

**THE RICHARD STOCKTON COLLEGE OF NEW JERSEY  
BOARD OF TRUSTEES MEETING  
MINUTES**

**SEPTEMBER 9, 2009**

**Trustees Present:**

Dr. James Yoh, Chair  
Mr. Curtis J. Bashaw, Secretary  
Ms. Emma Byrne  
Ms. Mady Deininger  
Mr. Albert L. Gutierrez  
Dr. Clarence C. Hoover, III.  
Michael Jacobson, Esq.  
Ms. Barbara J. Morvay  
Mr. Dean C. Pappas  
Mr. Dennis Coyle, Student Trustee  
Mr. Conor P. Sullivan, Student Trustee Alternate  
Dr. Herman J. Saatkamp, Jr., President and Ex Officio

**Trustee Absent:**

Mr. Stanley Ellis

**Call to Order:**

Chairman Yoh called the meeting to order at 1:30 p.m. on Wednesday, September 9, 2009 in Room K-203. On November 10, 2006, notice of this meeting as required by the Open Public Meeting Act were (a) sent to the Business Services Office of the College, (b) the editors of The Press and the Vineland Times Journal, and (c) filed with the Secretary of the State, (d) Galloway Township Clerk's Office and (e) Atlantic County Clerk's Office.

**Note: Unless otherwise stated, all votes on the following resolutions were approved by Consent Agenda.**

**Approval of Regular Meeting Minutes of July 8, 2009:**

Upon a motion made by Trustee Byrne and second by Trustee Bashaw, the Board voted to adopt the regular meeting minutes of July 8, 2009.

**Resolution to Meet in Closed Session:**

Upon a motion Trustee Morvay and second by Trustee Pappas, the Board voted to meet in Closed Session.

**Return from Closed Session:**

Chairman Yoh reconvened the open/public session at 3:30 p.m., upon the Board's return from closed session.

**Report of the Chair:**

Chairman Yoh welcomed the faculty, staff and administration back from the summer.

**Tim Haresign, President of the Stockton Federation of Teachers-Re: Budget:**

Dr. Tim Haresign, President of the Stockton Federation of Teachers (SFT), read a statement into record concerning the College's self directed furlough plan for managers. (refer to attached statement)

President Saatkamp said he appreciated the comments made and noted that he and heads of the three unions met regularly to work through the furlough plan. For the non-AFT union members, there

is a payback of seven personal days which carry forward on a permanent basis and grow in cost as salaries increase. For the faculty, they receive three similar personal leave days. Both are costs to the College.

When you consider these factors, the state asked the Colleges to develop plans equivalent in value. Consequently, the managers are taking a little more than 5% cut in terms of salaries, the unions 4.81%, and senior faculty 4.88%. In addition, since the College pays for all salaries, the state realizes zero savings within the plan. All savings will be banked for use in covering the multiple salary increases to union members in 2011. President Saatkamp concluded that the state received Stockton's proposal for the furlough plan and received no concerns with it in terms of the equivalence. Therefore, he said, he would be recommending approval of the proposed budget today.

### **President's Report**

President Saatkamp stated he was looking forward to the upcoming academic year. He announced the College welcomed the largest freshman class in its history, as well as the highest SAT scores and highest-ranking class. There were approximately 4,600 applicants for about 870 positions in the freshman class. Graduate student enrollment also showed a significant increase and scholarships (\$9 million) were also significantly higher this year. He also noted lack of problems with parking and the expanded shuttle service.

President Saatkamp apologized for the mandated furloughs and stated the College is being forced to furlough faculty and staff, although it was not a measure the College had to fulfill to balance the budget. All savings revert to the College and no savings are realized by the state. The plan is required by virtue of being a state institution and bound by the contracts signed by the represented groups on campus, he said.

President Saatkamp reminded everyone that the Campus Center's projected completion date is Spring of 2011, at which time the College will celebrate the 40<sup>th</sup> anniversary of teaching in the Fall of 2011. The College is also moving forward in several areas of sustainability with the installation of solar canopies over Parking Lot #7 in addition to the North lot and adjacent to residential housing by Lake Fred (\$3.5 million grant from BPU). Additionally, the 2020 strategic planning rollout is going well and moving forward.

