

THE RICHARD STOCKTON COLLEGE OF NEW JERSEY
BOARD OF TRUSTEES MEETING
OPEN/PUBLIC MEETING MINUTES

December 7, 2011

Trustees Present:

Mr. Stanley Ellis, Chair
Ms. Emma N. Byrne, Secretary
Ms. Mady Deininger
Dr. Clarence C. Hoover, III.
Michael Jacobson, Esq.
Mr. Dean C. Pappas
Ms. Barbara Morvay
Leo B. Schoffer, Esq.
Mr. Sualeh Hafeez, Student Trustee
Mr. Charles Nusbaum, Student Trustee Alternate
Dr. Herman J. Saatkamp, Jr., Ex Officio

Trustees Absent:

Mr. Curtis J. Bashaw, Vice Chair
Dr. James Yoh

Call to Order:

Chairman Ellis called the meeting to order at 1:30 p.m. on Wednesday, December 7, 2011 in Room K203k. On July 14, 2009, June 21, 2010, and August 24, 2011, notice of this meeting as required by the Open Public Meeting Act were (a) sent to the Business Services Office of the College, (b) the editors of The Press and Vineland Times Journal, and (c) filed with the Secretary of the State, (d) Galloway Township Clerk's Office, and (e) Atlantic County Clerk's Office.

Note: Unless otherwise stated, all votes on the following resolutions were approved by Consent Agenda.

Approval of Regular Meeting Minutes of September 21, 2011:

Upon a motion by Trustee Hoover and second by Trustee Byrne, the Board voted to adopt the amended regular meeting minutes of September 21, 2011.

Resolution to Meet in Closed Session:

Upon a motion by Trustee Morvay, and second by Trustee Pappas, the Board voted to meet in Closed Session.

Report of the Chair:

In his opening remarks, Chairman Ellis recognized the events of December 7, 1941. He noted that the College's shared vision and commitment to its students and community, record student growth, and new and enhanced facilities have propelled Stockton to unprecedented heights of growth and success.

President's Report:

President Saatkamp remarked the opening of the new Art Gallery and other recent renovations and the new Campus Center has changed the culture of the College. Dr. Saatkamp shared some additional academic area notable statistics:

- A 29% increase in full-time faculty
- An 11% growth in undergraduate students
- An 18:1 student to faculty ratio compared to 22:1 in 2003
- 70% of courses are taught by full-time faculty; the highest percentage among New Jersey's public colleges

- 25% in staff and 22% increase in administrative positions, with the majority of growth within Student Affairs due to increases in residential students and support for campus activities. The Development area was enhanced to support the \$20 million comprehensive campaign. The Foundation assets are between \$18-19 million from less than \$3 million in 2003.

Dr. Saatkamp remarked he anticipates the College will receive other significant gifts, and today he was pleased to announce one of those major gifts from the Galloway American Legion Post 430.

Mr. Russell Konrady, Carpenter and Crew Supervisor at Stockton, Ike Rucker and Wallace Kaenzig of the Galloway American Legion Post 430 presented a check in the amount of \$100,000 to President Saatkamp and the College's Foundation. The donation was part of the Post's *Create Opportunity Capital and Scholarship Campaign*. The donation will fund four-\$2,500 scholarships each year. The donation was part of the recent sale of the Post's building in 2009. Mr. Konrady stated, "Even though they have the GI Bill, it doesn't always cover the costs. This is our way of giving back".

President Saatkamp thanked the members of Legion Post 430 for their generosity, which will build upon Stockton's legacy of supporting veterans and servicemen and women.

Special Presentation: Russell Konrady, Galloway American Legion Post #430:

Report of the Academic Affairs and Planning Affairs Committee:

Chairman Ellis mentioned that Trustee Bashaw participated in the Committee meeting earlier by teleconference. Provost Harvey Kesselman reported the committee recommended Board approval on the Program Announcement for a Master of Arts in American Studies and Revisions of College Policies.

Approval of Master of Arts in American Studies Resolution:

Upon a motion made by Trustee Jacobson and second by Trustee Morvay, the Board voted to adopt the resolution.

