

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN/PUBLIC MINUTES
December 2, 2015**

Trustees Present:	Ms. Mady Deininger, ('80), Chair Leo B. Schoffer, Esq., Vice Chair Ms. Emma N. Byrne, Secretary (by phone) Mr. Raymond R. Ciccone, CPA ('79) Michael Jacobson, Esq. (proxy submitted to Board Chair – personnel action) Mr. Dean C. Pappas Ms. Maryam Sarhan, Student Trustee Mr. Cristian Moreno, Student Trustee Alternate Dr. Harvey Kesselman, Interim President and Ex Officio
Trustees Absent:	Mr. Curtis J. Bashaw, Ex Officio (proxy submitted to Board Chair) Mr. Stanley M. Ellis Dr. James Yoh (proxy submitted to Board Chair)
Call to Order:	Board Chair, Mady Deininger called the meeting to order at 1:00 p.m. on Wednesday, December 2, 2015 in Room K-203k. On June 9, 2015 notice of this meeting as required by the Open Public Meeting Act were (a) posted on the University's Website, (b) sent to the Business Services/Bursar's Office of the College, (c) the editors of The Press and Vineland Times Journal, and (c) filed with the Secretary of the State, (d) The Daily Journal, (e) filed with the Secretary of the State of New Jersey, (f) Galloway Township Clerk's Office, and (g) Atlantic County Clerk's Office. Note: Unless otherwise stated, all votes on the following resolutions were approved by Consent Agenda.
Approval of Open/Public Meeting Minutes of September 16, 2015:	Upon a motion by Trustee Pappas and second by Trustee Deininger, the Board voted to adopt the open/public meeting minutes of the September 16, 2015.
Approval of Open/Public Meeting Minutes of November 9, 2015 Teleconference:	Upon a motion by Trustee Pappas and second by Trustee Deininger, the Board voted to adopt the open/public meeting minutes of the November 9, 2015 retreat.
Reconvene of Open/Public Meeting:	Chairperson Deininger reconvened the open/public session at 4:30 p.m.
Report of the Chair:	Chairperson Deininger commented this was a very exciting time for Stockton; she welcomed and thanked everyone for attending today's meeting.
Interim President's Report:	Dr. Kesselman referenced the activities, accomplishments, and community service of the faculty, staff, and students included in the President's Report, located on pages 6-35 of the board book.
Academic Affairs and Planning Affairs Committee Report:	Committee Chairman, Trustee Dean Pappas, announced the committee met earlier in the day to review a number of action items. Dr. Susan Davenport, Interim Provost and Executive Vice President, presented five items on the consent agenda for board approval: (1) Authorization to Accept an Award from the New Jersey Department of Environmental Protection (NJDEP) for the Stockton University Wildlife Research and Safety Program and to Certify the Accuracy of the Contract Commitments (funding totaled \$24,900); (2) Authorization to Accept an Award from the New Jersey