### **Special Recognition – Dr. Carol A. Rittner, Distinguished Professor of Holocaust and Genocide Studies; Grossman Distinguished Professor**

President Saatkamp reflected on the tremendous amount of community support the College receives. He recognized Dr. Marsha Grossman for providing funding for a professorship in Holocaust Studies; the *Grossman Distinguished Professor of Holocaust and Genocide Studies*. Sister Carol Rittner was acknowledged for being the recipient of the Grossman Distinguished Professorship.

### **Swearing in of newly elected Student Trustee Alternate-Conor P. Sullivan:**

Chairman Yoh and President Saatkamp swore in the newly elected Student Trustee Alternate, Conor P. Sullivan.

**Report of the Academic Affairs & Planning Committee**

Committee Chair, Trustee Clarence Hoover, reported the Academic Affairs and Planning Committee recommended for approval the Mathematics and Science Partnership Grant.

Provost David Carr, commented this was year three of the grant and he thanked the SRI/ETTC for continued efforts in forming the partnerships with the school districts, and he announced the Scholarly Activity Report (September 2008-August 2009) which showcases the research, service and other scholarly activity of the faculty and staff within the Division of Academic Affairs.

**Mathematics and Science Partnership Grant Resolution and Information:**

Upon a motion made by Trustee Byrne and second by Trustee Pappas, the Board voted to adopt the Resolution.

**Report of the Student Affairs Committee:**

Committee Chair, Trustee Jacobson, called upon Dr. Thomasa Gonzales, Interim Vice President for Student Affairs, who in turn, invited Dr. Jan Colijn, Dean of General Studies, to present the 2009 Summer Session-Final 10<sup>th</sup> Day Enrollment Statistics.

**2009 Summer Session-Final 10<sup>th</sup> Day Enrollment Statistics:**

Dean Colijn reported a decline in summer enrollment. For undergraduates, total headcount and FTE was 2,137 and 1,879 compared to 2,430 HD and 2,189 FTE in 2008. Graduate and Post Baccalaureate students included 387 Headcount compared to 328 in 2008. Total enrollment for undergraduate and graduate students was 2,515 (down 8.8%) compared to 2,758 in 2008. Student credit hours were 16,455 (down 12.3%) from 18,767 in 2008. FTE was 2,116 (down 11.8%) from the 2,399 FTE in 2008.

**2009 Summer Orientation and Registration and Fall 2009 Preliminary Enrollment Report:**

Jon Iacovelli, Dean of Enrollment Management, presented the 2009 Summer Orientation and Registration and Fall 2009 Preliminary Enrollment Report. Highlights of his report included the following:

- For 2009 undergraduates increased by 2.3%.
- Full-time (undergraduates) accounted for 89% of the population compared to 11% part-time students.
- Male's comprised 43% compared to 42% in 2008; females account for 57% of the student population versus 58% in 2008.
- Minority enrollment was 21% compared to 20% in 2008.
- Matriculated students represent 99% compared to 1% non-matriculated
- The total for new matriculated students (freshman, transfer, and readmits) totaled 1,985 compared to 1,782 in 2008.
- The average SAT score for freshman was 1,104; 41% of the incoming freshman class are scholarship students.

Dean Iacovelli stated the importance of the College positioning itself to the target market by continuing successful themes:

- Unprecedented engagement between faculty and students in the undergraduate experience.
- Academic excellence at an affordable price.
- Stockton being known as "New Jersey's *Green College*".

He presented an overview concerning retention for returning students and new admits. Additionally, Dean Iacovelli reported the College was looking forward to Fall 2010 and will focus on continued growth in size and quality of the freshman, maintaining strong transfer numbers, remaining highly competitive, changing approach with high-achieving prospective students, and attracting more applicants from the Northern New Jersey counties.

**Graduate Enrollment Report  
(Preliminary):**

Dean Deb Figart announced two new graduate programs; the Masters of Social Work (MSW) and Professional Science Masters degree, which is the first of its kind in the region.