Revision of College Policies Resolution:

Provost Kesselman recommended the deletion of policies with procedures: I-67, II-9, II-10, IV-61, IV-64.1, IV-64.2, IV-64.3, IV-65, IV-67, IV-67.1, IV-69, IV-70, IV-71, IV-73, IV-75, IV-75.1, IV-75.3, IV-75.4, IV-75.5, IV-78 and VI-18, and replace policies IV-60, IV-62, IV-64, IV-66, IV-68, IV-72, IV-72.1, IV-75.2 and IV-76. Most of the policies were related to the Library. Upon a motion made by Trustee Jacobson and second by Trustee Morvay, the Board voted to adopt the resolution.

Board of Trustees Distinguished Fellowship Award Recipients:

Dean Santana introduced the recipients of the fellowship awards: Somyi Baek, a senior, majoring in Mathematics; David Carey, a senior, majoring in Theater Performance; Sean Harrell, a senior, majoring in Mathematics; Kimone Hyman, a senior, majoring in Biology; Timothy Morris, a senior, majoring in Mathematics; Jordan Phifer, a junior, majoring in Criminal Justice. Each recipient received a \$1,000 award.

Trustee Clarence Hoover commented he was impressed with the number of mathematics students receiving awards (50%).

Report of the Buildings and

Trustee Dean Pappas remarked that the committee met earlier in the day

Grounds Committee Meeting:

and called upon Mr. Donald Moore, Associate Vice President for Administration and Finance to provide an update on constructions projects.

Mr. Moore reported the following:

- L-Wing Renovation has been completed in time for today's walk-through. The punch list will be completed and the space will be occupied within the next two weeks.
- The Performing Arts Center entrance, lobby, new ticket booth, and expanded restrooms are complete.
- The atrium between C and D Wings has been completed along with the landscaping.
- Parkway Building renovations are ongoing. The Southern Regional Institute and the Health and Science Speech & Hearing program will occupy the space in December 2011, for use in January 2012.
- Unified Science Center is on target for fall 2013.
- Hammonton Building renovations are targeted for spring 2013 construction availability.
- Solar Canopy Installations are being installed above the north parking lot structures.

Intermediate and long-range goals include housing development, infrastructure improvements, roof replacements, pedestrian way-finding, water conservation, expanded trash recycling program, parking enhancements, elevator upgrades, and expanded academic and administrative space. Mr. Moore concluded his report by mentioning more opportunities for faculty to be more involved in certain projects.

Report of the Finance and Professional Services Committee Report:

Committee Chair, Trustee Emma Byrne reported the Finance and Professional Services Committee met earlier in the day and unanimously recommended several actions items for consideration and approval.

FY12 Bid Waiver Resolution (consent agenda):

Upon a motion made by Trustee Jacobson and second by Trustee Pappas, the Board voted to adopt the resolution.

College Facility Usage Fees and Resource Fees for Calendar Year 2012 Resolution [consent agenda]:

Trustee Byrne reported that the Committee discussed the need to continually review the facility usage fees. The Committee made a recommendation that the Board no longer be required to vote on these fees and that all future facility usage fees should be treated as operational issues handled administratively, since they deal with College facilities. The Board will continue to review and approve all student related fees. Upon a motion made by Trustee Jacobson and second by Trustee Pappas, the Board voted to adopt the resolution.

Authorization to no longer require Board of Trustee approval for College Facility Usage and Resource Fees:

Upon a motion made by Trustee Jacobson and second by Trustee Pappas, the Board voted to approve the recommended action to no longer vote on facility usage fees (more details are described under College Facility Usage and Resource Fees for Calendar Year 2012).

FY2013 State Budget Resolution:

Upon a motion made by Trustee Jacobson and second by Trustee Morvay, the Board voted to adopt the resolution.

Special Presentation by Stockton Affiliated Services, Inc. (SASI):

Robert D' Augustine, Interim Vice President of Administration and Finance, and Interim President for SASI presented the annual report on the organization. He noted that SASI's Board consists of representatives from

the faculty, students, administration and Board of the College as well as six representatives from the business community.

Highlights of the successes of SASI's included the shuttle system, off campus housing for graduate students, and the SASI-managed contracts for food services, bookstore operations and vending. He also noted the payments by SASI to the College amounting to approximately \$1.5 million in FY 10, \$2.1 million in FY 11 and a projection of at least \$2.2 million in FY 12. Finally, he reviewed the operation of the Stockton Seaview which, as anticipated, had run an operating loss, but is projected to begin generating surpluses in calendar 2012.

