOU. A cover letter is being signed by the Dept. Commissioner and will be mailed along with these pages.

Thanks,
Sue

F/

Pages (including cover) __6___

06/07/04

Educational Technology Training Center

Memorandum of Understanding for July 1, 2004 through June 30, 2005

The Educational Technology Training Centers were established by New Jersey Law [P.L.1996, c.129].

The mission of the Educational Technology Training Centers (ETTCs) is to provide ongoing, high quality professional development that is responsive to the educational technology training and curriculum integration needs of educators from all grade levels (K-12) in both public and non-public schools throughout the state. Training activities will be aligned with New Jersey's Core Curriculum Content Standards and pedagogies and instructional styles consistent with life-long learning and distance learning.

This Memorandum of Understanding seeks to clarify the roles, responsibilities and benefits for the Educational Technology Training Center and their local education agency.

If the ETTC program continues to focus on the above mission statement and the local education agency continues to support the ETTC in the manner described below in this MOU, then the ETTC will be approved or certified by the New Jersey Department of Education to continue as a designated ETTC in the state.

To be department approved, the BTTC program must continue to address the following components.

- 1. The Educational Technology Training Center (ETTC) name must continue to be used.
- 2. A "user-friendly" demonstration center must be maintained. The center should include computers, multimedia hardware, software, curriculum-related materials, access to distance learning, etc.; and should have signs designating it as an ETTC.
- A director/coordinator must be assigned to the program and be responsible for
 coordinating professional development, addressing needs for technical assistance and
 related activities at the BTTC. No substantive portion of the scope of work may be
 subcontracted to an outside entity.
- 4. The primary target audience continues to be educators; however, workshops and other services may be provided to the larger learning community of parents, families, local businesses, community members, libraries, and other entities.
- 5. Evaluation data from educators participating in ETTC workshops and other training events must be electronically submitted quarterly to the Office of Educational and Informational Technology. (Information includes number of workshops held, number of participants, and evaluation of workshops by educators.)

- The Educational Technology Training Center (ETTC) name must continue to be used.
- A "user-friendly" demonstration center must be maintained. The center should include computers, multimedia hardware, software, curriculum-related materials, access to distance learning, etc.; and should have signs designating it as the county ETTC.
- 3. A director/coordinator must be assigned to the program and is responsible for coordinating professional development, addressing needs for technical assistance and related activities at the ETTC. No substantive portion of the scope of work may be subcontracted to an outside entity.
- 4. The primary target audience will continue to be educators; however, workshops and other services may be provided to the larger learning community of parents, families, local businesses, community members, libraries, and other entities.
- 5. Evaluation data from educators participating in BTTC workshops and other training events must be electronically submitted quarterly to the Office of Educational and Informational Technology. (Information includes number of workshops held, number of participants, and evaluation of workshops by educators.)
- The ETTC web site must be maintained with training opportunities updated regularly. (The department's web site will link to the BTTC web site.)

A committee composed of, but not limited to, the educational technology coordinator of the Office of Educational and Informational Technology, a director/coordinator of a certified ETTC, and the county superintendent or designee will review the applications and, if necessary, interview applicants. This committee will recommend an applicant to the Deputy Commissioner who will formally approve the new agency for the county ETTC.

If no applications are received during the amounced selection process period, educators of the county will be encouraged to participate in the ETTC programs in neighboring counties. When the county superintendent determines it would be appropriate to again consider a selection process, the selection process can be initiated.

Appeal Process

Applicants who are not selected as the newly certified ETTC may appeal the decision to the Commissioner.

6. The ETTC web site must be maintained with training opportunities updated regularly. (The department's web site will link to the BTTC web site.)

Department approved ETTCs will enjoy the following benefits:

- Eligible for targeted state and federal funding opportunities as the department approved county ETTC;
- Direct assistance from the department in identifying potential private sector partnerships;
- Direct communication maintained with the department on key issues via e-mail, web site links and regularly scheduled meetings to ensure that the ETTCs receive timely information concerning major educational initiatives and potential resources;
- · Continued statewide and national recognition initiated and promoted by the department.

This memorandum of understanding must be renewed annually and requires the signature of the chief school administrator and a board resolution to demonstrate commitment to the ETTC mission and program components. When this document is fully executed, the agency is eligible for future grants and activities targeted for the ETTC program.

Signature of Chief School Administrator/ Chief Executive Officer	Herman J. Saatkamp, Jr. Type Name	61710 Date
William L. Librers, Ed.D., Commissioner New Jersey Department of Education	Date	

School Board Resolution Date

Attach the local School Board Resolution or send after the board meets.

Piease return this algaed document to:

Sue Sullivan
Office of Educational and Informational Technology
New Jerney Department of Education
P.O. Box 500
Treaton, NJ 08625-0500

APPENDIX

Criteria for Certification of ETTCs

1. The ETTC must continue to provide ongoing, high quality professional development that is responsive to the educational technology training and curriculum integration needs of educators from all grade levels (K-12) in both public and non-public schools.

Although workshops and other services may be provided to the larger learning community of parents, families, local businesses, community members, libraries, and other entities, continued support of the New Jersey Department of Education requires that the primary target audience will continue to be educators.

Other activities that the ETTCs may pursue include, but are not limited to:

- > Provide districts with technical support for local district technology plans, E-Rate applications, and technology grant programs; and,
- > Provide technical assistance regarding telecommunications, videoconferencing, hardware and software purchases, networking, etc.
- 2. A director/coordinator will be responsible for coordinating all professional development and related activities at each ETTC. No substantive portion of the scope of work may be subcontracted to an outside entity.
- Evaluation data from educators participating in ETTC workshops and other training svents must be electronically submitted quarterly to the Office of Educational and Informational Technology. Information includes number of workshops held, number of participants, and evaluation of workshops by educators.
- 4. The evaluation data will serve as one tool in evaluating the effectiveness of each ETTC. Were an adequate number of workshops held considering the number of teachers employed in public and non-public schools in each county? Were workshop participants satisfied with the quality of the workshops and instructors? Are county districts and educators using the ETTC as a resource for professional development?
- 5. An ETTC web site must be maintained. The department's web site will link to the ETTC web site.
- 6. A "user-friendly" demonstration center to include computers, multimedia hardware, software, curriculum-related materials, access to distance learning, etc., is maintained.
- 7. The Educational Technology Training Center (ETTC) name must continue to be used.

Process for Certification of the County Educational Technology Training Center (ETTC)

Memorandum of Understanding

Those local education agencies that were funded under the original competitive grant program to establish an ETTC, and that continue to meet the established certification criteria will be required, on an annual basis to sign a Memorandum of Understanding issued by the New Jersey Department of Education. Should the original LEA choose not to continue to participate, a process to select a new ETTC in the county will be initiated.

Process for Changes in an Existing ETTC

Changes are permitted in the operation of an existing ETTC. If the changes are determined by the Department of Education to be substantive, but do not affect the composition of the consortium in the originally approved ETTC grant in 1997, then an appropriate and mutually agreeable procedure will be established to review and approve the changes.

Selection Process for Identifying New ETTCs

If an agency currently approved to operate an ETTC will discontinue operations (e.g., the agency opts not to participate, the DOE does not grant annual certification), a new agency will be selected using the following procedures.

The New Jersey Department of Education will send a letter to all chief school administrators and institutions of higher education in the county in which an existing ETTC is proposed for discontinuation.

The letter will announce the selection process period and invite the local education agencies and institutions of higher education in that county to submit an application to the educational technology coordinator in the Office of Educational and Informational Technology. This application will indicate the interest of the agency in becoming the certified ETTC for the county.

The application will focus on the following areas:

- Demonstrated experience in K-12 educational technology professional development;
- Plans to develop sustainable activities; and,
- Plans to provide the six program components outlined in the MOU (and detailed below).

RICHARD STOCKTON COLLEGE OF NEW JERSEY BOARD OF TRUSTEES

RESOLUTION

EDUCATIONAL TECHNOLOGY TRAINING CENTER

WHEREAS,

in 1996 the College formed a Consortium that has now grown to 72 member organizations including public school districts, non-public schools, charter schools, colleges and non-profit organizations in Atlantic, Cape May, Cumberland, Monmouth and Ocean Counties; and,

WHEREAS,

in 1997 the Consortium established the Atlantic County Educational Technology Training Center (ETTC) which had been housed at the College since its inception; and,

WHEREAS,

the ETTC has provided exceptional training in educational technology and the NJ core curriculum content standards to K-12 educators, College faculty, staff, graduate students, and undergraduate students and received designation in 2002 by the New Jersey Department of Education as the Southern Regional ETTC; and,

WHEREAS,

in 2004 the Southern Regional ETTC moved to its current location in the county seat of Mays Landing; and,

WHEREAS,

the ETTC has provided over 2,500 training sessions to over 22,000 participants and received top reviews for presenter quality from 95% of participants; and,

WHEREAS.

the ETTC is considered one of the premier K-12 teacher training institutes in New Jersey, and has brought renown to the College through honors such as the National Telecommunications Partnership Award, the Best Practices Academy for South and Central Jersey, and the Texas Instruments Regional Training Center for eight counties; and,

WHEREAS.

the ETTC has provided a unique liaison function between the College and school districts for joint programs, and outreach to prospective graduate students, and has attracted thousands of visitors to the College; and,

WHEREAS,

the ETTC has received grant awards from the National Endowment for the Humanities, the Verizon Foundation, the New Jersey Statewide System Initiative as well as several grants from the New Jersey Department of Education; and,

WHEREAS,

the ETTC has achieved financial self-sufficiency with adequate resources for operation through grant commitments, school district membership fees, and other revenues; and,

WHEREAS,

the New Jersey Department of Education has designated the Richard Stockton College of New Jersey as the ETTC's Lead Agency for organizational and fiscal purposes; and,

WHEREAS,

the College's faculty and staff shall continue to have access to ETTC training at no cost, now, therefore, be it

RESOLVED,

that the Board of Trustees approves the attached Educational Technology Training Center Memorandum of Understanding between the Richard Stockton College of New Jersey and the New Jersey Department of Education, which shall be reviewed on an annual basis.

Planning Inclusive Practices

Restructuring Teacher Preparation Program to Support the Education of Children and Youth with Disabilities

Background and Intent

The State Board of Education adopted a new Professional Licensure and Standards code in December 2003. This is the first comprehensive review of the code governing professional educator certification in more than 30 years. Five critical categories of change were addressed in the revised code: alignment of the code to standards-based reform; development of provisions that enhance the recommendations of teaching and learning; attention to professional preparation programs; recommendations for certificate changes; and revisions that improve operational aspects of the code.

The requirements for special education endorsements in the new code are fundamentally different form the former regulations. In addition to the changes in the special education pedagogy, the special educator must complete an academic major in a content field and hold a certificate in the grade level or subject field that the teacher is assigned to teach. The code revisions will require all college programs that prepare special educators to develop new programs that meet the new requirements.

Grant Objectives

- Redesign the special education teacher preparation program in a manner that
 integrates content major, a generic teacher preparation program aligned to the
 professional teacher standards and special education specific pedagogy, for each
 of the special education endorsements.
- Redesign or expand learning opportunities that prepare general and special education teachers to educate students with disabilities in the general education curriculum and in general education programs.
- Align general education and special education teacher preparation programs with the Professional Standards for Teachers that address the diversity of the student population, specifically the education of students with disabilities.
- Design and/or develop and publicize six semester-hour credits in special education chosen from the topics in the code for alternate route candidates applying for certificates of eligibility for the special education endorsements.

Agreement

The grant period will begin Aug. 1, 2004 and end Aug. 31, 2005. The grant provides development costs for redesigning the program to meet the above objectives. The programs will be available to students no later than September 2005.

RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTESS

RESOLUTION

RESTRUCTURING TEACHER PREPARATION PROGRAM TO SUPPORT THE EDUCATION OF CHILDREN AND YOUTH WITH DISABILITES

WHEREAS, New Jersey Department of Education provides funding to provide

development costs for the redesign of special education programs that will integrate a content major, a generic teacher preparation program aligned to the professional teacher standards and special

education specific pedagogy; and

WHEREAS, Richard Stockton College recognizes the importance of providing

quality teacher preparation that is aligned to standards, with a

focus on the role of arts and sciences faculty; and

WHEREAS, there is a need to prepare to increase the state's capacity to produce

highly effective teachers to serve children with special needs; and

WHEREAS, Stockton's Teacher Education Program (STEP) proposed a project

to align, evaluate, and plan inclusive practices, and expand

learning opportunities for faculty and staff; and

WHEREAS, under regulations of the Department of Education, the College's

Board of Trustees must approve the request for funding; therefore

be it

RESOLVED, that the Richard Stockton College of New Jersey Board of Trustees

hereby approves the cooperative agreement for funding in the

amount of \$175,000.

THE DIVISION OF ADMINISTRATION, FINANCE and INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

June 2, 2004

TO:

Herman J. Saatkamp, Jr., President

FROM:

Richard Hale, Vice President

SUBJECT:

TINTION AND FEES EFFECTIVE FY05

The attached resolution requests Board of Trustees' approval to set tuition rates for FY05 beginning with fall term 2004, in proportion to increases or decreases in the Governor's recommended appropriation for Stockton College.