	<p>Department of Environmental Protection (NJDEP) from the Stockton University Survey of Wildlife Management Area Users and to Certify the Accuracy of the Contract Commitments (funding totaled \$452,942); (3) Conferral of Distinguished Service Award to Dr. Patricia Reid-Merritt, Distinguished Professor of Social Work and Africana Studies; (4) To Offer a Master of Science in Data Science and Strategic Analytics; and (5) To Offer a Bachelor of Science in Exercise Science: Upon a motion made by Trustee Jacobson and second by Trustee Deininger, the Board voted to adopt the above resolutions.</p> <p>Master of Arts in Holocaust and Genocide Studies Prevention Certificate (Informational Item): Dr. Davenport reported the online Genocide Prevention Certificate (GPC) program was developed by the Master of Arts in Holocaust and Genocide Studies (MAHG) Program and the Auschwitz Institute for Peace and Reconciliation (AIPR) in 2015 to meet the need for extended specialized training among professionals in government, the military, the business sector, and non-government organizations around the world. The program is the first academic certificate program in genocide prevention in the world.</p> <p>The School of Graduating and Continuing Studies will be restructured upon the retirement of Dean Lewis Leitner, who will be rejoining the faculty. Dr. Davenport stated that a committee spent several months reviewing different models to ensure the restructuring would best serve Stockton moving forward. The recommendation was to split the school into two areas: Promote Ms. May Beth Glass to the title of Director of Graduate Enrollment Management Studies, and keep Mr. Robert McNeil as the Director of the Office of Continuing Studies. The recommendations are included in today's Personnel Actions resolution.</p> <p>Research and Professional Development (RP&D) Reports (Informational Item): The committee met in September 2015 and approved the funding of 8 research projects, totaling \$10,116.70. The committee also met on November 12, 2015 for the spring pilot round of scholarship engagement funding totaling \$19,600 (a balance of \$5,400 of the funds were unspent).</p> <p>Sabbatical Recommendations (Informational Item): A subcommittee of the Research and Professional Committee met and received proposals from 21 faculty members, totaling 27-semesters. The committee recommended 20-semesters for 16 projects, which were exciting and interesting.</p>
Student Affairs Report	<p>Dr. Thomasa Gonzalez, Vice President of Student Affairs reported the committee did not meet; however, materials were distributed to the committee on the Stockton Board of Trustees Fellowships for Distinguished Students. Dr. Dee McNeely-Green, Associate Vice President of Student Affairs, announced the names of the fellowship recipients and their faculty advisors. Four students were recognized with the following awards:</p> <p>Savanna Asta, a senior, majoring in Health Science, received a \$1,000 fellowship for her project titled <i>Quantifying Bias & Stereotypes with the Cross Cultural Communication Quotient Survey Tool</i>.</p> <p>Tahira Ayub, a senior, majoring in Health Science, received a \$750 award for her project titled <i>Daughters of Abraham</i>.</p> <p>Joshua Hillmann, a senior, majoring in Mathematics, received a \$1,000 fellowship for his project titled <i>Modeling Measles and Varying Vaccination Rates</i>.</p> <p>Nichole Schielzo, a senior, majoring in Environmental Science, received a</p>

	\$1,000 award for her project titled <i>Using Time Lapse Photography to Study Non-Human Time Events in a Forest Ecosystem</i> .
Report of the Finance and Professional Services Committee:	<p>Mr. Charles Ingram, Vice President of Administration and Finance, stated the items under the consent agenda were recommended by the committee for Board approval: (1) FY15-18 Bid Waivers (2) FY17-17 Bid Waivers Increases Increased Contracts (3) Tuition and Fees Effective for 2016 Summer Session at Stockton University's Instructional Sites (4) New Parking Lots Pomona Road (Barlow Fields) and (5) Tuition Rates for New Jersey Center for Teaching & Learning. Upon a motion made by Trustee Jacobson and second by Trustee Deininger, the Board voted to adopt the above resolutions.</p> <p>Dr. Kesselman commended Mr. Ingram and the staff within the Facilities and Planning office for their work related to the planned Pomona parking lots. He also thanked Dr. Robert Gregg, Dean of the School of Arts and Humanities, who was instrumental with implementing the Tuition and Fees for 2016 Summer Session at the instructional sites.</p> <p>Vice President Ingram also reported the Finance and Professional Services Committee recommended for Board approval a Confirmation of Actions by the Executive Committee on November 9, 2015 (FY17 State Budget Request). Upon a motion by Trustee Jacobson and second by Trustee Sarhan, the Board voted to adopt the resolution.</p> <p>Bond Issuance: Approval of Undertaking, Implementing, and Financing of Various Projects (distributed): The resolution incorporates multiple capital budget projects for Stockton, totaling approximately \$40 million in deferred maintenance, capital improvement funds, improvements to support the exercise and sports science program and new classroom building, etc. Upon a motion by Trustee Jacobson and second by Trustee Ciccone, the Board voted to adopt the resolution.</p> <p>Dr. Kesselman commented there were excess funds from the "Go-Bonds" that were approved a few years ago and earmarked for Stockton for the two new academic buildings, and CIF Funds, which will be pursued vigorously to offset the costs associated with capital improvements on the campus.</p> <p>FY16-19 Bid Waivers (distributed): Upon a motion by Trustee Ciccone and second by Trustee Schoffer, the Board voted to adopt the resolution.</p>
Stockton Affiliated Services, Inc. (SASI) Presentation:	<p>Vice President Ingram, who also serves as President of Stockton Affiliated Services, Inc. (SASI), presented the following update of SASI activities:</p> <ul style="list-style-type: none"> • Sam Azeez Museum of Woodbine Heritage received a monetary gift from Michael Azeez, partnered with The Cape May County Division of Culture and Heritage. Through Stockton University's Office of Continuing Education, the Cape May Workforce Investment Board is offering training programs for out of work youth at Azeez Hall. • Chartwells Dining Services now serves Starbucks coffee at Bean's List Café. The N-Wing restaurant has also added a pasta maker and pasta bar; the first to offer this service at a Chartwells school. • We now have seven houses for 30 graduate students and staff. One of the staff houses was converted to accommodate more students. • Two shuttles were purchased this year, adding new campus routes. • Construction of parking Lot Zero (in front of the Arts and Sciences building)