Report of the Investment Committee:

Dr. Saatkamp reported that the Investment Committee held several meetings since September 21. A Request for Proposal (RFP) was out for firms to manage the College's investment accounts. Four firms were interviewed based on their proposals to the College with a set of questions and comments between the Committee and the firms. The decision was not to accept the four proposals in their current format and move forward with additional questions for additional meetings with the firms in January 2012. The hope is that at the end of the additional meeting, one or two firms will be selected to manage the investment fund. A decision is expected in February 2012.

Report of the Audit Committee:

Trustee Michael Jacobson, Chair of the Audit Committee reported the committee met on October 25, 2011 with representatives from ParenteBeard, who made a presentation concerning the audit results. After review of the College's records, there were no deviations from audit standards and no exceptions were raised in the audit results. The committee reviewed in summary student account receivables, total revenue cycles, capital assets, investments, compliance with grant agreements, payroll expenses, and financial reporting. In summary, the audit report was "clean" and therefore the Board is not required under these circumstances to take action related to the audit report.

Report of the Development Committee:

Committee Chair, Trustee Dean Pappas reported the Annual Golf Outing was successful and raised 10% more money this year. The Foundation is also flourishing with new members and programs being implemented.

Dr. Phil Ellmore, Chief Development Officer, reported the College's comprehensive campaign, *You Make the Difference*, has gotten off to a positive start. As of October 31 \$18.3 million in gifts and pledges has been raised towards the campaign goal of \$20 million, including \$5 million from the Azeez Foundation. Over \$7 million of the \$18.3 million is designated for scholarships, which continues to be a significant priority. Current giving for this year totaled \$5.4 million. The Annual Gala is planned for April 21, 2012 at The Borgata and sponsor packages will be mailed before the holidays. The Foundation Board totals 38 members, including five new members over the last couple months; three are alums. In addition, the Foundation audit was clean and without negative reporting. The Foundation has also contracted the services of ParenteBeard, which are the same auditors the College uses. A 990 has also been filed.

Trustee Hoover inquired about payment trends to the Foundation. Dr. Ellmore replied it depends on the purpose of the transaction. He noted the

Phone-A-Ton, which there was a 26% increase in credit card transactions. On the major gifts side, they hope to see more check transactions.

Trustee Byrne inquired how will the Foundation balance capital campaign commitments with annual fund donations. Dr. Ellmore replied that part of the goal of the comprehensive effort is to add to the number of donors who make annual gifts. He used as example an individual who pledged \$25,000 a year for a four-year period, and of that donation \$20,000 would go into an endowed fund for scholarships and \$4,000 for immediate awarding of a scholarship, and \$1,000 to the annual fund.

Personnel Actions Resolution:

Trustee Ellis reported that the Personnel Actions Resolution was distributed to the Board and members of the public. Upon a motion made by Trustee Jacobson and second by Trustee Byrne, the Board voted to adopt the resolution.

Comments from the Board:

There were no comments from the Board at this time.

Comments from the Public:

Chairman Ellis opened the floor for comments from the public. He asked that comments be kept brief no more than two minutes.

Dr. Cynthia Sosnowski, Associate Dean, School of Graduate and Continuing Studies, announced the formation of the Richard Stockton College Center for Public Safety and Security. The Center was developed to improve the performance of public safety and security executive and administrative personnel by enhancing knowledge, leadership and managerial skills. Agencies throughout the State and other stakeholders involved include:

- NJ State Association of Chiefs of Police- collaborating with us on course offerings
- NJ Prosecutors Association
- NJ Sheriffs Association and the NJ State Police
- NJ Office of Homeland Security & Preparedness
- NJ Office of Emergency Management
- NJ Chapter of the American Correctional Association
- NJ Chapter of the National Organization of Black Law Enforcement Executives
- NJ Chapter of the FBI National Academy Associates
- Private Security Industry and the Insurance Industry

New staff members of the Center include: Frank Rodgers, Director; Vance Mattis Assistant Director; Tom Soucek, Assistant Director; and John White, Fellow.