Included in the resolution is the confirmation of fees presented at the April 14, 2004 Board Meeting, as well as a new fee for Construction.

atg

Attachment

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY BOARD OF TRUSTEES

RESOLUTION

ACADEMIC TERM TUITION AND FEES EFFECTIVE FOR FY2005

WHEREAS,	the Board of Trustees adopted in April 1987, a tuition policy which affirmed the college's adherence to the following policy principles: 1) maintain a strong commitment to access, excellence, and increasing minority enrollments; 2) maintain a commitment to facilities maintenance and educational support; 3) develop and maintain an appropriate working fund balance, and 4) maintain or improve the academic index of regular admission students; and
WHEREAS,	the Board of Trustees recognizes its responsibility to ensure that institutional resources match and advance institutional goals and priorities to enable the effective accomplishment of the college's mission; and
WHEREAS,	in recognition of the amount of State budget support as recommended by the Governor, the Board of Trustees has determined that, in order to meet institutional goals and priorities, an increase in FY05 tuition is required; and
WHEREAS,	the Richard Stockton College of New Jersey Board of Trustees is responsible for ensuring that certain other Special Use and Nonrefundable Fees are applied when appropriate, now therefore; be it
RESOLVED,	that the Board of Trustees, for FY05, approve an increase in undergraduate tuition of \$7.00 per credit, from \$148.00 to \$155.00 per credit hour (and to \$252.00 per credit hour for out-of-state students); and be it further
RESOLVED,	that the Board of Trustees, for FY05, approve a graduate tuition rate of \$341.00 per credit hour (\$4,092.00 per term for full-time enrollment); \$476.00 per credit hour for out-of-state students (\$5,712.00 per term for full-time enrollment) and; be it further
RESOLVED,	that the following required fees, applicable to all undergraduate and graduate students, shall be approved for FY05, effective at the start of fall term 2004:

General Service	\$22.00	per credit
College Center	\$24.00	per credit
College Activity		
Health Services	\$3.00	per credit
Activity Funds	\$2.50	per credit
Technology	\$7.00	per credit
Recreation	\$4.50	per credit
Construction	\$3.00	per credit

and be it further

that the following Nonrefundable Fees, shall be applied when appropriate: RESOLVED,

Physical Therapy	\$350.00	1
Student Teaching	\$300.00	2
Endorsement Fee	\$100.00	3
Budget Plan	\$60.00	
Graduation (one-time)	\$60.00	4
Continuing Education and Off Site Courses	\$60.00	5
Technology Assisted Instruction	\$60.00	6
Admission Application	\$50.00	
Admission Acceptance Deposit	\$100.00	
Reinstatement/Re-registration	\$50.00	
Collection Agency	\$50.00	
Dishonored Check	\$50.00	
Late Payment	\$50.00	
Orientation	\$50.00	
Late Registration	\$50.00	
Nonmatriculated Student Registration	\$50.00	
Deferred Payment	\$45.00	
Credit Card Convenience Fee	\$25.00	7
Locker/Lock/Key Usage Fee	\$25.00	8
ID Card - Permanent	\$25.00	9
ID Card - Temporary	\$10.00	9
Official Student Transcript	\$5.00	10

and be it further

¹ For PHTH 5000 Course.
² Of this amount, \$150.00 is remitted to the State and \$100.00 to the cooperating teachers.
³ Endorsement Fee (for additional Teacher Certification endorsements). Of this amount, \$75.00 is remitted to the State.

⁴ One-time fee applied to all graduating students.

One-time fee applied to all graduating students.

Continuing Education Fee, per term, for credit-bearing courses off campus.

License Fee, per term, for Technology-assisted Instruction courses.

To be charged for each credit card usage, if allowed by banking contract.

To be converted to a non-refundable fee.

Conversion to a permanent ID card will be \$15. for students who have already paid \$10. for a temporary card.

¹⁰ Unofficial transcripts are available free of charge through Stockton's student website.

RESOLVED, that the following fees be collected for services rendered in the Richard Stockton College SPAD Clinic:

Speech/Language Evaluation	\$80.00
Hearing Evaluation	\$65.00
Speech/Language Re-evaluation	\$45.00
Hearing Re-evaluation	\$40.00
Therapy	\$22.00

June 16, 2004

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

FY05 BID WAIVER

- WHEREAS, P.L. 1986, C.42 and C.43 (The State College Autonomy Law and the State College Contracts Law) authorize college Boards of Trustees to take necessary actions for effective fiscal and operational management of the state colleges, and
- WHEREAS, the Board of Higher Education approved on November 21, 1986 Purchasing Policies and Procedures, as enacted by the Stockton Board of Trustees on October 15, 1986, to implement the above statutes, and
- WHEREAS, these Policies and Procedures specify in 2.1-2, #1, #3, #6, #8, #9,#15, #16, #19, #20, #21, and #22, that public bidding procedures may be waived for: professional services; material and supplies; library supplies and services; services and supplies by a public utility; equipment repair services; professional consulting services; entertainment, including without limitation theatrical presentations; data processing software and services; advertising; educational supplies, books etc. purchased by the college bookstore; and purchase or rental of graduation gowns, certificates or plaques; now, therefore, be it
- RESOLVED that the Board of Trustees of The Richard Stockton College of New Jersey authorize the Vice President for Administration and Finance to enter into contracts with the vendors indicated on the attached list, under the bid waiver provisions of the State College Contracts Law.

FY05 COST

Vendor

LIBRARY MATERIALS

PROQUEST INFORMATION & LEARNING CO. (55006)

\$35,000

ProQuest Information & Learning Co. is a major supplier of academic periodicals in microfilm and microfiche and out-of-print books. (Reference: Procedure 2.1-2[6])

MIDWEST LIBRARY SERVICE (55007)

30,000

Midwest Library Service is a prominent source of scientific, professional and reference books, especially those from university presses. (Reference: Procedure 2.1-2[6])

OCKER & TRAPP (55008)

35,000

Ocker & Trapp has been the most recent State contract bindery and may remain so on a new State list. The Library wishes to continue dealing with Ocker & Trapp pending issuance of a new State contract list. Much Library binding is done in the summer, when demand for the periodicals is reduced. (Reference: Procedure 2.1-2[6])

WEST PUBLISHING COMPANY (55009)

25,000

West Publishing Company is a vendor of major legal publications. (Reference: Procedure 2.1-2[6])

YANKEE BOOK PEDDLER (55010)

40,000

The Library and the Master of Arts program in Holocaust and Genocide Studies acquire books from Yankee Book Peddler. The college has established an approval plan with Yankee to facilitate the acquisition of books and other materials supported by the grant awarded by the Conference on Jewish Material Claims against Germany. (Reference: Procedure 2.1-2[6])

SIRSI CORPORATION (55011)

25,000

Sirsi Corporation provides equipment, software and training support for the Library's automated system. This system includes acquisitions, circulation, periodicals, cataloging and public catalog functions, all sharing a common database. Sirsi Corporation is the sole source vendor. (Reference: Procedure 2.1-2[19])

LIBRARY MATERIALS (CONTINUED)

PALINET and Union Library (55012)

150,000

60,000

Palinet is a regional library network serving New Jersey, Pennsylvania and Delaware. Its principal services are these: databases which support cataloging and interlibrary loan activities; online full-text access to general referenced works and scientific periodicals; electronic indexes to resources in business law, education, social sciences and humanities.

(Reference: Procedure 2.1-2[19])

WILLIAM PATERSON UNIVERSITY OF NEW JERSEY (55013)

William Paterson University of New Jersey provides subscriptions to electronic databases and resources through VALE (Virtual Academic Library Environment). VALE negotiates advantageous pricing for database subscriptions on our behalf. (Reference: Procedure 2.1-2[19])

JSTOR (55014) 25,000

The College seeks a bid waiver for a subscription to an extensive electronic archive for the library. JSTOR is a scholarly journal archive, which provides electronic access to the full text of hundreds of titles. The Arts & Sciences I Collection, the subscription covered in this bid waiver, includes complete runs of 117 important journal titles in 15 disciplines. The addition of this archive provides support for Distance Education and for programs in the Humanities and Social Sciences, which complements the Science Direct database, (Reference: Procedure 2.1-2[19])

UTILITIES

CONECTIV (55015-55016)	2,250,000
SEWER-GALLOWAY TOWNSHIP MUA	(55017)
260,000	
SOUTH JERSEY ENERGY (55018)	350,000
SOUTH JERSEY GAS (55019)	400,000
COMCAST CABLE (55020)	145,600

The College seeks bid waivers for the utilities listed above. (Reference: Procedure 2.1-2[8])

MISCELLANEOUS CAMPUS NEEDS

SOUTH JERSEY PUBLISHING (55021-55022) PHILADELPHIA INQUIRER (55023)

70,000 **30,000**

The College seeks a bid waiver for institutional advertising with South Jersey Publishing (Atlantic City Press) and the Philadelphia Inquirer. (Reference: Procedure 2.1-2[20])

CONSTANCE PERK (55024)

33,120

The College recommends the adoption of a bid waiver for Constance Perk. Ms. Perk is a CART Reporter for a hearing impaired student. The student is registered for 20 credits in the Fall '04 semester, estimated cost is \$16,560. Spring '05 is estimated to be the same. (Reference: Procedure 2.1-2[1])

DR. NORMAN CHAZIN, M.D., L.L.C. (55025)

25,000

The College recommends the adoption of a bid waiver for Dr. Chazin. Dr. Chazin provided psychiatric care, consultation, assessment, and referral services for the College's Counseling and Health services area. (Reference: Procedure 2.1-2[1])

FOLLETT HIGHER EDUCATION GROUP (55026-55027)

85,000

This will support annual institutional expenses for various bookstore materials requires during the year. It also includes funds for student cap and gown purchased for students through the "Senior Salute". The cap and gown purchases are supported primarily through the Graduation Fee. (Reference: Procedure 2.1-2[6, 21, 22]).

COMPUTER SERVICES

VERIZON (55028)

80,000

Verizon provides telephone and 911 services to the College. These services previously jad been provided under State Contract. (Reference: Procedure 2.1-2[8]).

CBORD (55029)

50,000

CBORD provides for the maintenance of equipment and software related to the College's debit card system, housing maintenance system and the informational kiosk. (Reference: Procedure 2.1-2[9, 19]).

SUNGUARD RECOVERY SERVICES (55030)

75,000

Computing disaster recovery services equipment under a State Contract agreement. (Reference: Procedure 2.1-2[19]).

STRATEGIC TELECOMMUNIATIONS CONSULTING (STC) (55031 65,000

STC provided telephone billing and help desk support services for students who live on campus. Revenues to support this expense come from student telephone charges. (Reference: Procedure 2.1-2[1, 15]).

TOUCHNET (55032)

25,000

A bid waiver if required to continue maintenance services for Touchnet hardware and software. (Reference: Procedure (2.1-2[9, 19]).

NJEdge/VERIZON (55033)

150,000

Stockton is a member of NJEdge.Net, a private network developed to provide high-speed internet and video communication for New Jersey's colleges and universities. Verizon is the sole-source communications carrier and service provider to NJEdge.Net. This waiver will permit the college to expand internet services and provide video communication in support of distance learning and video conferencing. The cost of participation in the NJEdge.Net is offset by a three-year state grant totaling \$121,733. (Reference: Procedure 2.1-2[3, 19]).

ADT (55034) 50,000

The presence of date processing equipment and PC networks on campus in addition to other high tech equipment necessitates this expenditure to ensure that this expensive equipment is safeguarded from loss, damage or theft. This vendor is also selected for interface requirements with our current fire alarm system. Loop detection and office alarm systems are included in this system. (Reference: Procedure 2.1-2[1]).

SYSTEMS & COMPUTER TECHNOLOGY CORP (SCT) (55035)

664,000

The upgrade of the College's administrative software system, which the college relies upon to manage its core business functions including admissions, payroll, billing/collection, registration/grades, financial records, alumni and human resources, etc., is necessary because the system has reached the end of its useful technological like. The upgrade will be phased in over a fire-year period at a total cost of \$2.3 million. This waver for \$664,000 represents the funding needed during the current fiscal year. (Reference: Procedure 2.1-2[19]).

BEST ACCESS (55036)

275,000

Best Access will provide on-line and off-line wireless electronic locking services and attendant hardware and software systems for college and housing buildings. This is Phase II and III of a three-phase project. Cost for the project is estimated at \$360,000 over a three-year period. (Reference: Procedure 2.1-2[19]).

PERFORMING ARTS CENTER

STOCKTON PERFORMING ARTS CENTER GUEST ARTIST SERIES (55037-55042)

193,000

The Agency Group (55037) Atlantic Contemporary Ballet Theatre (55038)	\$31,000 \$34,000
IMG Artist (55039)	\$21,500
Bay Atlantic Symphony (55040)	\$36,000
Windwood Theatricals (55041)	\$21,000
Baylin Artists Management (55042)	\$49,500

For various performances during the 2004-2005 season.

(Reference: Procedure 2.1-2[16]).

TDI MANAGEMENT CONSULTING SERVICES (TDI) (55043)

70,000

The College recommends the adoption of a Bid Waiver for TDI to develop and manage Professional Continuing Education/Training Consulting, and Custom Research Services. TDI will work with SRI/ETTC to generate additional revenues for continuing education. (Reference: Procedure 2.1-2[1]).

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF APPLICATION FOR DAM RESTORATION LOAN THROUGH THE DAM, LAKE, STREAM, FLOOD CONTROL, WATER RESOURCES AND WASTEWATER TREATMENT PROJECT BOND ACT OF 2003

WHEREAS, the rules implementing the New Jersey Dam, Lake, Stream, Flood

Control, Water Resource and Wastewater Treatment Project Bond Act of 2003 provide a low interest loan for public and private owners of dams for restoration and repairs in accordance with the

N.J.A.C. 7:24 A et seq, and

WHEREAS, the rules also require that the institution pay the debt service on the

bond with an interest rate of 2% within a 20 year period, and

WHEREAS, the rules require that the Governing Board of the loan applicant

adopt a resolution authorizing and approving all applications for

this capital improvement loan, and

WHEREAS, the rules further require that the Governing Board of each

institution make a commitment to fund the institution's repayment of the principal and interest on Bond funding loans for the dam

restoration, and, be it

RESOLVED, that the Board of Trustees of The Richard Stockton College of

New Jersey approves and authorizes the submission of the attached application for a loan available under the provisions of the Dam, Stream, Flood Control, Water Resources and Wastewater Treatment Project Bond Act of 2003 in accordance with the N.J.A.C. 7:24 A, to the State of New Jersey, Department of Environmental Protection Dam Safety Section for the rehabilitation of the Lake Fred Dam in accordance with the Dam

Safety Standards, and be it further

RESOLVED, that, the Board of Trustees agrees to fund the repayment of the

loan within a period, not to exceed, 20 years at an interest rate of

2%, and be it further

RESOLVED, that the President of The Richard Stockton College of New Jersey

is hereby authorized and directed to undertake any and all actions necessary to implement this Resolution, including but not limited to, the execution and delivery of any and all documents, appropriate to consummate the transactions approved by this Resolution, and to report any and all such actions to the Board of Trustees.

June 16, 2004

DIVISION OF ADMINISTRATION, FINANCE & INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

June 16, 2004

TO:

Herman A. Saatkamp, Jr., President

FROM:

Richard Male Vice President

SUBJECT:

REXISED RESTATEMENT OF BOARD OF TRUSTEES

MALICY CONCERNING EXPENDITURE OF FUNDS FOR

CAPITAL PROJECTS

The enclosed restatement of policy has been revised from the original submission. Please note that changes have been made to section III B. Items 1 and 2 have been changed and item 3 is a new addition which increases the total number of paragraphs in this section to 9.