	<p>was funded through SASI to support Stockton's mission.</p> <ul style="list-style-type: none"> • Seaview continues to be strong, with 405 students housed there, classes being held, multiple Stockton events, meetings, internships, and the multiyear agreement with the ShopRite LPGA. Seaview generated \$1.5 million in operating income, which covered their depreciation costs this year and provided significant unrestricted income for Stockton. • Additional property was purchased for the University's future strategic plans; including property at Ocean Avenue near Stockton Seaview and Ridge Avenue. <p>In closing, Mr. Ingram reported SASI transferred \$2.2 million to Stockton University in 2015 and a total of \$11.8 million since the inception of SASI.</p>
Report of the Audit Committee:	<p>Trustee Raymond Ciccone, Audit Committee Chair, reported the group met on October 30, 2015, which allowed the committee an opportunity to meet with the external auditors, Grant Thornton, LLC. The audit resulted in a clean opinion with no significant findings in any area. The audit has not been finalized yet because the pension liability on the state level must be reflected on the University's financial statements, even though Stockton is not responsible for that liability. Once that has been resolved, the report should be issued. The accounting component includes Stockton's Foundation and SASI. The Form 990 was also completed and we are awaiting the final document. A meeting was also held with the internal auditor, who presented an audit plan for 2016, which the committee approved. Finally, the committee met with the partner in charge of Grant Thornton, LLC, who solely audits colleges and universities throughout the United States, and who complimented the university by saying to the Audit Committee that Stockton's accounting department was by far one of the best he has ever seen.</p>
Report of the Buildings and Grounds Committee:	<p>Committee Chair, Trustee Leo Schoffer reported the Buildings and Grounds Committee met earlier in the day. He remarked the campus facilities were growing to keep pace with the increased enrollment; and at this time, improvements were taking place to upgrade some of the older facilities that need renovating and modernizing.</p> <p>Mr. Don Hudson, Associate Vice President for Facilities and Construction provided the following updates on current, on-going and future projects:</p> <ul style="list-style-type: none"> • Unified Science Center² and the additional classroom building of the new academic quad have received the necessary approvals. The bids that came in at approximately 20% over the initial budget, and rejected, are being reviewed and retooled with the assistance of the stakeholders. We are looking to cut costs, and hoping to accept bids in April 2016, and begin construction in May 2016. We are also taking this opportunity to integrate Health Science designs, with the assistance of the School of Health Sciences. • Construction of the academic quad will eliminate 500 parking spaces. These issues should be resolved with development and expansion of the new parking lot at Pomona Road, which will add over 500 spaces, the largest expense for spring 2016. The project will go out for bidding next week, with phases of the parking ready in spring 2016. • Plans for the Atlantic County Dispatch Center and Stockton Police Station has been reduced in project scope by the county. From the university's standpoint, the Stockton Police component remains unchanged from the original intent, which dates back to 2012. • The Atlantic City Gate Way project is still in planning stages and the