Dr. Tim Haresign, President of the Stockton Federation of Teachers Union read in into the record the following petition statement that he presented to the board:

"We, the undersigned, urge the presidents of the nine public state colleges to think carefully about the contract proposals put forward jointly by the presidents and the governor. These proposals would decrease the standard of living of the working people at their respective institutions, take

away long-established employee rights, reduce the ability to provide a quality educational experience for our students, and drastically reduce the ability to competitively attract and retain talented faculty and staff. Our collective confidence in the presidents' commitment to furthering the goals of public higher education in the State of New Jersey is severely diminished.”

Dr. Haresign noted the petition was signed by most of the faculty and members of the staff. He also stated that he believed a more top heavy administration would diminish and marginalize the faculty's role in academic governance. He presented the board with copies of the book titled “The Fall of Faculty” by Benjamin Ginsburg. He closed by asking the board to keep in mind the perspectives of the faculty.

Dr. Michael Frank, President of the Faculty Senate began by thanking the Trustees for their time and commitment to the College. He said that the faculty and professional staff are in the midst of very challenging contract negotiations with the Governor, represented by the Office of Employee Relations and the Council of College Presidents. He noted that the faculty are the primary revenue generator for the College because they teach the students, write the grants, and conduct other activities which generate revenue to the college. Dr. Frank stated that faculty positions increased 29%, while staffing and administrative positions have increased 25% and 22%, respectively, the last eight years, which he said was not sustainable.

He referred to a book by Mary Burgan titled “What Ever Happened to the Faculty” Which he said suggests that institutions of higher education must include faculty in resolving financial problems within an institution. He said that the Faculty Senate was open to working with the administration and he invited the board to an open meeting of the Senate and the Faculty Assembly on Tuesday March 27, 2012 to examine ways to make Stockton more affordable for its student without disrupting the work of the Faculty. He closed by asking that they work together to keep it the College strong.

A petition (with over 1,000 signatures) was read by Michael McGarvey, Professor of Art, which urged the presidents of the nine public state colleges and Governor Chris Christie to consider the contract proposals, which were presented in July 2011. He also asked that the Board sign the petition. A copy of the petition was received by the board.

Provost Harvey Kesselman congratulated members of the faculty on their promotions: Dr. Weihong Fan to Professor of Environmental Studies; Dr. Marcello Spinella, Professor of Psychology; and Audrey Latourette, Esq. (the first) Distinguished Professor of Business Law.

Dr. Kesselman acknowledged Dr. Joe Marchetti, Interim Dean of Education and congratulated the new appointment of Dr. Claudine Keenan, the next Dean of the School Education. He also reported that the Physical Therapy Reaccreditation Site Team was at on campus today. Their report was extraordinary and the College will be very pleased with the outcome. He thanked Dr. Brenda Stevenson Marshall, Dean of the School of Health Sciences, and the physical therapy faculty for their work in that endeavor.

In response to the comments made by Drs. Haresign and Frank, Chairman

Concerns from Chairman Ellis:

Ellis stated the Board of Trustees appreciated the concerns expressed by the faculty and that everyone was experiencing hardships; however, the board was proud that Stockton was one of the few New Jersey institutions to have faculty, staff and students serving on Board Committees. In addition, there were well-defined channels for expressing their views as well as reporting structures that should be followed. He said that the board was committed to hearing the concerns and gaining a full understanding of the issues from all perspectives. Moreover, the union's negotiations with the state are to be raised at the bargaining table with the state's Office of Employee Relations and that neither the president nor the Trustees have a say in the negotiations. Chairman Ellis encouraged the faculty to work with the Provost regarding their concerns and the staff with the Vice President for Administration and Finance. He also stated that the board was not in a position to sign petitions submitted to the State. Trustee Ellis concluded his remarks by stating that he agreed to join President Saatkamp at his meeting with the Faculty Senate on February 14, 2012. Furthermore, he asked that all sides respect the process in place for expressing concerns and contract negotiations.

Next Regularly Meeting:

The next regularly scheduled meeting will be held on Wednesday, February 15, 2012 at 3:30 p.m. in the Board of Trustees Room, Campus Center.

Adjournment:

Upon a motion made by Trustee Hoover and second by Trustee Jacobson, the Board voted to adjourn the meeting at 4:47 p.m.

For the Board,

Brian K. Jackson, Assistant Secretary to the Board

Approved by the Board of Trustees on February 15, 2012