/atg

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

ESTABLISHMENT OF POLICY CONCERNING EXPENDITURE OF FUNDS FOR CAPITAL PROJECTS

WHEREAS,

The Board of Trustees has determined that it is desirable to reaffirm and strengthen the College policy that shall govern the expenditure of funds for capital projects undertaken at the College; and

WHEREAS,

After careful consideration and after discussion with the President of the College and the Vice President for Administration & Finance of the College, the Committee proposes the attached Restatement of the Board of Trustees Policy Concerning Expenditure of Funds for Capital Projects and recommends its adoption by the Board of Trustees; now therefore be it

RESOLVED

That the attached Restatement of the Board of Trustees Policy Concerning Expenditure of Funds for Capital Projects be and the same is hereby adopted for immediate implementation.

June 16, 2004

RESTATEMENT OF BOARD OF TRUSTEES POLICY CONCERNING EXPENDITURE OF FUNDS FOR CAPITAL PROJECTS

I. Purpose

The purpose of this Restatement is to reaffirm and strengthen the Board's
policy, including associated procedures, that shall govern and guide the
expenditure of funds for capital projects at The Richard Stockton College of
New Jersey.

II. Accountability

 The President or his/her expressed designee, shall ensure that all employees of the College, including contractors, consultants and other such nongovernmental parties involved in capital projects, shall be in compliance with all applicable federal/state statutes, regulations and the policies of the Board of Trustees of the College.

III. Policy

A. State College Contracts Law Compliance

- 1. All procurement and expenditure of funds for "projects," definition of projects as term is defined in 18A:64-53, including related professional services, shall be in compliance with the requirements of N.J.S.A. 18A:64-52 et seq. and established Board policy and procedures governing overall procurement at the College.
- 2. It is the policy of the Board of Trustees that all procurement for any project, including related professional services, above the bid threshold expressed in N.J.S.A. 18A: 64-54 shall be competitively bid or result from a formal, competitive Request For Proposal process (RFP) as provided in N.J.S.A. 18A: 64-52 et seq., unless otherwise authorized by 18A:64-56.

B. Project Authorization

- 1. Any project projected to cost above the current bid threshold shall require an estimate of total cost including, but not limited to, design and other professional service fees, construction (whether utilizing internal or external labor) equipment, furniture, fixtures and contingencies.
 - This all-inclusive cost estimate must be included in any detailed budget proposal recommended for adoption by the Board as discussed in B (2) below.
- 2. A detailed budget, which includes a certification by the Vice President that adequate funds are available to fund the entire proposed project in the

fiscal year, is required prior to consideration of project budget adoption. A specification of fund source and project time frame must accompany the Vice President's certification.

- 3. Any project, including project justification, description, and cost estimate and detailed budget not exceeding \$100,000.00 shall be submitted for approval to the President or his or her designee, and reported to the Audit and Finance Committee of the Board of Trustees at its next meeting.
- 4. Any project, including project justification, description, and cost estimate and detailed budget which is estimated to exceed \$100,000.00, must be requested and submitted for approval and authorization by the President to the Audit and Finance Committee which will consider, review and make a recommendation to the Board of Trustees concerning possible approval of this request.
- 5. Following approval of a project by the Board of Trustees, the President or his/her designee, shall provide a monthly (or as required) report to the Audit and Finance Committee of actual expenditures, including a certification of percent of project completion, funds expended and budget remaining.
- 6. A report of all capital project expenditure reports shall be made public at each meeting of the Board of Trustees by the Chair of the Audit and Finance Committee. A final project cost report shall be provided to the Board of Trustees upon completion of the capital project and made public at a regular meeting of the Board of Trustees.
- 7. Following the Board's approval of a project budget, any subsequent modifications that exceed original total cost estimate (which includes contingency) must be requested and submitted by the President or his/her designee to the Audit and Finance Committee for approval. Such a request shall contain (a) a certification that the change order is necessary and (b) certification that the cost of the "change order" can be accommodated, without materially affecting the scope of the project.
- 8. Following approval by the Board of Trustees of a budget project, all subsequent requests for a change in scope of project or total project budget shall require resubmission in accordance with B 1-3.
- 9. It is the expectation and policy of the Board of Trustees that projects approved for implementation, except in extraordinary and compelling circumstances, shall be delivered in a timely manner and carried out within budget as originally approved.

The attached form is a part of this policy.

RICHARD STOCKTON COLLEGE OF NEW JERSEY AUDIT AND FINANCE COMMITTEE CONSTRUCTION REVIEW AND APPROVAL FORM

Project Name:	
Estimated Total Project Cost:	
Project Budget:	
Design	
Management	
Construction	
Furniture/Fixtures & Equipment	
Other Costs Subtotal	
10% Contingency	
1070 Contingency	
Total Project Cost:	
Sources of Revenue:	
Estimated Start Date: Estimated Completion Date:	
Other Comments:	
Approved by the Board of Trustees on:	
ipproved by the bound of frastees on.	

DIVISION OF ADMINISTRATION, FINANCE and INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

May 14, 2004

TO:

Herman J. Saatkamp, Jr., President

FROM:

Richard Hist. Vice President

SUBJECT:

MANAGA MAL COMPENSATION PLAN

I am pleased to recommend for Board of Trustees' consideration and adoption, a Resolution approving a Fiscal Year 2005 Managerial Compensation Plan for out-of-unit managerial staff.

Pursuant to the Higher Education Restructuring Act, the Board of Trustees each year is required to take action on the Managerial Compensation Plan. This plan is consistent with the FY05 compensation package for bargaining unit employees.

jrp

Attachment

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

MANAGERIAL COMPENSATION PLAN

WHEREAS,	under the Autonomy Regulations and Higher Education Restructuring Act the Board of Trustees approves the recommendations of the President to establish an unclassified Managerial Compensation Plan; and
WHEREAS,	the anniversary date of all managerial employees shall be July 1 of each fiscal year; and
WHEREAS,	all managerial employees hired subsequent to the effective date of this resolution shall be assigned an anniversary date of July 1; and
WHEREAS,	all managerial employees in active pay status for at least six months prior to July 1, 2004 and under contract for FY2005, shall be eligible for a salary increase; now therefore be it
RESOLVED,	the Board of Trustees of The Richard Stockton College of New Jersey hereby approves the implementation of a Managerial Compensation Plan as contained in the attached plan.

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

MANAGERIAL COMPENSATION PLAN

Salary increases for managerial, exempt, and nonaligned professional employees (unclassified employees in bargaining units D and M) shall be based upon an assessment of the employee's performance. All increases shall only be made upon recommendation of the President.

- 1. All managerial anniversary dates are July 1 following the initial year of hire.
- 2. A performance-based increase will be awarded to eligible employees as specified in the schedule of performance-based evaluations set forth in (3) below.
- 3. Evaluations will be conducted in the year preceding the award of a performance-based compensation increase on the following schedule:
 - a. first through fifth year managerial employees will be evaluated in the normal schedule;
 - b. managerial employees scheduled for multiyear evaluations will be evaluated during the June cycle, and
 - c. all other managerial employees will be evaluated in a manner and time cycle as established by the President.
- 4. The total amount of performance-based compensation eligible for award to managerial employees shall be in accordance with the compensation schedule for managerial employees, which is set forth in the following schedule.

MANAGERIAL SALARY SCHEDULE ANNUAL SALARIES				
Range	Minimum	Maximum		
24	46,887	70,322		
25	49,231	73,862		
26	51,694	77,553		
27	54,280	81,434		
28	56,995	85,504		
29	59,846	89,777		
30	62,839	94,257		
31	65,981	98,983		
32	69,282	103,931		
33	72,746	109,109		
34	76,383	114,588		
35	80,203	120,305		
36	84,213	126,319		
37	88,424	132,635		
38	92,845	139,268		

Page Two

5. Pursuant to the schedule, the amount of performance-based compensation awarded in the current fiscal year will be as follows:

Eligible managerial employees shall, as of July 1, 2004, of the current fiscal year, receive a cost of living adjustment of 2.90% annualized, and a performance-based increase in current base salary of an amount equal to the value of a one-step increment appropriate to his/her salary range, not to exceed the maximum of the range.

DIVISION OF ADMINISTRATION, FINANCE and INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

June 1, 2004

TO:

Herman Saatkamp, Jr., President

FROM:

Richard Hale, Vice President

SUBJECT:

CURKE FY04 ANNUAL SALARIES (Information Item)

Attached, for information purposes, are the current FY04 salaries for faculty, librarians, non-teaching professionals, and managerial employees. These listings indicate the employee name, generic title, term (10 or 12-month) and annual salary.

/atg

Attachment

Employee Name		Title	Annual Salary 30-Jun-04	Term
Aaronson, Linda		Associate Professor	\$75,367	10 Month
Abbott, Jean I.		Assistant Professor	\$55,797	10 Month
Adamo, Gregory Joseph		Associate Professor	\$55,263	10 Month
Ahlsted, David		Professor	\$101,002	10 Month
Albano, Donna Marie		Instructor	\$47,595	10 Month
Alexakis, Alexandros		Associate Professor	\$62,802	10 Month
Alpan, Erkan		Assistant Professor	\$61,998	10 Month
Anderson, Denise		Assistant Professor	\$49,597	10 Month
Anton, Luanne C.		Professional Svs Spec 2	\$41,329	10 Month
Arcuri, Alan F.		Professor	\$101,002	10 Month
Arndt, Rudolf		Professor	\$91,601	10 Month
Ashton, Nancy		Associate Professor	\$75,367	10 Month
Baranowski, Éva T.		Professional Svs Spec 4	\$23,783	10 Month
Barlatt, Rogers		Professor	\$91,601	10 Month
Barr, Jennifer		Associate Professor	\$70,341	10 Month
Bean, Ralph J.		Professor	\$91,601	10 Month
Berry, Richard C.		Associate Professor	\$75,367	10 Month
Beverly, Adele		Assistant Professor	\$61,998	10 Month
Bick-Zimmermann, Elizabeth	(B)	Program Assistant	\$23,976	10 Month
Biller, Robert A.	(B)	Program Assistant	\$23,976	10 Month
Birdwhistell, Joanne D.		Professor	\$91,601	10 Month
Boakes, Norma Jane		Instructor	\$39,099	10 Month
Bukowski, Elaine L.		Professor	\$82,441	10 Month
Bulmash, Samuel B.		Professor	\$85,494	10 Month
Burdick, David		Associate Professor	\$75,367	10 Month
Calamidas, Elizabeth		Associate Professor	\$75,367	10 Month
Caplan, Ronald L.		Associate Professor	\$70,341	10 Month
Casares, Ada M.		Assistant Professor	\$61,998	10 Month
Castillo, Maria L.		Instructor	\$40,798	10 Month
Cerreto, Frank		Professor	\$82,441	10 Month
Chhatwal, Gurprit		Associate Professor	\$75,367	10 Month
Chirenje, Tait		Assistant Professor	\$45,463	10 Month
Chiu, Kuan-Yao		Assistant Professor	\$49,597	10 Month
Coe, Richard P.	_	Assistant Professor	\$61,998	10 Month
Colby, Richard H.	(T)	Associate Professor	\$37,683	10 Month
Colon, Merydawilda		Assistant Professor	\$51,663	10 Month
Connor, John J.		Professor	\$85,494	10 Month
Conway, Kathleen Mary		Supervisor Spch Path/Aud Clinic	\$46,406	10 Month
Cordero-Roman, Amaldo		Assistant Professor	\$55,797	10 Month
Corpus, Alfonso		Associate Professor	\$75,367	10 Month
Cox, Lisa Eileen		Assistant Professor	\$57,864	10 Month
Cromartie, William		Associate Professor	\$75,367	10 Month
Crowell, Tara L.		Assistant Professor	\$53,730	10 Month
Curran, Margaret Ann		Assistant Professor	\$43,396 \$404,003	10 Month
Daly, William		Distinguished Professor	\$101,002	10 Month
Davidson II, Robert J.		Assistant Professor	\$47,529	10 Month

Employee Name		Title	Annual Salary 30-Jun-04	Term
Davis, Nancy		Professor	\$91,601	10 Month
DeBello, Mary E.	(A)	Assistant Professor	\$30,999	10 Month
DeChiaro, Louis Frank		Associate Professor	\$57,776	10 Month
DeLussa, Bruce		Associate Professor	\$83,094	10 Month
Doherty, John A.		Assistant Professor	\$41,329	10 Month
Donaldson, Shawn R.		Associate Professor	\$75,367	10 Month
Dugan, Penelope		Associate Professor	\$70,341	10 Month
Duguay, Jeffrey P.		Assistant Professor	\$47,529	10 Month
Dunn, Stephen		Distinguished Professor	\$111,359	10 Month
Edwards, Gloria		Assistant Professor	\$53,730	10 Month
Eisele, Cheryle J.		Associate Professor	\$75,367	10 Month
Elmore, Elizabeth		Professor	\$91,601	10 Month
Emmons, David		Associate Professor	\$75,367	10 Month
Epstein, Claude		Professor	\$91,601	10 Month
Falk, Diane S.		Associate Professor	\$67,828	10 Month
Fan, Weihong		Associate Professor	\$65,315	10 Month
Farina, Christine		Assistant Professor	\$51,663	10 Month
Farrell, Stewart		Professor	\$91,601	10 Month
Fein, Karen Rachel		Assistant Professor	\$53,730	10 Month
Fiedler, Marcia P.	(A)	Instructor	\$23,798	10 Month
Fink, Gregory		Associate Professor	\$75,367	10 Month
Florence, Mary Ellen		Associate Professor	\$75,367	10 Month
Frank, Michael		Professor	\$85,494	10 Month
Fulcomer, Mark C.	(A)	Assistant Professor	\$30,999	10 Month
Furphy, Kimberly A.		Assistant Professor	\$57,864	10 Month
Fussner, Joseph W.		Professional Svs Spec 3	\$50,994	10 Month
Galantino, Mary Lou		Professor	\$82,441	10 Month
Geller, Michael D.		Associate Professor	\$70,341	10 Month
Gerhardt-Powals, Jill		Associate Professor	\$ 67, 82 8	10 Month
Ghorashi, Gholam R.		Professor	\$82,441	10 Month
Golland Sedia, Ekaterina		Assistant Professor	\$45,463	10 Month
Gonsalves, Sonia		Professor	\$79,388	10 Month
Gonzalez, Arleen C.		Associate Professor	\$67,828	10 Month
Grasso, Norma	(T)	Associate Professor	\$37,683	10 Month
Greene, Laurie A.		Associate Professor	\$70,341	10 Month
Gregg, Robert S.		Associate Professor	\$67,828	10 Month
Grguric, Gordan		Associate Professor	\$65,315	10 Month
Griffiths, Jonathan		Professor	\$91,601	10 Month
Guenther, Lee Ann		Associate Professor	\$75,367	10 Month
Gussman, Deborah		Assistant Professor	\$55,797	10 Month
Hager, Richard P.		Associate Professor	\$75,367	10 Month
Hallock-Waters, Kristen A.	,	Assistant Professor	\$49,597	10 Month
Hancharuk, Thomas F.	(B)	Program Assistant	\$23,976	10 Month
Haresign, Tim A.		Associate Professor	\$70,341	10 Month
Harrison, Kenneth		Professor	\$91,601	10 Month
Harvey, Douglas M.		Assistant Professor	\$57,864	10 Month