	<p>Facilities and Finance Subcommittee and the full Board have received updates.</p> <ul style="list-style-type: none"> • The committee discussed the details of the CIF Bonding application. • The \$4+ million renovation of the Arts and Sciences building will begin with the design phase in spring 2016. The infrastructure project that is mostly mechanical; includes exterior and roof clean up. This work should begin next summer and should not affect academic programs. • There is a review of proposals for improving cellular service across campus. The administration is coordinating efforts with Mr. Robert Heinrich, Chief Information Officer to determine ways to adding some cellular towers or a utility structure to improve service. <p>Trustee Schoffer noted the committee endorsed the adoption of several resolutions approved earlier today, including the FY17 Capital Budget Fund Application for nearly \$40 million and the expenditure of additional funds for the development improvement of Delaware Avenue, which will connect the parking lot to main campus. The committee also recommended the Board move forward with the development of a cellular tower.</p>
Development Committee Report:	<p>Trustee Michael Jacobson, Chair of the Development Committee, stated the committee had not met since the last meeting. Dr. Phil Ellmore, Chief Development Officer and Executive Director of the University Foundation for reported the following:</p> <ul style="list-style-type: none"> • The Foundation Board will meet again on February 4, 2016. • The Foundation audit is complete and clear. The Form 990 is being completed, reviewed by the full Board, and filed prior to the extended deadline. • As of November 30, 2015 giving for FY2016 totaled just over \$769,000, compared to \$656,000 last year and \$407,000 the year before that. • Included in this year's total is a \$250,000 gift to provide scholarships for instrumental music students from a donor who wishes to remain anonymous. • A series of 8-9 "Vision Tours" are planned in various locations to introduce President Kesselman and inform alumni and friends of current/anticipated university initiatives. These events will begin in January 2016; with the first taking place in Philadelphia on January 14 and continuing into the summer with stops in Florida, NYC, Washington, DC, and a number of locations throughout New Jersey. • Under the leadership of Mrs. Lynne Kesselman, a Women in Philanthropy initiative is in the planning stages. More information will follow shortly. <p>Ms. Sharon Schulman, Chief University Relations and Marketing Officer gave a brief report, which included the following.</p> <ul style="list-style-type: none"> • We found a way of measuring the effective, specific marketing campaign (called <i>The Choose Stockton Campaign</i>). This new measure now allows us to measure different campaigns to track where we are, or are not adding value. • Media mentions totaled over 7,000 from September through mid-November including Southern New Jersey and Philadelphia outlets, as well as mentions in the <i>Wall Street Journal</i>, the <i>New York Times</i>, and <i>Northern New Jersey</i>. Showboat still accounted for a disproportionate amount of our hits (nearly 22%); however, the content was more positive.
Investment Committee	Mr. Ingram reported that the Investment Committee held a half-day Retreat

Report:	meeting on September 30, 2015. Credit Suisse and Ashford Consultants gave investment portfolio reports, including discussions about liquidity and capital needs, funds usage, university investment goals, and what Stockton wishes to achieve. The outcome of the meeting resulted in discussions about redrafting the Investment Policy regarding these funds. The first reading/draft of the policy will be ready for the February 2016 Board meeting.
Approval of Actions for University Policies (First Readings):	<p>Dr. Kesselman stated that Board of Trustees approves policies and procedures, which require internal approval. He remarked these policies are important for the University and are First Readings; the Board will vote for approval at the February 24, 2016 Board.</p> <p>Division of Academic Affairs—Revised Policy: II-10.5/Faculty Evaluation Policy: Interim Provost and Executive Vice President Davenport commented this policy had not been revised since May 2007, and changes were necessary. The impetus for the change was based on the revision to the New Jersey statute, where tenure is now on a 6-year, versus a 5-year clock. The policy covers all members of the faculty; including tenure-track, non-tenure track faculty, part-time faculty, and librarians with faculty status. The recommended changes include:</p> <ul style="list-style-type: none"> • College has been replaced with University throughout the document. • Language was added to include our rank of tenure-track instructor. • We have reemphasized our commitment to our faculty teaching General Studies courses, and to be involved in international educational endeavors. • We changed and strengthened the requirement for Distinguished Professor designation to call for faculty to exceed the teaching, scholarship and service requirements of a professor, but also to be exceptional in teaching (in either service or scholarship). • We moved the language from range adjustment (that was in our comprehensive faculty evaluation procedure) to the policy as required by statute. <p>Dr. Davenport thanked the management team, and Stockton's Union representatives, who worked very closely on this collaboration, which was not required that the policy be negotiated.</p> <p>Division of Administration and Finance—Revised Policy: III-149/Parking and Traffic Regulation Policy: Vice President Ingram recommended that this administrative regulation be removed as a policy, and included as a procedure. The change would allow the University's Chief of Police to respond to safety needs on a timely basis. Changing the price of a ticket, would be an example of an administrative/procedural adjustment.</p> <p>Division of Administration and Finance—Revised Policy: VI-65/Signatory Authority Policy: Vice President Ingram reported this policy needs updating, as the last revisions were conducted in 1977. The Board would delegate the responsibility to the President to set limits and to safeguard the University's assets.</p> <p>Office of Institutional Diversity and Equity—New Policy: Protection of Minors Policy: Ms. Valerie Hayes, Chief Officer for Institutional Diversity and Equity reported the University is concerned with the health and safety of minors. Therefore, a policy is required to stipulate the appropriate protections of minors participating in Stockton sponsored programs and events by external</p>