She reported that preliminary graduate enrollment for fall 2009 was 736, with 615 applications for admission this fall. Number of full time students increased by 26%, while minority percentage is 15% (up 2.5% since last year). Dean Figart also highlighted the new certificate programs, the expanded School of Education, and the 68 deposits within the Master of Arts program. Another highlight was the record number of students this fall studying to become registered by the State as New Jersey standard supervisor endorsements by the New Jersey Department of Education. The College is also working on a contract for our first dual-degree student in environmental science and professional science program, with six dual degree students expected in the future. Dr. Figart stated her future goal was to pilot a program for graduate assistance stipends for low income, lower social economic students.

Dr. Hoover inquired about the process for establishing the Doctorate of Education. Dr. Kesselman responded that the College would first establish a Masters program, then receive approvals from the Presidents Council of New Jersey and the Commission on Higher Education to change the mission to include additional doctorate program, which can be a lengthy process.

Trustee Gutierrez inquired about an executive MBA program or similar program offerings. Dr. Janet Wagner, Dean of the School of Business replied that the College is considering such programs and noted a new MBA program this year which requires only 36 credits, but normally would require MBA 45-60 credits.

**Report of the Buildings & Grounds  
Committee:**

Committee Chair, Trustee Bashaw reported construction of the Campus Center was moving forward. The Aviation and Technology Park project received a \$1.6 million grant. The Ponderlodge project in Cape May County is also moving forward with an agreement in principle on the table with the state.

**Report of the Finance Committee:**

Trustee Mady Deininger reported the Finance Committee met earlier in the day and reviewed the items which she brought forward for board approval, except for Approval Policy Concerning Actions Delegated by the President, which was withdrawn because the Board had approved the resolution on September 28, 2008.

Trustee Clarence Hoover recommended that the FY11 Capital Budget Submission be removed from the consent agenda and voted separately.

**Increase in Bid-Waivered Contracts Resolution (consent agenda):**

Upon a motion by Trustee Hoover and second by Trustee Jacobson, the Board voted to adopt the resolution.

**FY10 Bid Waiver Resolution (consent agenda):**

Upon a motion made by Trustee Hoover and second by Trustee Jacobson, the Board voted to adopt the resolution. Trustees Bashaw and Jacobson recued themselves from voting, due business conflicts.

Trustee Emma Byrne inquired how often the College was engaged with Zogby International. Vice President Altier replied there were multiple clients that utilize Zogby for surveys and/or polling (New Jersey Tourism, Hughes Center, political polling from the state). All of these items are included under the \$250,000 bid waiver.

**Proposed FY10 Operating & Capital Budget Resolution:**

Upon a motion made by Trustee Deininger and second by Trustee Jacobson, the Board voted to adopt the resolution.

**FY11 Capital Budget Submission Resolution (for distribution):**

Upon a motion made by Trustee Deininger and second by Trustee Jacobson, the Board voted to adopt the resolution.

Trustee Albert Gutierrez expressed concern over why the College submits the same document each year. President Saatkamp replied that every year more legislatures and people in the Governor's office recognize the lack of capital bonding for higher education since 1988. It is possible, he said, that the document could help influence decisions in the near future.

**Report of the Investment Committee:**

President Saatkamp reported the College investment portfolio, given the economic circumstances, is showing improvements. The College's conservative approach the investments, is now showing considerable gains.

**Report of the Audit Committee:**

Committee Chair Trustee Gutierrez reported the committee met on August 20, 2009 to review the preliminary risk assessment from the auditing firm of Parente Randolph. The report identified a significant amount of cooperation from our financial divisions and other members of management and staff. A fraud risk assessment will also be conducted. In addition the auditors will be informing the administration of several new procedural changes to ensure the College makes all appropriate adjustments. Progress is going well and there have been no delays in cooperation from the College.