Employee Name		Title	Annual Salary 30-Jun-04	Term
Hayse, Michael R.		Assistant Professor	\$57,864	10 Month
Helsabeck, Robert		Professor	\$91,601	10 Month
Hendrick, Pamela R.		Associate Professor	\$65,315	10 Month
Herlands, Charles W.		Associate Professor	\$75,367	10 Month
Herlands, Rosalind		Associate Professor	\$75,367	10 Month
Honaker, Lisa K.		Assistant Professor	\$75,864	10 Month
Hossay, Patrick R.		Assistant Professor	\$53,730	10 Month
Hozik, Michael J.		Associate Professor	\$75,367	10 Month
Hussong, Marion		Assistant Professor	\$49,597	10 Month
Ingulli, Elaine D.		Professor	\$91,601	10 Month
lyer, Renganathan G.		Associate Professor	\$72,854	10 Month
Jackson, Rodger L.		Associate Professor	\$60,289	10 Month
Jassel, Lucinda		Professor	\$85,494	10 Month
Jaynes, William		Professor	\$101,002	10 Month
Jevtic, Nada Bora		Assistant Professor	\$43,396	10 Month
Joseph, Janice O.		Professor	\$85,494	10 Month
Kanaley, Sheila A.	(B)	Program Assistant	\$21,578	10 Month
Kathrins, Bess		Professor	\$91,601	10 Month
Keefe, Barry A.		Assistant Professor	\$57,864	10 Month
Keenan, Kelly		Associate Professor	\$62,802	10 Month
King, Robert D.		Professor	\$101,002	10 Month
Kinsella, Thomas E.		Associate Professor	\$72,854	10 Month
Kirch, Murray		Professor	\$91,601	10 Month
Klein, Kathleen A.		Assistant Professor	\$53,730	10 Month
Kohn, Murray	(A)	Associate Professor	\$41,547	10 Month
Krauss, Aaron N.	(A)	Associate Professor	\$37,683	10 Month
Kruger, Evonne J.		Associate Professor	\$67,827	10 Month
Kubricki, Stephen		Associate Professor	\$70,341	10 Month
Lague, Michael R.		Assistant Professor	\$22,731	10 Month
Lakew, Melaku		Professor	\$85,494	10 Month
Landau, Matthew		Professor	\$91,601	10 Month
Latourette, Audrey		Professor	\$91,601	10 Month
Lee, Jung		Assistant Professor	\$75,864	10 Month
Leitner, Lewis		Professor	\$91,601	10 Month
Lenard, Georgeann		Associate Professor	\$83,094	10 Month
Lerner, Elinor		Associate Professor	\$75,367 \$01,601	10 Month
Lessie, Douglas		Professor Professor	\$91,601 \$101,002	10 Month 10 Month
Lester, David Levy, Marissa Potchak		Assistant Professor	\$41,329	10 Month
• •		Associate Professor	\$62,802	10 Month
Lewis, Margaret E. Lieberman, Leo	(4)	Associate Professor	\$33,914	10 Month
Lisak, Janet M.	(A)	Assistant Professor	\$57,864	10 Month
Lisak, Janet W. Littell, Franklin H.	(A)	Distinguished Professor	\$50,501	10 Month
Littell, Marcia S.	(A) (A)	Professor	\$45,800	10 Month
	(~)	Assistant Professor	\$45,463	10 Month
Liu, Fang		Professor	\$91,601	10 Month
Liu, James		L10169901	φ91,001	I O IVIOTILIT

Employee Name		Title	Annual Salary 30-Jun-04	Term
Long, Christopher P.		Assistant Professor	\$55,797	10 Month
Lubenow, William		Professor	\$101,002	10 Month
Luo, Laihan		Assistant Professor	\$51,663	10 Month
Lyke, Jennifer		Assistant Professor	\$49,597	10 Month
Lyons, Paul		Professor	\$101,002	10 Month
Mahon, Michelle Sabatini-		Assistant Professor	\$57,864	10 Month
Majstorovic,Gorica		Assistant Professor	\$49,597	10 Month
Mallett, Mark E.		Assistant Professor	\$53,730	10 Month
Mangini, Carol		Assistant Professor	\$45,463	10 Month
Mastrangelo, Mary Alysia		Assistant Professor	\$57,864	10 Month
Mathis, Saralyn G.		Assistant Professor	\$55,797	10 Month
Matthews, Gerald		Professional Svs Spec 3	\$50,994	10 Month
McArdle, Francis T.		Instructor	\$44,197	10 Month
McEnerney, Jo		Assistant Professor	\$61,998	10 Month
McGarvey, Denise A.	(B)	Professional Svs Spec 4	\$26,424	10 Month
McGarvey, Michael		Professor	\$85,494	10 Month
McGinnis, Patricia Q.		Assistant Professor	\$61,998	10 Month
McShea, Betsy J.		Assistant Professor	\$51,663	10 Month
Mench, Fred		Professor	\$91,601	10 Month
Mercer, Jean		Professor	\$91,601	10 Month
Mihalasky, Mark J.		Assistant Professor	\$49,597	10 Month
Miley, William		Professor	\$91,601	10 Month
Millman, Aaron P.		Assistant Director 3	\$42,837	10 Month
Mueller, Raymond G.		Professor	\$91,601	10 Month
Murphy, Georgette Q.	(B)	Professional Svs Spec 4	\$26,424	10 Month
Mutari, Ellen M.		Assistant Professor	\$53,730	10 Month
Myrtetus, Craig H.		Instructor	\$44 ,197	10 Month
Navabi, Dariush		Assistant Professor	\$55,797	10 Month
Neilforoshan, Mohamad		Professor	\$91,601	10 Month
Nelson, Jeanne-Andree		Associate Professor	\$75,367	10 Month
Nelson, Linda		Associate Professor	\$75,367	10 Month
Nichols, Robert		Assistant Professor	\$53,730	10 Month
Nolan, Thomas		Associate Professor	\$72,854	10 Month
Nutt, Larry		Associate Professor	\$75,366	10 Month
Ogden, Kate Nearpass		Associate Professor	\$70,340	10 Month
Olan, Michael J.		Associate Professor	\$75,366	10 Month
Olsen, Lance		Professor	\$91,600	10 Month
Olsen, Robert J.		Assistant Professor	\$51,663	10 Month
Paine, Whiton S.		Associate Professor	\$62,802	10 Month
Pal, Sipra		Associate Professor	\$75,366	10 Month
Palugod, Nora		Assistant Professor	\$61,997	10 Month
Papademetriou, Anastasios		Assistant Professor	\$51,663	10 Month
Paul, Edward		Professor	\$91,600	10 Month
Phelps, Jasper B.		Associate Professor	\$65,314 \$64,600	10 Month
Plank, Donald		Professor	\$91,600	10 Month
Pomeroy, Anne F.		Assistant Professor	\$53,730	10 Month

Employee Name		Title	Annual Salary 30-Jun-04	Term
Poorman, Ronald J	(A)	Assistant Professor	\$25,831	10 Month
Pope, Jacqueline	` ,	Associate Professor	\$75,366	10 Month
Posner, Israel		Associate Professor	\$75,366	10 Month
Quint, Simon		Associate Professor	\$75,366	10 Month
Rajaraman, Shanthi		Assistant Professor	\$43,395	10 Month
Reid-Merritt, Patricia		Professor	\$101,002	10 Month
Rettberg, Scott R.		Assistant Professor	\$49,596	10 Month
Rittner, Carol A.	(A)	Distinguished Professor	\$50,501	10 Month
Rogerson, Brian J.		Assistant Professor	\$5 5,797	10 Month
Rosner, Lisa		Professor	\$85,494	10 Month
Ross, Eva Marie		Assistant Professor	\$49,596	10 Month
Routledge, Carolyn D.		Assistant Professor	\$4 7,529	10 Month
Rowe, Peter		Assistant Professor	\$45,462	10 Month
Rubenstein, Joseph		Professor	\$101,002	10 Month
Scales, Michael S.		Instructor	\$50,994	10 Month
Schindler, Victoria J.		Assistant Professor	\$61,997	10 Month
Sehmel, Heather A.		Assistant Professor	\$49,596	10 Month
Sensiba, Gordon W.	(T)	Associate Professor	\$37,683	10 Month
Sharobeam, Monir H.		Professor	\$79,387	10 Month
Sharon, Yitzhak		Professor	\$101,002	10 Month
Shen, Jinguo		Associate Professor	\$60,289	10 Month
Shen, Yujin		Associate Professor	\$75,366	10 Month
Shobe, Elizabeth R.		Assistant Professor	\$49,596	10 Month
Simlot, Rupendra		Assistant Professor	\$61,997	10 Month
Situ-Liu, Amy Yingyi		Associate Professor	\$72,853	10 Month
Slocum, Carol		Associate Professor	\$75,366 \$4.04.003	10 Month
Smith, Franklin		Professor	\$101,002 \$51,663	10 Month
Smith, Linda C.		Assistant Professor	\$51,663 \$75,366	10 Month 10 Month
Sowers, Louise		Associate Professor	\$75,366 \$53,730	10 Month
Spinella, Marcello	/ A\	Assistant Professor		10 Month
Srock, Charles D.	(A)	Instructor Associate Professor	\$22,947 \$75,366	10 Month
Steinbock, Marcia R. Stewart, Daniel V.		Assistant Professor	\$75,366 \$55,797	10 Month
Stewart, Karen L.		Associate Professor	\$75,366	10 Month
Stiles, Lynn		Professor	\$91,600	10 Month
Straub, Peter F.		Associate Professor	\$70,340	10 Month
Tartaro, Christine		Assistant Professor	\$51,663	10 Month
Thomas, Francis		Associate Professor	\$83,094	10 Month
Thomson, Curtis N.		Assistant Professor	\$57,864	10 Month
Tolosa, Juan		Associate Professor	\$75,366	10 Month
Tompkins, Kenneth		Professor	\$91,600	10 Month
Ueno-Olsen, Hannah C.		Associate Professor	\$65,314	10 Month
VanKuiken, Henry		Associate Professor	\$75,366	10 Month
Vaughn, Beverly		Professor	\$85,494	10 Month
Vito, Marilyn E.		Associate Professor	\$70,340	10 Month
Vogel, Judith		Assistant Professor	\$49,596	10 Month

FACULTY/STAFF - 10 MONTHS

Employee Name		Title	Annual Salary 30-Jun-04	Term
Wang, Jinchang		Associate Professor	\$60,289	10 Month
Werner, Ralph E.		Assistant Professor	\$57,864	10 Month
Wharton, Linda J.		Professor	\$79,387	10 Month
White Jr., John H.		Associate Professor	\$72,853	10 Month
White, Wendel		Professor	\$85,494	10 Month
Whithem, Clifford J.		Professor	\$91,600	10 Month
Wilkens, Mark E.		Assistant Professor	\$45,462	10 Month
Williams, Keith B.		Associate Professor	\$60,289	10 Month
Wimer, Debra A.	(A)	Instructor	\$20,398	10 Month
Wood, Roger		Professor	\$91,600	10 Month
Worthington, Arthur		Associate Professor	\$75,366	10 Month
Wu, Chia-Lin		Associate Professor	\$60,289	10 Month
Yeager, Charles	(T)	Associate Professor	\$37,683	10 Month
York, Karen P.		Assistant Professor	\$59,931	10 Month
Zeier, Robert	(B)	Professional Svs Spec 4	\$26,423	10 Month
Zhao, Shaoping		Associate Professor	\$67,828	10 Month
Zimmerman, George		Professor	\$85,494	10 Month

⁽A) Part-time @50% (B) Part-time @60% (T) Transition

Employee Name		Title	Annual Salary 30-Jun-04	Term
Abbamondi, Dina L.		Assistant Director 2	\$45,566	12 Month
Baker, Laurie B.		Professional Svs Spec 3	\$51,177	12 Month
Baldwin, Gail H.		Assistant Director 3	\$61,998	12 Month
Bearden, William L.		Associate Director 1	\$87,247	12 Month
Bethel, Anthony G.		Professional Svs Spec 3	\$59,055	12 Month
Birello, Lawrence J.		Program Assistant	\$32,380	12 Month
Bottone, Frances H.		Associate Director 1	\$74,399	12 Month
Brown, Tiffany L.		Program Assistant	\$30,837	12 Month
Bruce, Ernest C.B.		Associate Director 3	\$65,598	12 Month
Buzza, Bonnie W.		Associate Vice President	\$99,476	12 Month
Buzza, David T.		Professional Svs Spec 4	\$42,497	12 Month
Carey, Margaret A.		Program Assistant	\$32,380	12 Month
Carr, David L.		VP Academic Affairs	\$135,343	12 Month
Carter, Vincent E.		Professional Svs Spec 4	\$37,399	12 Month
Castillo, Roberto J.		Professional Svs Spec 3	\$59,055	12 Month
Catalfamo, Sal		Dean 2	\$111,359	12 Month
Cesco-cancian, Fulvio		Associate Director 2	\$68,581	12 Month
Chambers, Paul B.		Assistant Director 1	\$75,367	12 Month
Chang-FitzGibbon, Hoong		Librarian 2	\$68,340	12 Month
Clark, Kimberly Irene		Assistant Director 3	\$49,596	12 Month
Colijn, Jan		Dean	\$113,628	12 Month
Comfort, Priscilla M.	(A)	Associate Vice President	\$58,905	12 Month
Conran, Eileen P.		Dean 2	\$103,452	12 Month
Constantino, Christopher R.		Professional Svs Spec 4	\$42,497	12 Month
Cool, Michael P.		Director 3	\$83,094	12 Month
Cross, Pamela G.		Professional Svs Spec 2	\$68,340	12 Month
Dagavarian-Bonar, Debra		Director 1	\$76,068	12 Month
Davis, Arthur A.		Director 1	\$101,003	12 Month
Davis, John F.		Program Assistant	\$32,380	12 Month
Davis, Stephen B.		Associate Director 1	\$82,625	12 Month
Dearth, John C.		Assistant Director 4	\$41,234	12 Month
Dempsey, Sharon L.		Teacher 3	\$44,911	12 Month
deThy, Virginia W.		Associate Director 1	\$87,246	12 Month
Dickerman, Christopher M.		Associate Director 1	\$69,000	12 Month
Diller, Michael L.		Director 2	\$91,601	12 Month
Dollarhide, Kenneth		Dean	\$113,628	12 Month
Dollarhide, Paula J.		Professional Svs Spec 2	\$54,676	12 Month
Doran, Elizabeth		Director 2	\$84,922	12 Month
Dorris, Susanne Rabideau		Assistant Director 2	\$63,785	12 Month
Durham, Diane P.		Assistant Director 1	\$75,367	12 Month
Evert, Steven P.		Professional Svs Spec 3	\$55,116 \$55,280	12 Month
Faurot, Sara E.		Director 3	\$55,389 \$04,034	12 Month
Feeney, Linda D.		Director 1	\$91,921 \$25,700	12 Month
Fiedler, Nancy I.		Professional Svs Spec 4	\$35,700 \$97,428	12 Month
Figart, Deborah M.		Dean Director 2	\$97,428 \$85,601	12 Month
Folks, Lonnie		Assistant Director 4	\$85,691 \$46,850	12 Month 12 Month
Fotia, Dennis		Assistant Director 4 Assistant Director 1	\$46,859 \$62,802	12 Month
Glass, Amy Beth				
Gonzalez, Thomasa		Associate Dean Student	\$91,097	12 Month