	<p>organizations utilizing any University facility. The Protection of Minors Committee will be responsible for establishing procedures necessary to protect health and safety of minors on campus. All events with participants under age 18 must comply with this policy and the established cross-referenced procedures.</p>
Personnel Actions Resolutions (distributed):	<p>Chairperson Deininger announced the Board and public had received copies of the Personnel Actions Resolution for their review. Upon a motion made by Trustee Schoffer and second by Trustee Pappas, the Board voted to adopt the resolution. Chairperson Deininger announced that she had proxy votes from Trustees Bashaw, Jacobson, and Yoh.</p> <p>Chairperson Deininger reported there were several significant personnel actions approved today by the board. She noted that Dr. Herman Saatkamp had informed the Board of his retirement, discontinuance of his sabbatical, and all university employment effective December 31, 2015. She also commended Dr. Saatkamp on his 12-year presidency, noting the development of the Campus Master Plan, the Campus Center, the Unified Science Center, the instructional sites, and change to university status among his many achievements. She thanked Dr. Saatkamp for his accomplishments, and on behalf of the Board, wished him well in his retirement.</p> <p>Interim Provost Davenport acknowledged faculty promotions to Dr. Anastasios G. Papademetriou, Professor of History; Dr. Anne F. Pomeroy, Professor of Philosophy; Dr. Hannah (Caroline) Ueno, Professor of Art; Dr. Brian Tyrrell, Professor of Hospitality and Tourism Management; Dr. Victoria Schindler, Professor of Occupational Therapy; Dr. Lisa E. Cox, Professor of Social Work; Dr. Ramya Mahadevanijaya, Professor of Economics; Dr. Elizabeth R. Shobe, Professor of Psychology; and Dr. Jianrong Wang, Assistant Director/Professor in the Library. Dr. Kesselman also congratulated the faculty and thanked them for their dedication and service.</p> <p>Chairperson Deininger went on to reflect on the celebratory and challenging times over the last year. She said that Stockton's regional and national reputation has continued to strengthen, with high-quality rankings from <i>US News and World Report</i>, <i>Kiplinger's</i>, and <i>The Military Times</i>. The positive trend in Stockton's enrollment, retention, and graduation numbers also demonstrate the commitment to students, both present, future, and past students, like herself. At the same time, she said that Stockton continues to face external difficulties: direct state appropriations now constitute only 12% of Stockton's operating budget; the region's volatile economy continues to effect the lives of those who live, work, and attend school in South Jersey; and the university continues to navigate the Showboat acquisition toward a suitable resolution.</p> <p>She then read the following statement regarding Dr. Kesselman's appointment as president: "Unquestionably, Stockton needs a resourceful and inspired leader. Someone who has the University's best interests at heart and someone who is willing to make a long-term commitment to the success and stability of our beloved institution. The Stockton Board of Trustees believes Dr. Harvey Kesselman <u>is</u> that leader. Harvey has accomplished a tremendous amount of work since assuming the acting and interim presidency positions earlier this year:</p> <ul style="list-style-type: none"> • A significant portion of his weekly schedule is spent working with the Board of Trustees and senior University leaders to ensure that the final Showboat

outcome is fair, reasonable, and beneficial – not just to the University, but also to all of the taxpaying residents of New Jersey.