**Report of the Development Committee:**

Committee Chair, Trustee Emma Byrne, reported a joint meeting between the College's Board of Trustees and Foundation's Executive Committee will be held following today's board meeting. The purpose of the meeting will be to reaffirm mutual roles, discussion of strategic goals, and presentations made on the strategic planning initiative and campus construction projects. Giving to the Foundation dropped from \$2.1 million to \$1.8 million;

however, there was an increase in donor participation and the establishment of the Richard Stockton Society with 50 donors (giving over \$1,000).

President Saatkamp reported Foundation assets remained between \$2-3\$ million for more than 15-20 years; however, this year assets are at \$8.6 million.

**Personnel Resolution:**

Upon a motion made by Trustee Byrne and second by Trustee Jacobson, the Board voted to adopt the resolution.

**Other Business:**

There is no other business at this time.

**Comments from the Public:**

Dr. Robert Helsabeck, President of the Stockton Faculty Senate commended the faculty and staff for their scholarly activities and noted he would like to see the College produce a comparable document highlighting community service and engagement. He also suggested the College develop a prototype for making it possible for majors such as philosophy bridge to the MBA program. In addition, he noted the importance of shared governance and noted the faculty was pleased to be involved in the search for a new Provost. The faculty, he said, also were concerned about the matter of perceived shared sacrifice brought up by Dr. Haresign.

Dr. Israel Posner, Executive Director of the School of Continuing Studies, announced the publishing of *Casino Gaming in Atlantic a 30 Year Respective* and the conference on September 23, 2009 at the Atlantic City Convention Center. He thanked the President's Office, School of Graduate Studies, and Fox Rothschild, LLP for their support.

Mr. Pedro Santana, Interim Dean of Students, introduced Mr. Leonard J. Farber, the new Director of Student Development. Additionally Dr. Clarence H. Hoover, Mrs. Rita Mack, Mr. Stephen B. Davis, and Mrs. Paula Stewart Davis will honored at the 2009 Council of Black Faculty & Staff Awards dinner on Thursday, November 12 at The Carriage House in Galloway, NJ.

Dr. Anne Pomeroy, Vice President of the Stockton Federation of Teachers (SFT) and Associate Professor of Philosophy also read in the record comments on behalf of the SFT concerning the furlough plan. (See attached)

President Saatkamp stated he appreciated the concerns and noted that the entire College was caught in the situation in which no one is happy. The issue, he said, involves the ten furloughs plus the seven given back as personal days for CWA, and seven furlough days and three give backs for faculty. Those givebacks are what the state suggest constitutes savings. The proposal for managers equates to almost a 5% reduction, with a 1% salary decrease, equivalent to two and half to three furlough days, plus one forced furlough day. Managers would also receive no give back in days. He stated that he was open to alternatives.

Ms. Marilyn DiGiacobbe, Chief Development Officer and Executive Director of the College Foundation announced that on September 17 the College will honor the 184 donors who made contributions of \$1,000 or more last year to support students. The event will be held on Constitution Day. Mr. Eugene Robinson, Columnist with CNN, will deliver the lecture.

**Comments from the Board:**

Trustee Gutierrez acknowledged Dr. Riva Curry, Interim Director of Community Partnerships, and others for coordinating a multidisciplinary team from the area hospitals which lobbied heavily the State representatives in Washington to allow south jersey to be a demonstration site for healthcare reform.

Trustee Hoover thanked the Student Affairs Committee and the Health and Wellness Center for materials on the H1N1 (Swine Flu).

President Saatkamp reported he received a call from Congressman LoBiondo congratulating Stockton on being one of three colleges of distinction in New Jersey: a national ranking in which Stockton was the only public institution in New Jersey to be recognized.

**Next Meeting:**

The next regularly scheduled meeting will be held on Wednesday, December 9, 2009 at 3:30 p.m. in the Anne B. Townsend Residential Life Center.

**Adjournment:**

Upon a motion made by Trustee Hoover and second by Trustee Deininger, the Board voted to adjourn the meeting at 5:30 p.m.

For the Board

Brian K. Jackson, Assistant Secretary to the Board of Trustees

**Approved by the Board of Trustees on December 9, 2009**