Employee Name	ployee Name Title		Term
Grant, Elaine, M.	Director 2	\$76,053	12 Month
Gregory, Melvin	Assistant Director 1	\$75,367	12 Month
Griscom, Laurie A.	Associate Director 3	\$51,149	12 Month
Grites, Thomas	Dean	\$93,531	12 Month
Gutierrez, Carolyn	Librarian 1	\$73,859	12 Month
Gwathney Jr., James R.	Professional Svs Spec 3	\$51,177	12 Month
Hafner, Steven F.	Professional Svs Spec 3	\$49,207	12 Month
Hagen, Peter L.	Director 3	\$78,053	12 Month
Haines, Jeffrey H.	Professional Svs Spec 2	\$56,953	12 Month
Hale, Richard N.	VP Admin & Finance	\$128,897	12 Month
Halpern, Harley	Managing Assistant Director 2	\$68,340	12 Month
Haney, Barbara	Professional Svs Spec 3	\$59,055	12 Month
Havran, Natalie P.	Director 1	\$101,003	12 Month
Heck, Jonathan F.	Professional Svs Spec 1	\$68,582	12 Month
Henry, Alison B.	Director 2	\$81,669	12 Month
Hicks, Nancy W.	Associate Dean Student	\$96,193	12 Month
Hill, Dianne	Assistant Director 1	\$75,367	12 Month
Hughes, Martin	Associate Director 1	\$84,338	12 Month
Igharo, Paulette Diana	Director 4	\$52,750	12 Month
Jackson, Brian K.	Director 3	\$74,202	12 Month
Jackson, Mark	Associate Director 1	\$87,247	12 Month
Jaeckel, Andrea F.	Director 2	\$70,228	12 Month
James, George L.	Dean 2	\$103,619	12 Month
Jaworski, Eva	Professional Svs Spec 4	\$50,994	12 Month
Johnson, Kenneth E.	Director 1	\$98,367	12 Month
Jones, Cheryl Vaughn	Administrative Assistant 1	\$56,953	12 Month
Joyner, Andre Jerome	Assistant Director 3	\$45,463	12 Month
Julien, Valerie	Program Assistant	\$41,634	12 Month
Kelly, Timothy G.	Managing Assistant Director 1	\$72,474	12 Month
Kennedy, James Burke	Confidential Assistant	\$140,000	12 Month
Kesselman, Harvey	Executive Vice President	\$128,898	12 Month
King, Christina L.	Program Assistant	\$30,837	12 Month
Klein, Charles	Associate Vice President	\$116,914	12 Month
Lechner, David L.	Librarian 3	\$51,663	12 Month
Leeds, Rosemarie	Assistant Director 2	\$68,340	12 Month
Lewis, Jeanne	Director 1	\$101,003	12 Month
Loefflad Jr., Joseph F.	Associate Director 1	\$71,189	12 Month
Lopatto, Claire M.	Administrative Assistant 1	\$61,508	12 Month
LoSasso, Joseph	Associate Dean Student	\$86,572	12 Month
Lounsberry, Charles F.	Managing Assistant Director 2	\$55,419	12 Month
Lowenstein, Marc	Dean	\$113,628	12 Month
Madden, MaryKate	Professional Svs Spec 4	\$37,399	12 Month
Maestas, Gloria	Managing Assistant Director 1	\$75,367	12 Month
Mangiello, Joseph N.	Associate Director 2	\$75,000	12 Month
Marchetti, Joseph	Executive Vice President	\$128,898	12 Month
Marino, Alexander C.	Associate Director 2	\$67,639	12 Month
Matos, Melinda Cruz	Assistant Director 3	\$51,663	12 Month
Maurice, Harry	Assistant Director 2	\$68,340	12 Month
McCabe, Kim A.	Director 3	\$58,159	12 Month

Employee Name		Title	Annual Salary 30-Jun-04	Term
McCarthy, James		Dean 2	\$111,359	12 Month
McIntosh, Stacey D.		Assistant Director 4	\$44,985	12 Month
	(A)	Professional Svs Spec 4	\$24,647	12 Month
Medina, Heather E.	. ,	Assistant Director 4	\$50,610	12 Month
Messina, Dominick		Director 1	\$88,253	12 Month
Messina, Nancy		Assistant Director 1	\$70,341	12 Month
Miller, Glenn M.		Director 1	\$84,165	12 Month
Miller, Richard E.		Associate Director 1	\$76,269	12 Month
Molineaux, Robert J.		Director 3	\$72,000	12 Month
Moore, LaMott L.		Assistant Director 4	\$54,360	12 Month
Moyer, Maria C.		Director 1	\$90,974	12 Month
Newcomb, Susan		Assistant Director 1	\$75,367	12 Month
Nunziata, Christina M		Assistant Director 4	\$43,109	12 Month
O'Donnell, Thomas J.		Director 3	\$75,846	12 Month
Olsen, Linda		Managing Assistant Director 1	\$70,340	12 Month
O'Shea, Candace L.		Professional Svs Spec 3	\$49,207	12 Month
Pagano, Beverly J.		Associate Director 2	\$70,276	12 Month
Paramananthan, Parthipan		Director 2	\$85,614	12 Month
Perone, Cora Mae		Assistant Director 2	\$68,340	12 Month
Phillips, Steven E.		Assistant Director 2	\$66,062	12 Month
Pinto, David E.		Director of Library Services	\$82,422	12 Month
Polsinelli, Philip E.		Assistant Director 3	\$51,663	12 Month
Preston, William E.		Professional Svs Spec 3	\$55,115	12 Month
Quinn, John M.		Professional Svs Spec 2	\$66,062	12 Month
Reynolds, Barbara		Assistant Director 4	\$56,234	12 Month
Robine, Crist M.		Program Assistant	\$33,921	12 Month
Rollman, Christopher		Professional Svs Spec 4	\$42,497 \$50,054	12 Month
Rosenthal, Gail A.		Professional Svs Spec 3	\$59,054	12 Month
Saatkamp, Herman J.		President	\$215,000 \$64,674	12 Month
Santana, Pedro J.		Associate Director 2	\$61,671	12 Month
Shields, Patrick		Assistant Director 2 Associate Director 3	\$68,340 \$59,811	12 Month 12 Month
Smith, John C.		Administrative Assistant 1		12 Month
Sosnowski, Cynthia B.		Director 3	\$47,843 \$75,264	12 Month
Stambaugh, Craig Stark, Jane B.		Confidential Assistant	\$101,002	12 Month
Steinberg, Celeste M.		Program Assistant	\$35,464	12 Month
Tarver III, Walter L.		Assistant Director 2	\$59,230	12 Month
Taube, Brenda L.		Professional Svs Spec 4	\$44,196	12 Month
Tierney, Karen		Associate Director 3	\$55,000	12 Month
Trail, Mary Ann		Librarian 1	\$79,136	12 Month
Vickery, David M.		Assistant Director 4	\$44,984	12 Month
Viviano, Ralph R.		Associate Director 1	\$81,422	12 Month
Vu, Khanh H.		Director 3	\$62,000	12 Month
Wanat, Donna S.		Associate Director 1	\$76,591	12 Month
Wang, Jianrong		Librarian 1	\$68,581	12 Month
Weeks, Patricia		Director 1	\$92,248	12 Month
Weiss, Dennis		Dean	\$113,627	12 Month
Witmer, Marvin		Director 1	\$101,002	12 Month
Wood, Michael D.		Associate Director 2	\$63,304	12 Month

Employee Name	Title	Annual Salary 30-Jun-04	Term
Woolslayer Jr, Donald E.	Associate Director 2	\$68,581	12 Month
(A) Dad time @F00/			

The Office of Internal Audit

DATE:

June 4, 2004

TO:

Herman J. Saatkamp, Jr., President

FROM:

Emily Khanh Vu, Internal Auditor (1)

SUBJECT: INTERNAL AUDIT CHARTER

The Audit and Finance Committee of the Board of Trustees has previously approved the Internal Audit Charter. I enclose for submission to the Board of Trustees the attached resolution which requests the approval of the Internal Audit Charter by the Board of Trustees to authorize existing Internal Audit activities.

atg Attachment

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

INTERNAL AUDIT CHARTER

WHEREAS,

the Audit and Finance Committee of the Board of Trustees previously considered and approved the Internal Audit Charter (a copy of which is attached to this Resolution); and

WHEREAS,

Internal Auditing as an independent and objective activity is designed to add value and improve the operations of the College; and

WHEREAS,

the Charter further provides that the Internal Auditor shall assess and evaluate various business risks and ensure compliance with all rules, regulations, policies, and statutes pertaining to the College's and the Foundation's physical and financial assets, and shall objectively assist the College in attaining its goals and contributing in a consulting capacity as appropriate; and

WHEREAS,

the Internal Auditor shall, at the direction of the Audit and Finance Committee of the Board of Trustees, have the authority to conduct any audits, reviews and special requests, or to investigate any matters within its scope of responsibilities as set forth in the Charter, with or without prior notice to management and/or external parties; now therefore be it

RESOLVED,

that the Board of Trustees approves the Internal Audit Charter (a copy of which is attached) for the purpose of providing authorization to the existing Internal Audit activities.



THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

INTERNAL AUDIT CHARTER

DEFINITION

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

MISSION STATEMENT

To add value by providing exceptional service to our customers; utilizing a systematic, disciplined approach to assess and evaluate various business risks; objectively assisting the organization in obtaining its goals; and contributing in a consulting capacity, as appropriate.

PURPOSE

The Internal Audit has the responsibility to ensure compliance with all rules, regulations, policies, and statutes pertaining to the College's and the Foundation's physical and financial assets. In addition, the Internal Audit provides an independent, objective assurance and consulting activity designed to add value and improve the College and the Foundation operations. Most importantly, the Internal Audit helps the College and the Foundation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

AUTHORITY

The Internal Audit under the direction of the Board of Trustees' Audit and Finance Committee has the authority to conduct any audits, reviews, and special requests or investigate any matters within its scope of responsibilities with or without prior notice to management and/or external parties. Additionally, it is empowered to:

- Have unrestricted access to any reports, data, and/or information pertaining to the financial operations of the College and the Foundation.
- Have unrestricted access to any locations that belong to the College and the Foundation.
- Obtain independent assistance from external professionals to fulfill the audit's objectives.
- Seek information it requires from employees all of whom are directed to cooperate with the Internal Auditor's requests.
- Issue independent audit, review, and/or any special reports without management's influence.

- Attend pre-scheduled bi-monthly Board of Trustees meetings as well as any other meetings, as necessary.
- Meet with company officers, external auditors, or outside counsel, as necessary.

COMPOSITION

The Internal Audit activities are being carried out by the Internal Auditor, who works under the direction of and reports directly to the Board of Trustees' Audit and Finance Committee.

MEETINGS

The Internal Auditor will meet with the Audit and Finance Committee on the same day as the prescheduled bi-monthly Board of Trustees meeting to provide the Committee with an understanding of the current work status. In addition, open communication between the Committee's members and the Internal Auditor may occur at any time to allow for discussion of any urgent issues or any areas of concern that involve the College's operations.

RESPONSIBILITIES

The Internal Auditor will carry out the following responsibilities:

- Examine and evaluate the adequacy and effectiveness of the College's system of internal controls and the quality of performance in carrying out assigned responsibilities.
- Review the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.
- Review the systems established to ensure compliance with those policies, plans, procedures, laws, regulations, and contracts which could have a significant impact on operations and reports, and determine whether the College is in compliance.
- Review the means of safeguarding assets and verify the existence of such assets.
- Review operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
- Provide consulting advice to management when requested.

External Audits

The Internal Auditor is authorized to assist external auditors with any audits, reviews, or special engagements when such assistance is requested.

Reporting Responsibilities

The Internal Auditor reports directly to the Board of Trustees' Audit and Finance Committee to promote objectivity and independence.

Other Responsibilities

The Internal Auditor has the responsibility to perform any other assignments on behalf of the Board of Trustees.