- He is working with the Board to consider new opportunities in Atlantic City that will require a partnership of private and public entities. This time, we will not go it alone.

- He is holding ongoing dialogues with key state legislators and government leaders. These individuals truly want to work with us in resolving the Showboat matter and addressing other important regional issues.
- In the initial wake of the Showboat matter, one of Harvey's first decisions as acting president was to strengthen transparency efforts by forming three University-wide task forces to address Atlantic City initiatives, Shared Governance, and the search for an interim president.

Harvey's decision to remain was met with overwhelming support, good will and sometimes-even jump-up-and-down in the halls enthusiasm. Last month Stockton's Faculty Assembly overwhelmingly endorsed a multi-year appointment for Harvey. While this important action is public knowledge, the fact that he voluntarily negotiated a lesser compensation package than that of the outgoing president was not known until now."

"We have also seen an enormous outpouring of support, both tangibly, in terms of dollars and other financial commitments to the Stockton Foundation, and intangibly, in terms of best wishes and goodwill from the wider community. This sense of hope and enthusiasm about the future of Stockton is by no means limited to outside the University."

"The energy and positive feelings we have witnessed firsthand on this campus, from the day Harvey took over, are distinct and palpable. Harvey's enthusiasm, energy and dedication to the University are contagious."

"My fellow BOT members and I are so very grateful to both Harvey and Lynne that they chose to stay and help Stockton navigate through one of its most difficult periods. Moreover, Harvey's reputation as an educational leader, both at the state and national levels, continues to intensify Stockton's prominence as a vibrant and prosperous institution of higher learning."

"It is clear, now more than ever, that Stockton needs a leader with the experience, courage, and foresight to guide the University to new heights and measures of success in the years ahead."

Harvey likes to say, "The best days of Stockton are ahead of us." This is indeed true. We are on the cusp of a new era for the University, one rich with possibilities, and as strongly connected to Stockton's founding principles as it is committed to the exciting and varied future that awaits us. We require a President who understands our history, remembers and embraces our ethos, and will proudly lead us to this future. Harvey's experience is unquestionable, his energy undeniable. More importantly, his dedication, both to the South Jersey region and to the Stockton family in particular is indisputable. I am proud to describe Harvey Kesselman as a fellow Stockton graduate, a professional colleague, and a trusted friend. I will be equally proud to call him "President" and I know that my Board of Trustee colleagues all feel the same way."

Dr. Kesselman thanked the Board of Trustees for their confidence, support, patience, and guidance. To the Stockton community, his predecessors, Dr.

	<p>Herman Saatkamp, Dr. Vera King Farris, Dr. Peter Mitchell, and Dr. Dick Bjork, each one of them, he said, gave him something of themselves so that he could learn to lead. His job now is to ensure that their legacies remain an integral component of this institution. He also thanked his wife, Lynne Kesselman for her strength and support.</p> <p>Dr. Kesselman reflected on the institution's 40th anniversary celebration a few years ago and said, "What brought us to Stockton was intangible; a promise of what we could become, and friendships formed in a community that simultaneously accepted and transformed us. What keeps us here in spirit is knowing that this is our place, our home, and that we belong here. As I look around now, I see a campus that 44-years ago would have simply amazed me. What I also see are the relationships, the close-knit ties that bind our students, our faculty, and our staff together. That is what keeps this place so special. The same magic that kept me here for 40-plus years, and that makes me proud to say, I'm a Stockton alumnus, and even prouder to say, that I, along with each and every one of you, your predecessors, and all the students that have gone through this place have played a role in the development of this great University. Thank all of you for all your incredible support. I will do everything to earn that trust and judgment."</p>
Other Business:	Dr. Kesselman acknowledged the presence Dr. Michael Klein, Executive Director of the New Jersey Association of State Colleges and Universities.
Comments from the Board:	<p>Trustee Ciccone thanked Trustee Pappas for his leadership, dedication, service, and loyalty to Stockton as the outgoing Board Chair, and noted his generosity over the years to the university.</p> <p>Trustee Schoffer said he was pleased with Dr. Kesselman's appointment as president and stated how impressed he was by Dr. Kesselman's remarkable trajectory from Mayflower student to president. He thanked Dr. Kesselman for making the negotiations of his contract easy, and said the Board was ready to move forward under his leadership as the University's President.</p> <p>Trustee Pappas thanked Trustee Ciccone of his kind words; and said how happy he was today, now that the board has named Dr. Kesselman president.</p> <p>Dr. Kesselman thanked Trustee Ciccone for his role in the development of the Pep Band and he called on Dr. Lisa Honaker, Dean of the School of Arts & Humanities to announce this evening's performance. Dr. Honaker invited everyone to attend the evening's basketball games, to hear the premiere performance of the University's new Pep Band. She said there were approximately 40 students performing, under the direction of Mr. Keith Hodgson, Band Director at Mainland Regional High School, Linwood, NJ, who was instrumental in helping Stockton organize and recruit the band. She also announced the updated Alma Mater, which will debut at the December 20, 2015 Commencement.</p>
Comments from the Public:	<p>Sharon Schulman, Chief University Relations and Marketing Officer welcomed Shilon N. Anderson-Carter, as the newly appointed Executive Assistant to the Chief University Relations and Marketing Officer.</p> <p>Michael Angulo, Esq., General Counsel introduced Brian Kowalski, Esq., Interim Associate General Counsel.</p>