DIVISION OF ADMINISTRATION, FINANCE and INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

May 26, 2004

TO:

Dr. Herman J. Saatkamp, Jr., President

FROM:

Richard Male, Vice President

SUBJECT:

FY/05/BOARD RATES (Information Item)

Enclosed for informational purposes are the FY05 Board rates for the College's five meal plans. This includes a new meal plan requested by the students. These rates reflect a contractual inflationary increase (.8%) for each plan, and a \$.06 enhancement increase.

ncc

Enclosure

ACADEMIC YEAR 04-05 MEAL PLAN RATES

% of Discount for Prepayment:

5%

% of Increase for Installment:

5%

Meal Plan	2003-04 Daily Rate	CPI 0.80%	Enhancement Increase***	2004-05 Daily Rate	Annual Rate (Option 2)
19 Meal Plan*	\$12.15	\$0.10	\$0.060	\$12.31	2,634
15 Meal Plan*	\$11.22	\$0.09	\$0.060	\$11.37	2,433
10 Meal Plan**	\$9.76	\$0.08	\$0.060	\$9.90	2,108
7 Meal Plan**	\$7.70	\$0.06	\$0.060	\$7.82	1,666

	Option 1: Prepayment Plan		Option 2: Standard Rate		Option 3: Installment Plan	
Meal Plan	2003-04	2004-05	2003-04	2004-05	2003-04	2004-05
19 Meal Plan	\$2,448	\$2,502	\$2,577	\$2,634	\$2,706	\$2,765
15 Meal Plan	\$2,260	\$2,311	\$2,379	\$2,433	\$2,498	\$2,555
10 Meal Plan	\$1,956	\$2,003	\$2,059	\$2,108	\$2,162	\$2,214
7 Meal Plan	\$1,543	\$1,583	\$1,624	\$1,666	\$1,706	\$1,749

^{* 214} days for 19 and 15 meal plans

New Plan 180 Block:

	Daily Rate	Annual Rate
	and Ermedin	
Block Plan	\$11.92	\$2,550.88

^{** 213} days for 10 and 7 meal plans

^{***} Students have requested additional hours of operations in N Wing

DIVISION OF ADMINISTRATION, FINANCE & INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

June 7, 2004

TO:

Herman J. Saatkamp, Jr.

FROM:

Richard Kall

SUBJECT:

APPROVAL OF A CAPITAL CONSTRUCTION PROJECT -

K-WING DEVELOPMENT OFFICE RENOVATION

The Audit and Finance Committee asked me to forward for consideration to the Board of Trustees, a Resolution approving K wing renovations.

/atg

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF A CAPITAL CONSTRUCTION PROJECT:

K WING DEVELOPMENT OFFICE RENOVATION

WHEREAS, the Board of Trustees of The Richard Stockton College of New

Jersey has the responsibility for general financial oversight of the College, including the adoption of the capital construction and

procurement policies for the campus; and

WHEREAS, the K Wing Renovations, as described in the attachment meets the

criteria for Board of Trustees approval; and

WHEREAS, the Audit and Finance Committee has reviewed the K Wing

Renovations and recommends its approval by the Board of

Trustees; now therefore be it

RESOLVED, that the Board of Trustees of The Richard Stockton College of

New Jersey authorizes the College to undertake the K Wing

Renovations described in the attachment; and be it further.

RESOLVED, that, consistent with the College's approval policy for capital

constructions projects, the Board authorizes the President, or his designee, the Vice President for Administration, Finance and Institutional Advancement, to enter into contracts or other

agreements on behalf of the College to complete this project.

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

Renovation Project Budget

	Cost Estimates	Budget Unit <u>Signatures</u>
Renovation Costs Material Labor, Internal/External Outside Contractors	6,000 103,200 N/A	
Fees A/E Management Plan Review/Misc.	109,200 12,160 N/A 5,000	
Other Costs Furnishings Media Equipment Telecommunications Security Signage Computers Carpet		25,000 includes furniture for 16 N/A faculty offices 10,000 1,000 1,000 N/A 15,000
Special Request by Users Contingency 3% Audit and Finance and/or Board Approval if Required	187,360 5,261 192,629	Approvals Vice President for Administration, Finance And Institutional Advancement

President

RICHARD STOCKTON COLLEGE OF NEW JERSEY AUDIT AND FINANCE COMMITTEE CONSTRUCTION REVIEW AND APPROVAL FORM

Project Name: K-Wing Development Office Renovation

Estimated Total Project Co	ost: \$192.62	21
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Project Budget:

Design	12,160
Management	N/A
Construction	109,200
Furniture/Fixtures & Equipment	61,000
Other Costs	5,000
Subtotal	\$187,360

3% Contingency	5,261
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Total Pro	iect Cost:	\$192,621

Sources of Revenue:

Plant Funds

Project Description:

This project consists of renovating the western, upper level corridor of K-Wing for the Office of Development, areas adjacent to Academic Affairs for Academic Affairs, and the lower K-Wing Performing Arts Center (PAC) Offices, including the construction of 6 additional faculty offices.

Estimated Start Date: June 2004
Estimated Completion Date: October 2004

Other Comments:

The renovation schedule is dependent upon time required for the code review and issuing of a building permit by the New Jersey Department of Community Affairs (NJDCA). Renovation may not begin until the College obtains a building permit.

Approved by the Board of Trustees on:	

DIVISION OF ADMINISTRATION, FINANCE & INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

June 15, 2004

TO:

Herman J Saatkamp, Jr., President

FROM:

Richard Hive, Vice President

SUBJECT:

ADDITIONAL FY05 BID WAIVER #2

Under the bid waiver provisions of the State College Contracts Law, the attached Resolution will authorize the Vice President for Administration and Finance to enter into contracts with Comcast Corporation, American Standard and College Net Schedule 25/R25.

/atg

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

FY05 BID WAIVER #2

WHEREAS,

P.L. 1986, C.42 and C.43 (The State College Autonomy Law and the State College Contracts Law) authorize college Boards of Trustees to take necessary actions for effective fiscal and operational management of the state colleges; and

WHEREAS,

the Board of Higher Education approved on November 21, 1986 Purchasing Policies and Procedures, as enacted by the Stockton Board of Trustees on October 15, 1986, to implement the above statutes; and

WHEREAS,

these Policies and Procedures specify in 2.1-2, #9, and #19, that public bidding procedures may be waived for: equipment repair services and data processing software and services; now, therefore, be it

RESOLVED,

that the Board of Trustees of The Richard Stockton College of New Jersey authorizes the Vice President for Administration and Finance to enter into contracts with the vendors indicated on the attached list, under the bid waiver provisions of the State College Contracts Law.

FY05

<u>VENDOR</u> <u>Cost</u>

COMCAST CORPORATION (55044)

25,000

The College recommends adoption of a bid waiver for the 10 MB data circuit connecting Pomona Campus to Carnegie Library.

This service is provided by a utility and is priced at a rate significantly below other communication providers. (Reference: Procedure 2.1-2[19]).

AMERICAN STANDARD (55045)

24,300

The College recommends adoption of a bid waiver for a HVAC Service Agreement for the Carnegie Library.

This service is for specialized equipment repair services. (Reference: Procedure 2.1-2[9]).

COLLEGE NET SCHEDULE 25/R25 (55046)

\$112,493

The College recommends adoption of a bid waiver for this new system which will replace our current Event Management Software by upgrading this system to integrate all academic space scheduling. (Reference: Procedure 2.1-2[19].

DIVISION OF ADMINISTRATION, FINANCE & INSTITUTIONAL ADVANCEMENT

OFFICE OF THE VICE PRESIDENT

DATE:

June 8, 2004

TO:

Herman J Saatkamp, Jr., President

FROM:

Richard Hale Vice President

SUBJECT:

APPEROVAL OF PURCHASE OF BEDDING FOR STUDENT

HOUSING

The attached Resolution requests Board of Trustees' approval to purchase bedding for Housing I, II and III at the College. This is part of a two year renewal program that will be funded with housing capital funds.

/atg

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

APPROVAL OF PURCHASE OF BEDDING FOR STUDENT HOUSING

WHEREAS, the Board of Trustees of The Richard Stockton College of

New Jersey has the responsibility for general financial oversight of the College, including the adoption of capital construction and procurement policies for the campus; and

WHEREAS, the procurement of replacement mattresses for Housing I, II

and III is a part of a two year program to upgrade student

housing; and

WHEREAS, the Audit and Finance Committee has reviewed the attached

form to approve the purchase of mattresses and recommends

its approval by the Board of Trustees; now therefore be it

RESOLVED, that The Board of Trustees of the Richard Stockton College

of New Jersey authorizes the College to purchase mattresses to replace existing mattresses in Housing I, II and III in the

amount set forth in the attached approval form.

ADDENDUM

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

PERSONNEL ACTIONS

BE IT RESOLVED, that the following actions are approved:				June 16, 2004	
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES	
NEW APPOINTMENT (FACU	JLTY)				
Francis, Austin	Visiting Assistant Professor in Marine Science	09/01/04 - 06/30/05	44,654	+BSA 13-D Appointment	
Cornatzer, Deborah	Visiting Instructor in Writing	09/01/04 - 06/30/05	36,735	+BSA 13-D Appointment	
Cross, Wesley	Visiting Instructor in Mathematics	09/01/04 - 06/30/05	43,730	+BSA 13-D Appointment	
Harmer, Tara	Visiting Assistant Professor of Biology	09/01/04 - 06/30/05	44,654	+BSA 13-D Appointment	

^{*}Compensation for FY2004-2005 to be determined in accordance with the appropriately established compensation plan.

⁺Background Statement Attached

BE IT RESOLVED, that the following actions are approved:			June 16, 2004	
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
NEW APPOINTMENTS (FACU	JLTY) - continued			
Herath, Ajantha	Assistant Professor of Computer Science and Information Systems	09/01/04 - 06/30/05	51,035	+BSA
Roessel, David	Visiting Assistant Professor of Greek	09/01/04 - 06/30/05	46,781	+BSA 13-D Appointment
Wysor, Brian	Visiting Assistant Professor of Marine Science	09/01/04 - 06/30/05	44,654	+BSA 13-D Appointment
NEW APPOINTMENTS (STAF	751			
Camm, Kristin	Athletic Trainer	07/01/04 - 06/30/05	38,434	+BSA
Juengert, Nicholas	Head Women's Soccer Coach	07/12/04 - 06/30/05	40,232	+BSA Prorated
Mihalasky, Mark	Director of Coastal Zone Resource Modeling, 12 Months	09/01/04 - 06/30/05	62,425	+BSA Prorated Grant-funded

 $[*] Compensation for FY 2004-2005 \ to \ be \ determined \ in \ accordance \ with \ the \ appropriately \ established \ compensation \ plan. \\ + Background \ Statement \ Attached$

BE IT RESOLVED, that the following actions are approved:		June 16, 2004		
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
NEW APPOINTMENTS (STAFF)				
Peña, Luis	Supervisor, Math Lab Tutoring Center, 12 Months	09/01/04 - 06/30/05	49,231	+BSA Prorated One Year Appt.
Seward, Aimee	Head Field Hockey Coach	07/12/04 - 06/30/05	38,484	+BSA Prorated
REASSIGNMENT				
Grites, Thomas	Assistant to the Vice President for Academic Support Services	08/02/05 - 06/30/06	89,777	Continue current assignment from 07/01/04-08/01/04 Structural Reclassifi- cation eff. 08/02/04
STRUCTURAL RECLASSIFICATION				
Davis, John F.	Complex Director, Housing I	06/28/04 - 06/30/05	34,986	Structural Reclassification Effective 06/28/04

^{*}Compensation for FY2004-2005 to be determined in accordance with the appropriately established compensation plan. +Background Statement Attached

BE IT RESOLVED, that the following actions are approved:

June 16, 2004

NAME

TITLE

EFFECTIVE DATES

*CURRENT SALARY

NOTES

RESIGNATION/WITHDRAWAL FROM CONSIDERATION

Long, Christopher

Associate Professor of Philosophy

06/30/04

UNPAID LEAVE OF ABSENCE

Majstorovic, Gorica

Assistant Professor of Spanish

09/01/04 -12/01/04 Family Leave

^{*}Compensation for FY2004-2005 to be determined in accordance with the appropriately established compensation plan.

⁺Background Statement Attached

Austin Francis

L EDUCATIONAL BACKGROUND

Ph.D.	Biology	Florida Institute of Technology	2002
MS.	Zoology	University of Rhode Island	1996
B.S.	Marine Biology	Roger Williams University	1993

II. PROFESSIONAL EXPERIENCE

Visiting Assistant Professor	August 2003 - present
Saint Joseph's University	•
Philadelphia, PA	

Postdoctoral Fellow	January 2003 - June 2003
Villanova University	·
Villanova, PA	

Teaching Assistant	August 1996 - May 2001
University of Rhode Island	
Kingston, Rhode Island	

III. OTHER INFORMATION

Dr. Francis brings has teaching and research experience. Dr. Francis has received several honors and awards, and he has several presentations and publications. Dr. Francis brings excellent credentials to Stockton, and he has the full support of the Marine Science Program.

RECOMMENDED FOR:

13D VISITING ASSISTANT PROFESSOR OF MARINE SCIENCE

DEBORAH S. CORNATZER

I. EDUCATIONAL BACKGROUND

Doctoral Candidate, Graduate School of Education, University of Pennsylvania	2001-present
M.A. in English, Rutgers University	1998
B.A. in English, Rutgers University summa cum laude	1996
A.A. in Liberal Arts, Cumberland County College Summa cum laude	1994

II. PROFESSIONAL EXPERIENCE

Ms. Cornatzer taught at Rutgers University – Camden from 1996-2001 as a T.A., teaching courses in English composition and also in Intellectual Heritage, and on Science, Technology & Society. Since 2001, she has worked at Rutgers as an adjunct instructor in combination with teaching assignments at the University of Pennsylvania. She joined the writing program at the College in 2002 as an adjunct instructor and she has received superb student evaluations in that capacity.

III. OTHER INFORMATION

Ms. Cornatzer has made several presentations on freshman composition at scholarly conferences and, during the past academic year, she was given the E.O.F. Champ award at Rutgers University, Camden.

RECOMMENDED FOR:

Visiting Instructor of Writing

Ms. Cornatzer is an affirmative action candidate.

Wesley Cross

I. EDUCATIONAL BACKGROUND

Ph.D. Mathematics, Univ. of Pittsburgh Expected August 2004
B.A. Mathematics, Slipper Rock University 1999

II. PROFESSIONAL EXPERIENCE

Graduate Student Researcher
University of Pittsburgh
Pittsburgh, PA
Spring 2004

Teaching Fellow 1997 University of Pittsburgh Pittsburgh, PA

Instructor Summer 2003 University of Pittsburgh

Teaching Assistant University of Pittsburgh Pittsburgh, PA

Pittsburgh, PA

III. <u>OTHER INFORMATION</u>

Mr. Cross brings to this position research experience and has taught as a graduate assistant. He has received several honors and awards. Mr. Cross has the full support of the Mathematics Program.

RECOMMENDED FOR:

13D VISITING INSTRUCTOR OF MATHEMATICS

Tara Harmer

I.

EDUCATIONAL BACKGROUND Ph.D. Biology Johns Hopkins University 2000 Biology **Boston University** 1994 B.A. П. PROFESSIONAL EXPERIENCE Lecturer/Tutor 2001 - 2002Harvard University Teaching Fellow 2001 - 2002Harvard University Teaching Assistant 1996 Johns Hopkins University Boston, MA Teaching Assistant 1995 Johns Hopkins University Boston, MA Educator 1993 - 1994

OTHER INFORMATION

Dr. Harmer brings to this position experience as a teaching assistant. She has received several honors and awards, and she also has several publications and presentations. Dr. Harmer will be an asset to the Biology Program and Stockton. She has the full support of the Biology Program.

New England Aquarium

RECOMMENDED FOR:

13D VISITING ASSISTANT PROFESSOR OF BIOLOGY

THIS IS AN AFFIRMATIVE ACTION APPOINTMENT

Ajantha Herath

I. <u>EDUCATIONAL BACKGROUND</u>

Ph.D.	Gifu University, Japan	Computer Science	1997
M.Eng.	University of Electro-Communications	Information Communication	1991
B.Sc.	University of Colombo, Sri Lanka	Labor Management	1986

II. PROFESSIONAL EXPERIENCE

Associate Professor, Computer Information Systems Department,	
Dubuque University, IA	Aug. 2002-2003
Assistant Professor, Computer Science Department, Marycrest	
International University, IA	Aug. 2000-July 2002
Visiting Assistant Professor, Computer Science Department,	
Knox College, IL	Aug. 1999-Aug. 2000
Post Doctoral Research, Computer Engineering, Gifu University, Japan	1997-1998
Research and Teaching Associate, Gifu University	1992-1998
Researcher, Japanese Education Ministry	1989-1991
Translator/Interpreter	
High Court, Nagoya Okasaki Gifu	1993-1996
Aichi-Gifu Prosecutors and Police	1992-1996
Vice President Board of Trustees Herath Foundation	1985-Present

III. OTHER INFORMATION

Dr. Herath has a growing record of scholarship, and in particular has been working in the area of information security that has become a focus of the program.

RECOMMENDED FOR: ASSISTANT PROFESSOR OF COMPUTER SCIENCE AND INFORMATION SYSTEMS. Dr. Herath is an Affirmative Action Candidate – Asian/male.

DAVID ROESSEL

I EDUCATIONAL BACKGROUND

Ph.D., Princeton University, English	1997
M.A., The Catholic University of America, Medieval Studies	1982
M.A., SUNY/Albany, Classics	1979
B.A., Rutgers University, Classics	1976

II PROFESSIONAL EXPERIENCE

Lecturer, Classics Department, Howard University	2002
Lecturer, Princeton University	1997
Instructor, Princeton University	1996
Instructor, Princeton University	1993
Lecturer in Classics, Howard University	1983-1985
Lecturer in Greek and Latin, Catholic University	1981-1983

III OTHER INFORMATION

Awards/Honors:

Modern Language Association Prize for Independent Scholars for *In Byron's Shadow*, 2001

International Byron Society's Elma Dangerfield Award for a new contribution to Byron Scholarship for *In Byron's Shadow*. 2002

Harry Ransom Research Center Fellowship to complete *The Collected Poems of Tennessee Williams*, July/August 2000

NEH/Cyprus American Archaeological Research Institute Fellowship, 1998

Gennadeion Fellowship for Post-Classical Studies, American School of Classical Studies at Athens, 1995/96

Fulbright fellowship for research in Cyprus, Spring/Summer 1994

NEH Fellowship (Project: Philhellenism in English and American Literature), 1990/91

Articles:

- "A passage through Alexandria: the city in the writing of Durrell and Forster" in Alexandria, Real and Imagined, edited byb Anthony Hirst and Michael Silk, 322-335. Ashgate: Aldershot, 2004.
- "This is not a political book': Lawrence Durrell's *Bitter Lemons* as British Propaganda." Byzantine and Modern Greek Studies 24 (2000): 235-46.
- "Langston Hughes." In American Writers: A Retrospective, edited by A. Walton Litz and Molly Weigel, 193-214. Scribner's: New York, 1998.
- "Cut in Half as It Was": Editorial Excisions and the Original Shape of Lawrence Durrell's Reflections on a Marine Venus. Deus Loci: The Lawrence Durrell Journal 6 (1998): 64-77.

RECOMMENDED FOR: VISITING ASSISTANT PROFESSOR OF GREEK

Brian Wysor

II.

I. EDUCATIONAL BACKGROUND

Southampton College Long Island, NY

Ph.D. Evolutionary & Environmental Biology Univ. of L B.S. Marine Biology Southampton College	ouisiana 2002 1996
PROFESSIONAL EXPERIENCE	
Post Doctoral Research Associate Bigelow Laboratory for Ocean Studies	2002 - present
Phycologist Rapid Assessment for Marine Bioinvations Near the Panama Canal	2002
Director Bigelow Laboratory for Ocean Studies	2003 - present
Supervisor Laboratory Student Research Assistant University of Louisiana	2001
Organizer and Instructor Summer Workshop for Youths	2000
Teaching Assistant University of Louisiana	1998
Laboratory Assistant Southampton College Long Island, NY	1996
Laboratory Assistant	1995

III. OTHER INFORMATION

Dr. Wysor brings to this position extensive research experience and has taught as a graduate assistant. Dr. Wysor has received several honors and awards, and he has many presentations and publications. Dr. Wysor brings excellent credentials to Stockton, and he has the full support of the Marine Science Program.

RECOMMENDED FOR:

13D VISITING ASSISTANT PROFESSOR OF MARINE SCIENCE

Kristin M. Camm

I. EDUCATIONAL BACKGROUND

Montclair State University, Upper Montclair, NJ Master of Arts in Teaching M.A.

West Chester University, West Chester, PA Athletic Training

B.S.

II. PROFESSIONAL EXPERIENCE

Montclair State University, Upper Montclair, NJ

Assistant Athletic Trainer
Graduate Assistant Athletic Trainer

2003 - Present

2002 - 2003

Clinical affiliations:

Ursinus College Wrestling

West Chester University Women's Volleyball

West Chester University Swimming and Diving program and General Athletic Training Room

III. OTHER INFORMATION

In addition to a Master of Arts in Teaching, Ms. Camm has two years of collegiate athletic training at a school in the New Jersey Athletic Conference.

Affirmative Action candidate: Female/White.

RECOMMENDED FOR: ATHLETIC TRAINER

NICHOLAS JUENGERT

I. EDUCATIONAL BACKGROUND

B.S. Rutgers, the State University of New Jersey – Physical Education and Sports Management

II. PROFESSIONAL EXPERIENCE

Head Women's Soccer Coach The Richard Stockton College of New Jersey	2002 - Present
Assistant Soccer Coach Rider University, Lawrenceville, NJ	1997 - 2003
Head Soccer Coach Assistant Soccer Coach Burlington County College, Pemberton, NJ	1991 - 1997 1990 - 1991
Olympic Development Program New Jersey State Olympic Development Staff Coach	1991 – 1998
Assistant Soccer Coach State University of New York, New Paltz, NY	1989 – 1990

III. OTHER INFORMATION

Mr. Juengert brings to the position 15 years of collegiate coaching experience, seven as head coach.

RECOMMENDED FOR: HEAD WOMEN'S SOCCER COACH

Mark Mihalasky

I <u>EDUCATIONAL BACKGROUND</u>

Ph.D.	University of Ottawa	Earth Sciences	1999
M.Sc.	Eastern Washington University	Geology	1988
B.Sc.	The Richard Stockton College	Geology	1984

II PROFESSIONAL EXPERIENCE

2001 - present
1998 – 2001
1993 – 1997
1992 – 1993
1991
1991
1990
1989
1986-1989
1987

III OTHER INFORMATION

Dr. Mihalasky brings to this position expertise in Geology, GIS and the Earth Sciences. He has also taught at Stockton for six semesters, beginning September, 2001. He has received several financial awards and has a long list of honors. He also has presented many conferences and has a substantial list of publications. Dr. Mihalasky has the full support of the Coastal Research Center and the Dean of Natural Sciences and Mathematics.

RECOMMENDED FOR:

DIRECTOR OF COASTAL ZONE RESOURCE MODELING

PROFESSIONAL SERVICES SPECIALIST 1

(External grants and contracts funded)

Luis Peña

I. EDUCATIONAL BACKGROUND

M.S. in Aeronautical and Astronautical Engineering,
University of Illinois at Urbana-Campaign

B.S. in Mathematics,

1999

The Richard Stockton College of New Jersey

II. PROFESSIONAL EXPERIENCE

Mr. Peña recently taught as an adjunct in Mathematics at the institution. He was a tutor in the Math lab from 1993 to 1995 and again in 2003. He was a teaching assistant at the University of Illinois from 1997 to 1999, where, in addition to lecturing, he redesigned the lab curriculum in the Department of Aerospace Engineering.

III. OTHER INFORMATION

While at the University of Illinois, Mr. Peña served as Computer Research Assistant in the Center for Reliable and High Performance Computing, and as Aerospace Research Assistant. While at the College, he served as Project Assistant to the Geothermal Project from 1995-1996.

RECOMMENED FOR: Supervisor, Math Lab Tutoring Center

Mr. Peña is an Affirmative Action candidate, Hispanic male.

AIMEE SEWARD

I. EDUCATIONAL BACKGROUND

M.S. McDaniel College, Westminster, PA -

Master of Science in Sports Administration

B.S. Mary Washington College, Fredricksburg, VA – Psychology

II. PROFESSIONAL EXPERIENCE

Head Field Hockey and Women's Lacrosse Coach 2002 - Present

Director of Spring Ball Field Hockey and Fall Ball Lacrosse

Recruiting Coordinator

Elizabethtown College, Elizabethtown, PA

Assistant Women's Field Hockey and Assistant Lacrosse Coach 2000 – 2002

Gettysburg College, Gettysburg, PA

Assistant Women's Field Hockey and Assistant Lacrosse Coach 1999 – 2000

The College of Wooster, Wooster, OH

III. OTHER INFORMATION

In addition to a Master of Science in Sports Administration, Ms. Seward has five years collegiate coaching experience, two as head coach.

Affirmative Action candidate: Female/White.

RECOMMENDED FOR: HEAD FIELD HOCKEY COACH

REAPPOINTMENT PERSONNEL RESOLUTION

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

PERSONNEL ACTIONS

BE IT RESOLVED, that the following actions are approved:			June 16, 2004	
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
STAFF REAPPOINTMENTS WITH MULTIYEAR CONTRACTS				
OFFICE OF ACADEMIC AFFAIR	<u>us</u>			
Carr, David L.	Vice President for Academic Affairs/Tenured Professor of Political Science	07/01/05- 06/30/07	135,343	
Colijn, G. Jan	Dean of General Studies/Tenured Professor of Political Science	07/01/05 06/30/07	113,628	

^{*} Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.

BE IT RESOLVED, that the following actions are approved:		June 16, 2004			
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES	
STAFF REAPPOINTMENTS WITH MULTIYEAR CONTRACTS (continued)					
OFFICE OF ACADEMIC AFFAIR	S (continued)				
deThy, Virginia W.	Associate Dean of Professional Studies for Teacher Education	07/01/05- 06/30/07	87,247 *	Structural Reclassification Effective 06/28/04	
Hagen, Peter L.	Director for the Center for Academic Advising	07/01/05- 06/30/07	78,053 *	Structural Reclassification Effective 06/28/04	
Lowenstein, Marc	Dean of Professional Studies	07/01/05- 06/30/07	113,628		
Miller, Richard E.	Associate Director of the Library/ Public Services	07/01/05- 06/30/07	76,269		
Moyer, Maria C.	Director of Academic Laboratories and Field Facilities	07/01/05- 06/30/07	90,974		
Olsen, Linda Beth	Director of Grants Development	07/01/05- 06/30/07	70,341 *	Structural Reclassification Effective 06/28/04	

^{*} Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.

BE IT RESOLVED, that the following actions are approved:		June 16, 2004		
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
STAFF REAPPOINTMENTS V	VITH MULTIYEAR CONTRACTS (con	tinued)		
OFFICE OF ADMINISTRATIO	ON, FINANCE AND INSTITUTIONAL	ADVANCEMENT	<u> </u>	
Castillo, Roberto J.	Computer Systems Training Specialist	07/01/05- 06/30/10	59,055	
Davis, Arthur A.	Executive Director of Administrative Services and Liaison for Corporate Relations	07/01/05- 06/30/07	101,003	
Johnson, Kenneth E.	Director of Plant and Housing Maintenance	07/01/05- 06/30/07	101,734**	
Klein, Charles	Associate Vice President for Fiscal Affairs and Risk Management	07/01/05- 06/30/07	116,914	
Loefflad, Joseph F.	Associate Director for Tele- communication and Network Services	07/01/05- 06/30/07	71,189	
McCarthy, James	Associate Vice President for Computing and Communications	07/01/05- 06/30/07	115,071**	

^{*} Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.

** Structural Reclassification Effective July 1, 2004

BE IT RESOLVED, that the following actions are approved:		June 16, 2004		
NAME	TITLE	EFFECTIVE DATES		NOTES
STAFF REAPPOINTMENTS WIT	H MULTIYEAR CONTRACTS (com	tinued)		
OFFICE OF ADMINISTRATION,	FINANCE AND INSTITUTIONAL	ADVANCEMENT	(continued)	
Pagano, Beverly J.	Events Manager, Office of Development	07/01/05- 06/30/07	70,276	
Witmer, Marvin	Director of Facilities Management	07/01/05 06/30/07	104,369**	
OFFICE OF THE PRESIDENT				
Halpern, Harley	Technical Facilities Director/ Performing Arts Center	07/01/05- 06/30/07	68,340	
Jackson, Brian K.	Assistant to the President	07/01/05- 06/30/07	74,202 *	Structural Reclassification Effective 06/28/04
OFFICE OF THE SOUTHERN RE	GIONAL INSTITUTE			
Weeks, Patricia	Director of the Southern Regional Educational Technology Training Center	07/01/05- 06/30/07	92,248	

^{*} Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.
** Structural Reclassification Effective July 1, 2004

BE IT RESOLVED, that the following actions are approved:			June 16, 2004	
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
STAFF REAPPOINTMENTS WIT	H MULTIYEAR CONTRACTS (con	tinued)		
OFFICE OF STUDENT AFFAIRS				
Bottone, Frances H.	Associate Director of Counseling & Health Services	07/01/05- 06/30/07	74,399	
Conran, Eileen P.	Dean of Students	07/01/05- 06/30/07	103,452	
Glass, AmyBeth	Assistant Registrar	07/01/04- 06/30/08	62,802	Reclassification Review
Gonzalez, Thomasa	Associate Dean of Students/ Director of Counseling and Health Services	07/01/05- 06/30/07	91,097	
Griscom, Laurie A.	Associate Director of Events Services	07/01/05- 06/30/07	51,149 *	Structural Reclassification Effective 06/28/04
Haines, Jeffrey H.	Coordinator of Soccer Operations/ Head Men's Soccer Coach	07/01/05- 06/30/09	56,953	

^{*} Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.