	<p>Dr. Deborah Figart, Distinguished Professor of Economics, and chief negotiator of the Stockton Federation of Teachers. She thanked Dr. Kesselman and the Board for approving the first reading of the new Faculty Evaluation Policy. She echoed Dr. Davenport's earlier comments that the administration consulted with the Union about the policy and said that the policy is extremely clear, very fair, and contributes to an environment for excellence.</p> <p>Dr. Anne Pomeroy, President of the Stockton Federation of Teachers (SFT) reminded the Board and public that the faculty and staff in the SFT Union, as well as the CWA and IFPTE staff, were still working without a contract as of June 30, 1025; however although difficult, the University faculty and staff remain dedicated to working.</p> <p>She stated that on June 20, 2011, the Union was supposed to complete a contract with the state. To date there is still no contract, negotiations have dragged on for nearly a year and a half and full T time/part T time units of the faculty, and professional staff have given up a year's pay increase to the state of more than \$10 million. Additionally, she said that benefits have been removed by the legislature from negotiations and employees have experienced significant cost increases in medical payments, impacting take home pay. Moreover, new faculty and staff saw little to no salary increases over a period of four-years. Moreover, if negotiations continue to extend to the end of Governor Christie's terms, she said that new faculty coming out of expensive terminal degree programs, and with families to decide if it is worthwhile to stay or if they can even afford to remain at Stockton. She concluded by requesting the Board to do what it could to help secure a fair and reasonable contract with the state.</p> <p>Dr. Kesselman remarked Dr. Pomeroy's comments were well stated, thoughtful, and reasonable and that the Board would discuss this issue and do what it could to help facilitate this process. He thanked Dr. Pomeroy for having the courage to speak out on this tough issue. He also acknowledged the work of Dr. Figart, who has been a strong proponent of the revisions to the Faculty Evaluation Policy.</p> <p>Mr. Peter Baratta, Chief Planning Officer, and a Co-Chair of Stockton's Employee Charitable Campaign, announced as of today, Stockton raised \$49,650 of the \$50,000 targeted goal to date. He thanked everyone for supporting this worthwhile endeavor.</p> <p>Mr. Michael McGarvey, Professor of Art thanked the Board for their positive change at the University, congratulated Dr. Kesselman on his presidency, and the faculty promotions. He also asked the Board take action in support of the unions.</p>
Next Regularly Scheduled Meeting:	The next regularly scheduled meeting will be on Wednesday, February 24, 2016 at 4:30 p.m. in the Board Room in the College's Campus Center.
Adjournment:	Upon a motion made by Trustee Schoffer and second by Trustee Sarhan, Board voted to adjourn the meeting at 6:00 p.m.

For the Board,

Emma N. Byrne
Secretary

Brian K. Jackson, Chief of Staff and
Assistant Secretary to the Board

Approved by the Board of Trustees on February 24, 2016