BE IT RESOLVED, that the following actions are approved:		June 16, 2004			
NAME	TITLE	EFFECTIVE DATES	*CURRENT		
STAFF REAPPOINTMENTS WITH MULTIYEAR CONTRACTS (continued)					
OFFICE OF STUDENT AFFAIRS	(continued)				
Henry, Alison B.	Assistant Dean of Admissions	07/01/05- 06/30/07	81,669 *	Title Change and Salary Adjustment Effective 06/28/04	
Lewis, Jeanne	Director of Financial Aid	07/01/05- 06/30/07	101,003		
LoSasso, Joseph	Associate Dean of Student Records and Registration/Registrar	07/01/04- 06/30/06	86,572	Reclassification Review	
Medina, Heather E.	Assistant Director of Admissions	07/01/05- 06/30/09	50,610 *	Structural Reclassification Effective 06/28/04	
Phillips, Steven E.	Assistant Director of Admissions	07/01/04- 06/30/09	66,063	Reclassification Review	
Shields, Patrick	Assistant Director, Alcohol/ Chemistry Dependency Program	07/01/05- 06/30/10	68,340		
Smith, John C.	Assistant to the Dean of Students	07/01/05- 06/30/07	59,812		

^{*}Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.

** Structural Reclassification Effective July 1, 2004

BE IT RESOLVED, that the following actions are approved:		June 16, 2004			
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES	
STAFF REAPPOINTMENTS WITH MULTIYEAR CONTRACTS (continued)					
OFFICE OF STUDENT AFFAIRS	(continued)				
Tarver, Walter L. III	Assistant Director of Career Services	07/01/05- 06/30/09	59,231		
Wanat, Donna S.	Director of Institutional Research	07/01/05- 06/30/07	79,644**		

^{*} Compensation for FY2005-2006 to be determined in accordance with the appropriately established compensation plan.

** Structural Reclassification Effective July 1, 2004

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY

BOARD OF TRUSTEES

RESOLUTION

PERSONNEL ACTIONS

BE IT RESOLVED, that the following actions are approved:			June 16, 2004	
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
HNEW APPOINTMENTS (FACU	LTY)			
King, David S.	Assistant Professor of French	09/01/04- 06/30/05	48,908	+BSA
NEW APPOINTMENTS (STAF)	<u> </u>			
Giordano, Sharon	Assistant Director of Student Support Services	06/21/04 06/30/05	39,098	+BSA Prorated Grant-funded
Hardee, Terrence	Associate Director of Housing and Residential Life	06/28/04 06/30/05	60,666	+BSA

^{*}Compensation for FY2004-2005 to be determined in accordance with the appropriately established compensation plan. +Background Statement Attached

BE IT RESOLVED, that the following actions are approved:		June 16, 2004	004	
NAME	TITLE		SALARY	NOTES
NEW APPOINTMENTS (STA				
Kaus, Cheryl	Dean of Social and Behavioral Sciences	08/02/04 06/30/05	113,628	+BSA Prorated
Knille, Noel	Associate Director of Facilities Planning and Construction	08/02/04 06/30/05	75,611	+BSA Prorated
Shambare, Jonathan T.	Associate Director of Architectural Design	08/02/04 06/30/05	69,794	+BSA Prorated
Ż <u>unpaid leaves of absen</u>	ICE			
Leeds, RoseMarie	Assistant Registrar			disability leave
Glass, AmyBeth	Assistant Registrar	05/04/04- 06/30/04		extension
SALARY ADJUSTMENT				
Dagavarian, Debra	Assistant Vice President for Academic Affairs	06/28/04 06/30/05	82,731	equity adjustment

^{*}Compensation for FY2004-2005 to be determined in accordance with the appropriately established compensation plan. +Background Statement Attached

BE IT RESOLVED, that the	following actions are approved:		June 16, 2004	
NAME	TITLE	EFFECTIVE DATES	*CURRENT SALARY	NOTES
TRANSFER/REASSIGNM	ENT			
Figart, Deborah M.	Dean of Graduate Studies	06/28/04 06/30/05	113,628	change from 10 month faculty to 12 month staff
Messina, Dominick	Director of Special Accounting Projects	06/28/04 06/30/05	88,253*	
Parker, Joan	Bursar	06/28/04 06/30/05	75,406	change from Classified to Unclassified Service
RESIGNATION/WITHDR	AWAL FROM CONSIDERATION			
Bulmash, Samuel	Professor of Business Studies	06/30/04		
Duguay, Jeffrey P.	Assistant Professor of Biology	06/30/04		
Madden, MaryKate	Head Field Hockey Coach	07/06/04		
Newcomb, Susan	Assistant Director of Intercollegiate Athletics	06/30/05		
Routledge, Carolyn D.	Assistant Professor of History	06/30/04		

Professor of Information and

Systems Sciences

RESCISSION OF RETIREMENT

Liu, James

^{*}Compensation for FY2004-2005 to be determined in accordance with the appropriately established compensation plan.

DAVID S. KING

I EDUCATIONAL BACKGROUND

Ph.D., Washington University, St. Louis, Missouri	1996
M.A., Washington University, St. Louis, Missouri	1990
M.B.A., Washington University, St. Louis, Missouri	1989
B.A., Washington University, St. Louis, Missouri	1985

II PROFESSIONAL EXPERIENCE

Assistant Professor of French, Carson-Newman College	2001-Present
Instructor, University of Memphis	1998-2001
Lecturer, Northwestern University	1997-1998
Graduate Assistant, Washington University	1989-1995

III OTHER INFORMATION

Publications & Conferences:

- "The Voice from Within: Intra-textual Auctoritas in Gautier d'Arras's Eracle," Neuphilologische Mitteilungen (at press).
- "True to Twelfth-Century Form: Gautier d'Arras's *Eracle*," published in *Carson-Newman Studies*, vol. 10, no. 1 (2002): pp.52-75.
- "The Voice from Within: Intra-textual *Auctoritas* in Gautier d'Arras's *Eracle*," presented at the International Congress on Medieval Studies, Kalamazoo, MI, May 2000.
- "Humor and Holy Crusade: Eracle and the Pelerinage de Charlemagne," published in the Zeitschrift fur franzosische Sprache und Literatur, vol. 109, no. 2 (1999): pp.148-55.
- "Humor and Holy Crusade: *Eracle* and the *Pelerinage de Charlemagne*," presented at the International Congress on Medieval Studies, Kalamazoo, MI, May 1998.
- Review of Wendy Pfeffer's *Proverbs in Medieval Occitan Literature* (Gainsville: University of Florida, Press, 1997), in *Romance Quarterly*, vol. 47, no. 3 (2000): pp. 177-78.

RECOMMENDED FOR: ASSISTANT PROFESSOR OF FRENCH

SHARON GIORDANO

I. EDUCATIONAL BACKGROUND

B.A. Richard Stockton College

Communications

2003

Concentration in Education

A.A. Atlantic Cape Community College Education

1997

II. PROFESSIONAL EXPERIENCE

Secretarial Assistant II

State of New Jersey

2001-Present

Division of Gaming Enforcement

Secretarial Assistant II

State of New Jersey

1986 - 2001

Casino Control Commission

III. OTHER INFORMATION

Ms. Giordano is a graduate of the Richard Stockton College who has 17 years of service with the State of New Jersey. During this period she has gained extensive administrative experience. She is now pursuing her Master's degree in Student Personnel Services.

Recommended for: Assistant Director, Community of Scholars

Terrence Hardee

May 2006

I. EDUCATIONAL BACKGROUND

Candidate for Doctoral of Letters

Drew University	1124, 2000
M.A. Political Science Marshall University	1995
B.A. Political Science Concord College	1994
PROFESSIONAL EXPERIENCE	
Assistant Director of Housing Operations Montclair State University Upper Montclair, NJ	2003 – Present
Director of Student Housing DeVry College of Technology North Brunswick, NJ	2000 – 2003

Assistant Coordinator 1997 – 2000

Rutgers University

Newark, NJ

II.

Resident Director 1995 – 1997

Binghamton University

Vestal, NY

III. OTHER INFORMATION

Mr. Hardee brings to the position 14 years of experience in Housing and Residential Life. Mr. Hardee has worked for the State of New Jersey and is familiar with state policies and procedures. He has knowledge of student development theory, supervision, facility management, budget management, enrollment management and database management. He has experience in the operation of the one card. Mr. Hardee was awarded the Outstanding Young Men of America Award, The All American Scholar Award, and the Who's Who in American Colleges and Universities Award. Mr. Hardee has also taught at DeVry College of Technology, Rutgers University at Newark. Binghamton University, and Marshall University.

Mr. Hardee is an affirmative action candidate: Male/African American.

RECOMMENDED FOR: Associate Director for Housing & Residential Life.

Cheryl R. Kaus

I. Educational Background

- B.A. Psychology, SUNY Fredonia
- M.A. Experimental Psychology, SUNY Oswego
- Ph.D. Human Development, Pennsylvania State University

II. Professional Experience

Director of Human Development, SUNY at Oswego, 1995 – present Chair, Psychology Department, SUNY at Oswego, 1995 – 2000 Associate Professor of Psychology, SUNY at Oswego, 1992 – present Assistant Professor of Psychology, SUNY at Oswego, 1985 – 1992

III. Other Information

Faculty Fellow, President's Office, SUNY at Oswego, 2000 – 2002 Member of the Gerontological Society of America, and the Association for Gerontology in Higher Education Inducted into Phi Kappa Phi National Honor Society, Omicron Nu National Honor Society, and Psi Chi National Honor Society in Psychology

Recommended for: DEAN OF SOCIAL AND BEHAVIORAL SCIENCES

Noel H.S. Knille, AIA, RLA

I. EDUCATIONAL BACKGROUND

Graduate Studies	Harvard University	1996-2001
Graduate Studies	State University of New York	1981-1982
Graduate Studies	Durham University (England)	1979-1980
B.A.	Vassar College	1979

II. PROFESSIONAL EXPERIENCE

District Architect/Facilities Manager, Greece Central School District	1999 – Current
Greece, New York	
Project Architect, University Partners Group, Rochester, NY	1997-1999
Project Manager, FM Technologies, Rochester, NY	1996-1997
Project Manager, Miller Anderson Architects, Rochester, NY	1994-1996
Project Manager/Facilities Planner, Clark Patterson Mossien	1989-1994
Rochester, NY	
Architectural Designer, Lozier Architects-Engineers, Pittsford, NY	1988-1989
Architectural Technician, University of Rochester, Rochester, NY	1986-1988
Assistant Landscape Architect, Central Park Conservancy, NY, NY	1982

III. OTHER INFORMATION

Professional Affiliations: American Institute of Architects, National Trust for Historic Preservation, Society of Architectural Historians, Northeast Sustainable Energy Association, and United States Green Building Council.

Professional Licenses: Licensed Architect, New York, and Licensed Landscape Architect, New York.

RECOMMENDED FOR: ASSISTANT DIRECTOR OF FACILITIES PLANNING AND CONSTRUCTION

Ms. Knille is an Affirmation Action Candidate – female – white.

Jonathan T. Shambare, NCARB, AIA

I. EDUCATIONAL BACKGROUND

Masters Degree (Architecture)	Georgia Institute of Technology	1997
Masters Degree (Gerontology)	State University of West Georgia	1998
Bachelors in Art & Design	LaGrange College	1993
Associates Degree in Fine Arts	Reinhardt College	1991

II. PROFESSIONAL EXPERIENCE

Project Planning & Management, East Carolina University,	2000 - Present
Greenville, NC	
Project Planning, Perkins & Will, Atlanta, Georgia	1995-2000

III. OTHER INFORMATION

Professional Affiliations: American Institute of Architects, National Council of Architectural Registration Boards (NCARB), Certified State of North Carolina Capital Project Coordinator, Certified Primavera Scheduler.

Professional Licenses: Registered Architect in the State of Georgia

RECOMMENDED FOR: ASSOCIATE DIRECTOR OF ARCHITECTURAL DESIGN

Mr. Shambare is an Affirmation Action Candidate, male, Black.

The Richard Stockton College of New Jersey Revenue/Expense Statement-Current Unrestricted Funds Fiscal 2004 as of April 30, 2004 \$000

Revenues	Anticipated	<u>Actuals</u>	% Realized
FY04 Tuition/Per Credit Fees	31,811	32,861	103%
FY04 State Appropriation	23,133	19,278	83%
FY04 State Benefit Appropriation	11,209	3,434	31%
Investment Income	700	358	51%
Auxiliary Enterprises	17,837	18,654	105%
Other Sources	1,050	1,240	118%
Capital Fund Balance	2,310	0	0%
Total Revenues	88,051	75,825	86%
Expenditures and Transfers	Anticipated	<u>Actuals</u>	% Expended
Educational and General			
Instruction	31,198	22,096	71%
Research	135	103	76%
Public Service	538	406	75%
Academic Support	5,473	4,556	83%
Student Affairs	5,656	4,334	77%
Operations and Maintenance of Plant	10,203	7,362	72%
Institutional Support	14,154	9,037	64%
Student Aid	1,992	1,801	90%
Subtotal Educational and General	69,349	49,695	72%
Mandatory Transfers & Other Entries			
Principle and Interest	375	469	125%
Financial Aid Institutional Match	490	193	39%
Subtotal Transfers & Other Entries	865	662	77%
Auxiliary Enterprises			
Expenditures	17,491	9,349	52%
Subtotal Auxiliary Enterprises	17,491	9,349	52%
Total Expenditures and Transfers	88,051	59,706	68%

Please note: Special Programs are not included in Revenue or Expenses. Fringe Budget has been added to Anticipated Budget